MEETING OF THE BOARD OF COUNTY COMMISSIONERS SITTING AS THE GOVERNING BODY OF FIRE DISTRICT #1

REGULAR MEETING

July 31, 2002

The Regular Meeting of the Board of the County Commissioners of Sedgwick County, Kansas, was called to order at 10:48 A.M., on Wednesday, July 31, 2002 in the County Commission Meeting Room in the Courthouse in Wichita, Kansas, by Chairman Ben Sciortino; with the following present: Chair Pro Tem Betsy Gwin; Commissioner Tim R. Norton; Commissioner Thomas G. Winters; Commissioner Carolyn McGinn; Mr. William P. Buchanan, County Manager; Mr. Rich Euson, County Counselor; Mr. Chris Chronis, Chief Financial Officer and Ms. Lisa Davis, Deputy County Clerk.

GUESTS

Mr. Steve Bokaty, Attorney, IAFF Local 2612.

Mr. Jeffrey L. Cowley, President, IAFF Local 2612.

Mr. Dave Thompson, Vice President, IAFF Local 2612.

Mr. Cecil Goldsmith, 6508 Randall, Park City, Ks.

Mr. Don Stewart, Firefighter, Fire District #1, Station 35.

Mr. Charlie Peaster, 9453 N. 135th Street W., Sedgwick, Ks.

ROLL CALL

The Clerk reported, after calling roll, that all Commissioners were present.

Chairman Sciortino said, "Next item."

PUBLIC HEARING

A. PUBLIC HEARING REGARDING THE 2003 SEDGWICK COUNTY FIRE DISTRICT #1 BUDGET.

OVERHEAD PRESENTATION

Mr.William P. Buchanan, County Manager, greeted the Commissioners and said, "We're going to do the same routine as we did the last time. I'm going to have introductory comments, you then will hear from the public, we'll close the public hearing and recommend you do the notice of publication.

We have the 2003 Fire District budget highlights. You'll see that the budget is \$11,266,739. There is no tax increase scheduled. A scheduled step increase of 3% for all employees. We're replacing the fire fighting equipment at \$116,000. We will replace radio equipment at \$69,000 and we will have call back staffing at about \$50,000.

You have asked me to prepare some comments regarding the fund balance because the fund balance does exist in this fund, as it does with other funds and let me walk you through that if you will.

At the end of 2001 we had a fund balance of \$2,134,783. We budgeted those monies for the 2002 budget of 830,000 and some dollars, which left us 1.3 million dollars for the 2003 budget. That was 1,300,000 was the beginning balance in 2002. Out of that, we've budgeted \$200,000 for fire equipment in 2002 and that's what cash balances, fund balances are for, are for things that can come up in the middle of the year for sometimes emergencies, just as if our own savings account is used for our home budgets.

We had \$37,000 for pump and roll capabilities. We required the cash start at 2003 is \$1,066,903 and that's what we're recommending is the beginning balance for 2003 budget.

Out of those dollars, for the 2003, we have fire equipment lease is \$116,815. We're budgeting for that. We are lease purchasing equipment for the Fire District and that will upgrade the equipment. Radio replacement at \$69,000. You'll see that the next item, cash used in 2003, is \$297,000. That means that the monies we are receiving in 2003 are not sufficient, not sufficient to pay all our bills. This is a deficit and therefore we're using some of the savings to pay for current expenditures. That's almost \$300,000 to do that, 297, 296.

We have call back staffing at about . . . a little over \$50,000 and a minimum balance, per your policy, it's a little less than your policy, we have a 6% minimum balance to do the kinds of emergencies that may come up for the year, another equipment for other funding that we think is a prudent process. We're going to sell bonds later in the year, later in this meeting. One of the rating agencies looked at a number of things but one of the things that they look at is the fiscal

management of the organization and we think that is a prudent number.

Therefore, I hope that answers any questions that you might have. If it has, I'd suggest Mr. Chairman that you open the public hearing."

Chairman Sciortino said, "Just one question, Bill. I thought that minimum balance was supposed to be higher."

Mr. Chris Chronis, Chief Financial Officer, said, "Ideally, it would be a little bit higher. This year, as the Manager explained, we had a couple of unanticipated equipment purchases that we had to make and so that's caused us to draw down that balance a little bit."

