

September 2019 MONTHLY HAPPENINGS

SCDDO

| Total Individuals Eligible | JAN | FEB | MAR | APR | MAY | JUN | JULY | AUG | SEPT | OCT | NOV | DEC | AVG |
|----------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 2019 | 2534 | 2530 | 2540 | 2549 | 2543 | 2547 | 2554 | 2562 | 2564 | | | | 2547 |
| 2018 | 2525 | 2514 | 2517 | 2520 | 2523 | 2529 | 2543 | 2543 | 2544 | 2532 | 2533 | 2535 | 2530 |
| 2017 | 2566 | 2565 | 2559 | 2542 | 2543 | 2544 | 2547 | 2553 | 2556 | 2556 | 2516 | 2520 | 2547 |
| Individuals Waiting for Services | JAN | FEB | MAR | APR | MAY | JUN | JULY | AUG | SEPT | OCT | NOV | DEC | AVG |
| 2019 | 935 | 932 | 946 | 955 | 946 | 952 | 954 | 901 | 955 | | | | 942 |
| 2018 | 949 | 916 | 919 | 924 | 918 | 866 | 904 | 928 | 930 | 932 | 937 | 936 | 922 |
| 2017 | 984 | 980 | 970 | 932 | 934 | 902 | 906 | 978 | 981 | 958 | 937 | 942 | 950 |
| Options Counseling Transactions | JAN | FEB | MAR | APR | MAY | JUN | JULY | AUG | SEPT | OCT | NOV | DEC | AVG |
| 2019 | 36 | 83 | 66 | 74 | 60 | 52 | 68 | 60 | 66 | | | | 63 |
| 2018 | 106 | 70 | 65 | 70 | 60 | 99 | 94 | 53 | 56 | 73 | 39 | 39 | 69 |
| 2017 | 48 | 36 | 72 | 53 | 70 | 80 | 48 | 77 | 62 | 107 | 95 | 101 | 71 |
| Intakes Completed | JAN | FEB | MAR | APR | MAY | JUN | JULY | AUG | SEPT | OCT | NOV | DEC | AVG |
| 2019 | 11 | 7 | 11 | 9 | 15 | 4 | 4 | 8 | 8 | | | | 9 |
| 2018 | 16 | 9 | 10 | 9 | 7 | 8 | 11 | 17 | 8 | 10 | 10 | 6 | 10 |
| 2017 | 6 | 6 | 11 | 7 | 12 | 7 | 13 | 13 | 11 | 13 | 11 | 13 | 10 |
| Functional Assessments Completed | JAN | FEB | MAR | APR | MAY | JUN | JULY | AUG | SEPT | OCT | NOV | DEC | AVG |
| 2019 | 164 | 138 | 155 | 148 | 136 | 162 | 169 | 162 | 174 | | | | 156 |
| 2018 | 163 | 135 | 154 | 148 | 168 | 149 | 150 | 163 | 163 | 166 | 165 | 162 | 157 |
| 2017 | 220 | 150 | 193 | 223 | 174 | 186 | 207 | 207 | 216 | 226 | 179 | 198 | 198 |

- During the month of September, Sedgwick County Developmental Disability Organization (SCDDO) Quality Assurance Staff completed 7 day and 8 residential program visits including 2 new locations.
- The week of September 8th through the 14th was Direct Support Professional Recognition week. SCDDO acknowledged the event and the incredible work of direct support professionals in our community in a presentation to the County Commission at their September 4th meeting. Additionally, the recognition week served as the kick off for the SCDDO's direct support marketing and recruitment campaign. As part of the community capacity expansion grants, SCDDO worked with Nye & Associates to develop a comprehensive campaign designed to increase knowledge of the direct support profession and lead individuals interested in employment to the career of caring website (www.careerofcaring.org). The campaign includes billboards and TV and radio commercials aimed at people searching for a rewarding career with flexible work hours.
- Dee Nighswonger, SCDO Director, co-chairs the KDADS/CDDO Complex Needs Workgroup meeting. At the September meeting the workgroup developed a charter, clarifying their purpose as "...to develop strategies to promote effective collaboration among systems; proactively eliminate gaps in services and achieve attainable outcomes for people with intellectual/developmental disabilities." The charter and purpose have been shared with all CDDO's to get their feedback.
- In September, Disability: IN Greater Wichita hosted the third Best Practices & Brews mixer at Norton's Brewery. The experiential activity was led by Dr. Jennifer P. Stone from Wichita State University. Dr. Stone led the group through the focused activity on how to design simple accommodations that would help with three specific unobservable disabilities. Participants worked in small groups to brainstorm ideas that could then be applied to various situations that the employee may face which also simplified the job. While the activity was designed for a specific disability, Dr. Stone showed the group that the accommodations would also be transferable to anyone

in the same position and in fact create efficiencies for all employees and would be considered a tool of “Universal Design.”

- Upcoming event: Disability: IN Greater Wichita is hosting the 2019 FORUM October 22nd. Sessions will include subjects on Veteran Relations: Filling the Skills Gap, Microsoft Suite Accessibility, ADA & the Interactive Process & Being Intentional: Proactive Approaches to Diversity & Inclusion Efforts. The FORUM will be kicked off with a keynote address from Anne Hirsh the Co-Director of the Job Accommodation Network (JAN). JAN is an internationally recognized authority on ADA accommodations. They have worked with fortune 500 companies as well as small businesses and employees making sure that accommodations are reasonable and attainable for all parties. JAN is also well known in the Human Resources world for hundreds of published articles focused on accommodations. The key note address will be focused on Tools, Techniques and Technologies for creating Inclusive Workplaces.