

ITEMS REQUIRING BOCC APPROVAL
September 29, 2022
(4 Items)

1. COMPENSATION STUDY FOR POSITIONS ON COUNTY GENERAL PLAN -- HUMAN RESOURCES

FUNDING -- HUMAN RESOURCES

(Request sent to 107 vendors)

RFP #22-0060 Contract

	Evergreen Solutions
Classification and Compensation review	\$108,000.00
	Bolton Partners Inc. dba Bolton
Classification and Compensation review	\$295,500.00
	JER HR Group LLC
Classification and Compensation review	\$127,900.00
	Micronomics
Classification and Compensation review	\$45,000.00
	Virchow, Krause & Company, LLP
Classification and Compensation review	\$235,500.00
No Bid	Allied Environmental Consultants, Inc.
	Comp Management Health Systems, Inc.
	CPS HR Consulting
	Ernst & Young LLP
	HR Compensation Consultants
	ISI Environmental
	Mellon's Human Resources
	Mustardseed Cultural & Environmental Services, LLC
	Terracon Consultants
Tri-Star Benefits Systems, Inc.	

On the recommendation of Lee Barrier, on behalf of Human Resources, Tim Myers moved to **accept the proposal from Evergreen Solutions in the amount of \$108,000.00**. Joni Wilson-Colby seconded the motion. The motion passed 3 to 4 with Brandi Baily abstaining.

A committee comprised of Sheena Schmutz, Bethany Corral, and Anna Meyerhoff-Cole - Human Resources; Brandi Bailey - County Treasurer; Lorien Showalter Arie - Budget; and Lee Barrier - Purchasing evaluated all responses and unanimously chose Evergreen Solutions.

The study will review department and position classifications for 1,600 positions and also grade placement.

Notes:

This is a proposal and not a bid. Proposals are scored based on criteria set forth in our RFP. There are five (5) components to this RFP:

Component	Points
a. Meeting or exceeding all solicitation considerations and instructions as outlined herein to include clarity, completeness and comprehensiveness of the response.	15
b. Methodology and approach to scope of work.	20
c. Qualifications, experience, and references	25
d. Timeliness in completion of project	25
e. Price	15
Total Points	100

Questions and Answers

Tim Myers: Have we used Evergreen Solutions before?

Sheena Schmutz: Correct.

Tim Myers: Were we happy with the work product they provided us?

Sheena Schmutz: Yes.

Greg Gann: Is there an anticipated timeline for the work to be completed?

Sheena Schmutz: We will be working with Evergreen Solutions and will have some sort of report ready in the Spring of 2023.

Joni Wilson-Colby: Do we typically go to an outside agency to prepare these types of reports?

Sheena Schmutz: Yes. We would need outside assistance on this. We have worked previously with other vendors to come in and review our job descriptions and job placements and because this project is so large, we also need to take an external look from it, it would be wise to use an outside vendor.

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2. 5 EA. MARKED POLICE PACKAGE CHARGERS, 5 EA. MARKED POLICE PACKAGE DURANGOS, AND 2 EA. UNMARKED POLICE PACKAGE DURANGOS -- FLEET MANAGEMENT / SHERIFF'S OFFICE FUNDING -- 2023 DODGE CHARGER, 2023 DODGE DURANGO, 2023 DODGE UNMARKED DURANGO
 (Request sent to 95 vendors)

RFB #22-0074 S/C #8000207333

		Davis-Moore Automotive	
Description	Qty.	Unit Cost	Extended Cost
Marked Police Package Chargers	5	\$37,243.81	\$186,219.05
Make and Model:		2023 Dodge Chargers V8 RWD	
Order Cutoff Date:		Not Known Yet	
Delivery Date:		Not Known Yet	
Description	Qty.	Unit Cost	Extended Cost
Marked Police Package Durangos	5	\$44,927.83	\$224,639.15
Make and Model:		2023 Dodge Durangos V8 AWD	
Order Cutoff Date:		Not Known Yet	
Delivery Date:		Not Known Yet	
Description	Qty.	Unit Cost	Extended Cost
Unmarked Police Package Durangos	2	\$44,373.34	\$88,746.68
Painted Aluminum Wheels (set of 4)	2	\$354.51	\$709.02
Total			\$89,455.70
Make and Model:		2023 Dodge Durangos V8 AWD	
Order Cutoff Date:		Not Known Yet	
Delivery Date:		Not Known Yet	
Grand Total			\$500,313.90
No Bid		Family Auto Group	Long McArthur Ford Lincoln Mercury
		Midway Motors of Hutchinson (Chevy)	Northcutt Toyota
		Orr Nissan of Wichita, Inc.	

On the recommendation of Britt Rosencutter, on behalf of Fleet Management and Sheriff's Office, Greg Ganr moved to **accept the bid from Davis-Moore Automotive in the amount of \$500,313.90**. Joni Wilson-Colby seconded the motion. The motion passed 3 to 4 with Tim Myers abstaining.

Notes:

Fleet Management evaluates all vehicles and equipment up for replacement before requesting bids.