Chairman Sciortino said, "All right, thank you. At this time, I'd like to open up the public hearing portion of this meeting. Is there anyone here in the audience that would like to speak, either for or against this item? Again sir, just for the normal housekeeping, your name and address and you have five minutes, if possible."

Mr. Steve Bokaty, Attorney, IAFF Local 2612, greeted the Commissioners and said, "I'll try to keep it to five minutes, Mr. Chairman. I'm here to speak about the budget and specifically as it relates to wages being paid to the firefighters. I am not an accountant, although we have an accountant who is working on these numbers that we just got to him yesterday and we will have some additional information to you prior to August the 14th, which I believe is the date you'll also set the Fire District budget.

Let me say, we do disagree with some of the figures that are there. The \$116,000 figure for new equipment is really a wash, because you're currently budgeting \$130,000 for new equipment that you will not be purchasing in the future. We also believe that the \$300,000 cash for 2003 is an unnecessary accounting entry. Mr. York, our accountant, can address this more specifically and I'm not a CPA and I don't want to misstate anything but we believe those two entries alone provide an additional \$400,000.

The fact of the matter is, for several years the County's practice, and we're not necessarily critical of it, has been to overstate expenses and understate revenues and in fact, every year, the Fire District has outperformed it's budget, if you will. So, to say that this is a deficit budget, based on the track record, is really not accurate but we believe there's a minimum of an extra \$400,000 there.

We are here today to request that you, as part of the budget, direct your negotiators to increase the

wage increase that they have made to your firefighters. We, as you probably know, in negotiations in 1999, when they reached impasse, went through fact finding and interest arbitration. And an arbitrator appointed by the state, public employee relations board, who happens to be a professor here at Wichita State, conducted a lengthy evidentiary hearing and issued a report in which he found that although Sedgwick County Fire District #1 is the fourth largest fire department in the state, that it is last among the five largest fire departments in the state in pay and other benefits, such as vacation, holiday pay, sick leave, Kelly days.

In that report, he recommended a $4\frac{1}{2}\%$ pay raise per year and the firefighters have never received that. The pay raise, since 1999, has averaged less than 3%. By contrast, the other departments which professor Aceveta believed to be comparable have been receiving pay raises in the range of 4 to 5%, which has simply had the effect of widening the gap, compounding the problem. We are, on average, approximately 20% behind these other fire departments that are of comparable size and comparable duties.

Obviously, this is a very important issue to your firefighters. As you can see, there are several of them here in the chambers here today because it is an important issues to them. I think it's important . . . I found it interesting, and I want to commend you. I think you do a very professional job of running your meetings, by the way. This is the first one I've been to and I think they're very professional. I found it very interesting that two different commissioners this morning mentioned September the 11th and I'm not here to spend a lot of time about September 11th but I think we'll all agree that one of the things that came out of that was an appreciation for the dangers and the commitment of what firefighters do on a daily basis. And as an individual who represents several firefighter. These folks will risk their lives at the drop of a hat to protect your citizens and your property.

And what we are simply asking is that they be treated at least comparable to the firefighters throughout the State of Kansas who have similar responsibilities and are on similarly sized departments. As you know, the Fire District budget is separate from the County budget. There is a surplus there. We have been told, in negotiations and, very briefly, I'm not here to criticize your negotiators at all. We have a lot of respect for Mr. Powell and Mr. Lamkey. We may not always agree with them, but I think they're very professional and I think they serve you well. We've been told at the table that, with regard to this million plus surplus, it's a matter of priorities. Well, our members feel very strongly that it's time that they receive a little higher priority. And we all

understand that when it comes to setting budgets, you do have a lot . . ."

Chairman Sciortino said, "Excuse me, sir. Your five minutes are up. About how much more time will you need? Could you give me an estimate?"

Mr. Bokaty said, "Could I have another four minutes anyway?"

Chairman Sciortino said, "Just a minute, let me find out. What's the will of the Board? Is that . . .? Yes sir, go ahead."

Mr. Bokaty said, "Thank you very much. I've lost my train of thought and so I'll just try to move on."

Chairman Sciortino said, "We'll give you an extra 30 seconds to gain your train of thought but that's it."

