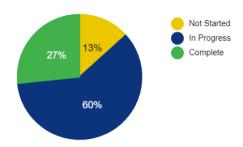


# **Project Status**

### **Cedric J Lofton Recommendations**

Reporting Period: 90-Day Check-in; August 29, 2022



### Completed (4)

Priority	Project Name	Status Headline
-	Mandatory "Continuing Mental Health Education" between 1-2 years of service	This recommendation is implemented. Mental health education is a joint training with EMS and ComCare. New recruits get mandatory mental health training. Ongoing training is optional for officers. Staff will setup online training for ease of access for officers as well as additional classroom training.
_	Mandatory Crisis Intervention Training Supervisors and Officers between year 3 and 5 in the field	This recommendation is implemented. There is a challenge with scheduling. The class is offered once per year to multiple agencies. Staff is looking for opportunities to increase training capacity. Supervisors will be prioritized as part of the promotion process. The state has indicated they will assist with increasing training capacity.
-	Schedule Repeat/Refresher Training: Mental health, trauma, cultural and gender identity, and implicit bias	This recommendation is implemented. Bias-based training is required annually. In addition to annual biased-based training, staff is working with the FBI for Color of Law and Hate Crime training.
_	Culture: Annual Review of Employee Expectations and Policies	This recommendation is implemented. WPD implemented diversity panels to participate in forums for authentic dialog between law enforcement and community members. The program has been added to standard police training.

### In Progress (9)

Priority	Project Name	Status Headline
!	Funding for 24/7 COMCARE Mobile Mental Health Unit/Funding for 24/7 ICT One	Funding in the amount of \$750,000 for this effort is included in the City's Adopted 2023 Budget. The program is in the planning phase. A meeting is scheduled with relevant stakeholders to provide input on the implementation plan.
!	Hire: 3 full-time and 3 part-time qualified mental health professionals	The city will leverage the in-house social workers to implement this recommendation.
!	Create a Centralized Database at WPD	Comprehensive list of grassroots organizations is complete. List will be posted on city/police website by end of August.
-	Mandatory Trauma-informed Training for Law Enforcement	WPD is on the leading edge of trauma informed interviewing with the implementation of science-based interviewing technique training. The science-based curriculum teaches officers how to build rapport with individuals and formulate open-ended; non-judgmental questions. All recruits in the last 5 years have received this training. Officers receive refresher training after a few years of patrolling. An advanced 5-day class is provided to Detectives. KLETC is working to incorporate this work into its curriculum at the state level. To augment this program, WPD is researching trauma informed course options with Dung Kimble,
_	Create a Random Axon Footage Review Process	Lieutenants and Captains will be granted the permissions to access and review random footage as time permits. Additionally, the EIS system will prompt reviews based on rules such as use of force incidents that exceed a threshold.

## In Progress – Continued

Priority	Project Name	Status Headline
_	Axon Policy Update - To include language that requires Officers to leave their body cameras on throughout an entire incident, including the completion of paperwork.	Analyzing the feasibility of implementation.
_	Allow Exceptions to Police Protocols: Escalate above the Supervisor's Order	Under review.
_	Create MOU between the Wichita Police Department and Juvenile Intake Assessment Center (JIAC) that honors the 2016 US Attorney General Opinion	Memorandum of Understanding is complete and signed by WPD. It is pending signature from the county.
_	Expand the Community Support Specialists at WPD	The Community Support Specialists (CSS) are funded through the Department of Children/Families (DCF). There are currently two CSS personnel onboard. Staff recommends one for CSS each bureau. Staff will reach out to DCF to determine if this program can be expanded over time.

### Not Started (2)

Priority	Project Name	Status Headline
!	Develop and Implement Standardized Training - Target: Foster Care, Law Enforcement, 911, JIAC, and JDF personnel. Topics: De-escalation, mental health first aid, adolescent brain development and de-stigmatization of mental health. Also, when and under what circumstances a youth can and should be taken to Ascension Via Christi St. Joseph, as opposed to JIAC.	Need to determine the lead agency.
!	Create a Wichita/Sedgwick County Ecosystem (network of collaborators) Include training for grass roots organizations.	Need to determine the lead agency.