Mr. Bokaty said, "I hope that's sufficient. Thank you, Mr. Chairman. We understand that setting budgets in anything is difficult. I do want to emphasize to you our firefighters are aware of what the other firefighters in the state and comparable departments are receiving and the fact of the matter is, that in the Johnson County fire district and in Topeka and Kansas City and even Wichita they have found ways to fund wage increases and other benefits that have allowed those firefighters to make, quite frankly, substantially more than your firefighters make. Our proposal, even if it was accepted 100%, would not catch our firefighters up over the three year period of the contract that's being proposed. But we very much ask that you do, in your budget preparations, direct your negotiators to up their increase so that our guys can at least not fall further behind and hopefully close the gap with the other fire department employees throughout the state.

In closing, I just want to say that these people are very dedicated. They will continue to do a tremendous job. I think it is very interesting, and I personally appreciated the display we had this morning. I think everyone in this room saw how professional our firefighters and our EMTs are. You all should be very proud of that. I want to leave you with this thought. On that exact same scenario, in Topeka, Johnson County, Kansas City, Kansas the firefighters performing exactly the same duties are making at least 20% more than the firefighters here in Sedgwick County doing those very important jobs. And we ask you to take that into consideration and to allocate at least a portion of that surplus to helping these dedicated firefighters close the gap with their counterparts. We're just asking that they ... We're not asking for the moon. We're just asking that they be

treated and paid comparable to the people in this state doing the same work. I stand for questions."

Chairman Sciortino said, "Thank you, sir. I don't see that there's any comments at this particular time. Thank you very much for your presentation."

Mr. Bokaty said, "Thank you for your time."

Chairman Sciortino said, "Next presenter please."

Mr. Jeffrey L. Cowley, President, Local 2612 Sedgwick County Firefighters, greeted the Commissioners and said, "I have come before you today to address the concerns involving the pay status and benefits, such as pay raise, vacation and sick leave. A 1.6% COLA will not even cover the increases in the health costs. The increase in the health costs has . . . our contribution has been 1% increased. With co-payments from anywhere from \$10 a visit to \$200 a year per family, not to mention the fact that sales taxes went up .4% and the fuel taxes went up significantly.

We need to be competitive with the locals within the state, the fire departments, Topeka, Kansas City and Wichita. With Wichita right across the street we have lost members of our department through the years to the City of Wichita for these various reasons, including pay, vacation and sick leave. We have lost other members of our department to other departments throughout the state and outside of the state even because of pay.

Just comparing the City of Wichita Fire Department in actual hours worked, they are far superior to us in pay. If you go base pay to base pay, they're still ahead but it's right in the ballpark. When you put in four Kelly days, additional vacation days and additional days off for not using sick leave, they are substantially ahead of us.

A Wichita firefighter with 16 years on receives nine days of vacation. We receive seven. At the sixth year of a Sedgwick County employee, within the courthouse outside the Fire District, receives an additional day of vacation on their sixth year. It takes us to the completion of our tenth year to get an additional day of vacation.

We've been told that we want to compare our fire department to Wichita's fire department and we were in agreement with that but our County Manager has compared himself to Johnson County's County Manager in his wage comparison and with that he received a 9% raise that he came before you to ask for and you granted. Had he have stayed in the current pay compensation plan that our fire district members are under, the most he would have received was 6%.

It currently takes the fire district to top out in range as a firefighter that starts today will take him 15 ½ years to get his maximum salary. Johnson County, Topeka, Kansas City it takes five years to top out at a much higher rate than Sedgwick County. I have numbers from Johnson County Consolidated Fire District #2 for a firefighter that has been on for five years and has maxed out as a firefighter that does not drive an apparatus, that sits backwards and waits for the fire to come in, and jumps off the truck and puts it out. After five years of service to that department, in the year 2000, his base salary is \$45,529.50.

The vacation proposal that your negotiation committee has given us would effect less than five people over the next five years. The fire service is the last line of defense, as we all know in September 11th, the events that have occurred in Sedgwick County, DeBruce, the Mulvane rescue in the well, our firefighters in Andale made a tremendous stop at Andale High. Had that station not been there, everything would have been significantly worse and thank goodness it was during the summer where there wasn't any students or staff.

We met with Mr. Ma early on in negotiation sessions and we asked, in the budgetary process, where the money was."

Chairman Sciortino said, "How much more time would you need?"

Mr. Cowley said, "One minute."

Chairman Sciortino said, "All right, you've got it."

Mr. Cowley said, "And in our discussions with him, everyone in the room understood that there was 1.3 million dollars of unrestricted cash. As you all know, we met with you individually throughout the last several weeks and in talking with budgetary supplements with the administration, apparatus has always been a lower priority. We currently have \$130,000 a month going to . . . or a year for lease purchase and you're continuing that with a reduction of 1,016,815, so there's an additional amount of money there.

We're provided with documents that said in the past that you did not want to go forward with the lease purchase program until we had the other one paid off and it kept going. In closing, like I said before we're the last line of defense. We don't want to be treated like we're the last line of defense. We want to be treated so we perform and we perform on a first class basis. Thank you."

Chairman Sciortino said, "Thank you very much. Is there anyone else here in the audience that would like to make a presentation regarding this item?"

Mr. Dave Thompson, Vice President, Local 2612 Sedgwick County Firefighters, greeted the Commissioners and said, "To go to the document that was shown on the overhead briefly that County Manager Buchanan went over, that's the third time that document has been changed since Monday. That document was given to us on Monday, at preliminary negotiation meetings, and it has changed for the third time this morning. The significance of that document and the 2003 budget will be looked over by our CPA and we'll make a presentation on that hopefully on the 14th.

The membership of the Sedgwick County Firefighters Union is in attendance today to show support for their articles that we have on the negotiation table. President Cowley and myself have traveled from the south side of the County to the north side and in between to meet with each and every one of you and to discuss the compensation benefits, promotions and other articles in general that we have today. These meetings were the tireless persistence of our own union and Lisa in your office to meet your deadlines and your schedules and to accommodate everyone's time.

The events that have lead our union here today in this meeting should be of no surprise to any of our fire department members or your staff. We've communicated, we've prepared and we've educated others as well as ourselves to the issues today. The members of Sedgwick County Fire Department are not asking for a Volvo to a BMW raise. We prefer, because we're union members, to buy American. For compensation comparison reasons, our fellow firefighters in Wichita, Topeka and Kansas City. This is verified and justified by the fact-finders report that our attorney spoke about and he was appointed by the state. We didn't hire him. Sedgwick County didn't hire him. The state appointed him and he did a very fair job in measuring us against the state. Again, he did a very good job.

Our membership not only is behind in compensation, remain low on earned vacation leaves even compared to other Sedgwick County employees and sick leave and Kelly days across the state. 2003 budget will be reviewed again by our union CPA, who is nationally recognized in this field of

municipal funding and budgets. He has actually left Boston. He was doing budgets in Boston for their fire employees. Recognition of the differences between 2002 and 2003 budgets are and will be found. Some of the things that we briefly found yesterday in compensation and benefits and communication that came from the County Manager, insurance costs for all County employees will be going up. The preliminary recommended budget was put in place with a 1.6% COLA published for all employees. Basics would tell me that compensation and benefits within the 2003 budget would increase. Our budget decreased just over \$205,000.

Inter-fund transfers, for us to exist as a County department, went up 281%, from \$355,555 to over \$900,000. It's what we pay the County to exist within the County structure. These are just a couple of changes that we've found, just amongst ourselves and we'll address the other issues of the budget on the 14th, hopefully.

Our members continue to train, prepare and participate in the Ready to Respond program that the County has and in bio-terrorism, haz-mat, heavy rescue, along with providing emergency medical services, extrication of victims in auto and industrial accidents. And we also still enter into burning structures to save lives and conserve their property. Each of you Commissioners can relate to large-scale incidents in your districts, such as the Andale High School fire, Derby the China Buffet fire or the train derailment, Mulvane the baby Jessie rescue. Two minutes."

Chairman Sciortino said, "You got. Go."

Mr. Thompson said, "Haysville, DeBruce. Those are just the large-scale incidents we've been on and we've performed. Yet we respond every day to fire, medical assistance, extrication, haz-mat, heavy rescue, alarms within Sedgwick County and we do it well. We're asking to be compared, just as your County Manager compared himself to Johnson County just two to three years ago and received a 9% pay increase that he asked for, as well as he received his annual Cost of Living COLAs.

That's all I have. We hope to be back on the 14th with better information about the 2003 budget and I'll answer any questions."

Chairman Sciortino said, "Thank you, Dave. I don't see that we have any questions at this particular time. Thank you very much though for your presentation. Anyone else here that would like to speak on this item? Yes, sir."

Mr. Cecil Goldsmith, 6508 Randall, Park City, Kansas, greeted the Commissioners and said, "Commissioner McGinn's district. It used to be Betsy Gwin's district. But I was born and raised down in Tim Norton's district. I've been a resident for 48 years of the fire district and I come to you guys as a taxpayer from the fire district.

Over the years, you guys put out your budget and proposals and stuff like that and they say there's no taxes going to be raised or anything like that but the fire district taxes are the ones that always get cut back. And then you sit there and you raise your general budget up that direction. I was just wanting to point out that to you folks, not to cut our budget back and give our firefighters the money and yes I am a firefighter, 30 years with the department, into my 30th year but I've seen all the wages not being compared to the City of Wichita, Johnson County, Topeka and all this other stuff. I've worked a few part-time jobs to make things go. I'd like to be able to stay home and see my grandkids when they're coming over. I barely got to see my kids while they were growing up because I always had to work a part-time job.

So look at it that way into giving us a raise and our benefits for the departments. And as a taxpayer, I think on my statements for the Fire District it's like a \$151 is what my taxes are but they keep on going up every year because property tax goes up also. So, I have to pay that also, on top of the 20 cents a gallon extra for gas and going to work and stuff. So, a normal citizen, yes I can complain about that but as an employee, yes I have to have that kind of money to support my family. So, look into the raise and stuff and what the union representatives are wanting you to look at and vote on for us. Thank you."

Chairman Sciortino said, "Thank you very much. Does anyone else in the audience like to address us? Yes, sir."

Mr. Don Stewart, Firefighter, Fire District #1, Station 35, greeted the Commissioners and said, "I live in a community west of here, Haviland, Kansas. I live out there . . . One of the reasons we live out there is for our choice of lifestyle and our choice of values. The cost of living is a lot lower out there. We wanted my wife to be able to stay home with our two kids, a four-year-old and a 16-month-old and to raise them and I probably live more of a basic lifestyle than most people, very, very few frills. My priorities are the kids and my family, my wife. And the part that gets me is if it wasn't for a childhood injury insurance check that my wife gets every month, it's not huge but it's just enough. If it wasn't for that, I'd have to be out there in a part-time job just to enable my wife to stay home and not have to work so she can raise our kids.

I watch most of these other guys that I work with. It is a brotherhood and these guys leave the station, most all of them, leave the station every morning after working 24 hours, giving a third of

their lives to the fire department, to the citizens of the County, a third of their lives is already taken from their children and from their wives. They leave from there and they go to another part-time job. They get home from that sometimes five. They only get to see their kids four hours or so and then another day passes and then they're back on shift again.

I just think it's a shame that a man can't support his family off of the income off of a job that requires a form that I filled out last night, just yesterday at the fire station. I filled out a form, it's an emergency contact form. I have to designate who goes and tells my wife that I died in a fire. I have to go and designate who does that, a pastor, the fire chief, who tells her that I died in a fire. There's not very many jobs out there like that. And so I just think it's a pity and it's shameful. If there is any possible way for an increase, I think it's shameful to not allow a man to be able to take care of his family with one job. So that's all I have to say. I mean, if it's there, I think we deserve it and I think the fire department deserves it and I thank you for your time."

Chairman Sciortino said, "Thank you very much. Anyone else? Yes, sir."

Mr. Charlie Peaster, 9453 N. 135th Street W., Sedgwick, Ks., greeted the Commissioners and said, "This morning you had a demonstration of firefighters performing CPR on a dummy up here. Why are the people that we depend on the most paid the least? From '64 to '73 I was a firefighter for the City of Wichita and I quit and went to work for a trucking company because it paid me considerably more money with better benefits, better health and welfare. These guys put their lives on the line one day out of three. Most of them do it everyday because the people that stop to help the people injured before the firemen and the EMTs get there are these guys trained to do it. It's hard for them to drive by an accident. I guarantee you, not a one of them will do it.

If the money is there, pay them. Stop and think about you're up here on the floor and you got a guy that's only got two months on the job, you got guys here with 15, 16 years. Which one do you want working on you? I guarantee you it's not the one with two months. He'd probably do it after six months to a year, most of them. I saw the Fire Chief back here a while ago, came from the City, went to the County. Know him personally. But why do we pay the people that we depend on the most the least and give them the least benefits. Why don't they have the same benefits that all the other County employees have, the amount of vacation, the amount of sick leave, the Kelly days to

get their hours down? That's all I have to say people but we don't want to lose these people, I guarantee you. Thank you for your time."

Chairman Sciortino said, "Thank you for your presentation. Anyone else here in the audience that would like to address us on this issue? Seeing that there are none, I'm going to close the public hearing portion of this item and Clerk, would you call the next item please."

B. AUTHORIZATION FOR THE COUNTY MANAGER TO PUBLISH A NOTICE OF HEARING ON THE PROPOSED 2003 SEDGWICK COUNTY FIRE DISTRICT #1 BUDGET.

Mr. Buchanan said, "Commissioners, I would recommend that you authorize me to do so."

MOTION

Commissioner Gwin moved to authorize the County Manager to publish a notice of hearing and establish August 14, 2002 as the final hearing date on the 2003 Sedgwick County Fire District #1 Budget.

Commissioner Winters seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Tim Norton	Aye
Commissioner Thomas Winters	Aye
Commissioner Carolyn McGinn	Aye
Chairman Ben Sciortino	Aye

Chairman Sciortino said, "Thank you."

Mr. Buchanan said, "Mr. Chairman, the next item is Other and the following item says Adjourn but what you really want to do is recess."

Chairman Sciortino said, "Do we have to come back here to this one?"

Mr. Buchanan said, "Yes, what I was recommending is that rather than adjourn this meeting, you recess this meeting and go back to the . . ."

Chairman Sciortino said, "Okay, I will take your advice."

The Board of Sedgwick County Commissioners recessed into the Fire District #1 meeting at 11:22 a.m. and returned at 12:48 p.m.

Chairman Sciortino left at 11:45 a.m.

Chair Pro Tem Gwin said, "I'll reconvene the Meeting of the Board of County Commissioners sitting as the governing body of Fire District #1. We've gotten through A and B. We're ready for Other Business. Anyone prepared to make the Motion? I have some paperwork. I'll read."

Commissioner McGinn said, "Wait. How long is it going to take and can we break for lunch and come back, if it's going to take a long time?"

Chair Pro Tem Gwin said, "The Motion, or the documents prepared says 30 minutes but you know when we get back there on these kinds of items, it can go on."

Commissioner McGinn said, "Can we break for lunch?"

Commissioner Winters said, "If we break for lunch though, then it would probably be 2:30 before we could come back, because there's several folks going to be over at the Health Department."

Commissioner McGinn said, "Well, I didn't know if we had to be there at 1:30 time certain."

Commissioner Winters said, "They start at 1:30."

Commissioner Norton said, "Somebody bring Carolyn in a candy bar while we're there."

Commissioner McGinn said, "I don't like candy. You'll be scraping me off the ceiling. Okay. All right. Go for it."

Chair Pro Tem Gwin said, "What do you want to do?"

Commissioner Winters said, "Have the Executive Session."

C. OTHER

MOTION

Chair Pro Tem Gwin moved that the Board of County Commissioners recess into Executive Session for 30 minutes to consider consultation with legal counsel on matters privileged in the attorney client relationship relating to legal advice and matters relating to employer/ employee negotiations and that the Governing Body of the Fire District #1 return from Executive Session no sooner than 1:15 p.m.

Commissioner Norton seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Tim Norton	Aye
Commissioner Thomas Winters	Aye

Commissioner Carolyn McGinn	Aye
Chairman Ben Sciortino	Absent

Chair Pro Tem Gwin said, "We are in Executive Session."

The Board of Sedgwick County Commissioners recessed into Executive Session at 12:48 p.m. and returned at 1:22 p.m.

Chair Pro Tem Gwin said, "We're back from Executive Session. Let the record show that there was no binding action taken while in Executive Session. Is there anything else to come before this Board? If not, we're adjourned."

There being no other business to come before the Board, the Meeting was adjourned at 1:23 p.m.

BOARD OF COUNTY COMMISSIONERS OF SEDGWICK COUNTY, KANSAS

BEN SCIORTINO, Chairman Fifth District

BETSY GWIN, Chair Pro Tem First District

TIM R. NORTON, Commissioner Second District

THOMAS G. WINTERS, Commissioner

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Third District

CAROLYN MC GINN, Commissioner Fourth District

ATTEST:

Don Brace, County Clerk

APPROVED:

, 2002