Vehicle #	Year	Make & Model	VIN #	Points	Milage
3853	2013	Dodge Charger	2C3CDXAG1DH542770	13.5	95,510 (Totaled)
3862	2013	Dodge Charger	2C3CDXAT4DH721205	20.0	187,863 K-9 Unit
3866	2014	Chevrolet Tahoe	1GNLC2E00ER170927	18.5	159,200
3883	2014	Dodge Charger	2C3CDXKT6EH288454	18.3	156,025 (Totaled)
3906	2015	Dodge Charger	2C3CDXKT3FH891539	19.8	162,334
3909	2015	Dodge Charger	2C3CDXAT0FH890365	19.0	155,294
3912	2015	Dodge Charger	2C3CDXAT6FH890368	19.4	166,362
3914	2015	Dodge Charger	2C3CDXKT1FH891538	18.6	176,138
3917	2015	Dodge Charger	2C3CDXKT5FH891543	16.8	129,713
3927	2016	Dodge Charger	2C3CDXKT3GH277656	20.0	138,401
3331	2021	Dodge Charger	2C.3CDXKG7MH649031	1.9	4,050 (Totaled)
3967	2017	Dodge Charger	2C3CDXKT5HH657387	15.8	164,017

These are replacement vehicles. Surplus will be sold on Purple Wave.

Questions and Answers

Greg Gann: Can someone speak as to the timeline of receipt of the vehicles and then the subsequent installation of necessary equipment required for service?

Beau Bergeron: Dodge's timeline in the order bank is supposed to close November. They are supposed to start building December to January. We might have them by May or June. The problem is upfitting because when Ford canceled the order for the Explorers, we already had all the equipment so we can only send some of that back. We are going to wait to order the equipment until we for sure have confirmation the vehicles are showing up. From that point, it will probably be a month or two (2) before we get all the components and another month of setup. So September maybe of next year.

Greg Gann: I know previously we had purchased all wheel drive (AWD) Chargers. I see this is for rear wheel drive (RWD) and the Durangos are all wheel drive.

Beau Bergeron: Yes. The Chargers are no longer offered in a V8 AWD. To get AWD, it has to be 6 cylinder and the Sheriff's Office wants the V8. The Durangos are offered in V6 and V8 but only in AWD.

Greg Gann: It looks like we're getting close to 10 years on a vehicle?

Beau Bergeron: We shouldn't be but yes we are. They are on a six (6) year plan but the fleet is really far behind. The marked units aren't as far behind as the detective cars. For example we are replacing 10 out of the 40 that need replaced. Most of that is a budget thing but we are behind.

Greg Gann: This goes a long ways to refreshing the fleet?

Beau Bergeron: Yes.

Brandi Baily: Haven't we been buying from a company in the Kansas City area?

Beau Bergeron: A lot of the times, the Dodge stuff comes from here locally.

Brandi Baily: Is Davis Moore the only one who responded? I see we have a lot of non-responses.

Beau Bergeron: Yes.

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3. SECURITY GUARD SERVICES -- COMCARE AND DEPARTMENT OF CORRECTIONS
FUNDING -- COMCARE AND DEPARTMENT OF CORRECTIONS
 (Request sent to 42 vendors)

RFP #22-0061 Contract

	Smart Security, Inc.	Vend-Tech Enterprise, LLC	Vets Securing America
Crisis Intervention Services			
635 N. Main St, Wichita, Ks 67203			
Year 1 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$17.74 / \$21.01	\$22.83 / \$25.69
Year 2 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.12 / \$20.85	\$23.63 / \$26.59
Year 3 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.41 / \$21.16	\$24.46 / \$27.52
Year 4 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.62 / \$21.43	\$25.32 / \$28.48
Year 5 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.90 / \$21.74	\$26.20 / \$29.48
Sedgwick County Offender Assessment Program (SCOAP)			
1720 E. Morris, Wichita, KS 67211			
Year 1 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$17.74 / \$21.01	\$22.83 / \$25.69
Year 2 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.12 / \$20.85	\$23.63 / \$26.59
Year 3 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.41 / \$21.16	\$24.46 / \$27.52
Year 4 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.62 / \$21.43	\$25.32 / \$28.48
Year 5 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.90 / \$21.74	\$26.20 / \$29.48
Adult Services			
4035 E. Harry, Wichita, KS 67218			
Year 1 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$17.74 / \$21.01	\$22.83 / \$25.69
Year 2 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.12 / \$20.85	\$23.63 / \$26.59
Year 3 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.41 / \$21.16	\$24.46 / \$27.52
Year 4 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.62 / \$21.43	\$25.32 / \$28.48
Year 5 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.90 / \$21.74	\$26.20 / \$29.48
Center City (COMCARE Homeless Program)			
402 E. 2nd, Wichita, KS 67202			
Year 1 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$17.74 / \$21.01	\$22.83 / \$25.69
Year 2 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.12 / \$20.85	\$23.63 / \$26.59
Year 3 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.41 / \$21.16	\$24.46 / \$27.52
Year 4 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.62 / \$21.43	\$25.32 / \$28.48
Year 5 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.90 / \$21.74	\$26.20 / \$29.48
Adult Medical Services (AMS)			
1919 Amidon Wichita, KS 67203			
(2 guards)			
Year 1 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$17.74 / \$21.01	\$22.83 / \$25.69
Year 2 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.12 / \$20.85	\$23.63 / \$26.59
Year 3 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.41 / \$21.16	\$24.46 / \$27.52
Year 4 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.62 / \$21.43	\$25.32 / \$28.48
Year 5 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.90 / \$21.74	\$26.20 / \$29.48
Drug Court			
622 E. Central, Wichita, KS 67211			
Year 1 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$17.74 / \$21.01	\$22.83 / \$25.69
Year 2 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.12 / \$20.85	\$23.63 / \$26.59
Year 3 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.41 / \$21.16	\$24.46 / \$27.52
Year 4 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.62 / \$21.43	\$25.32 / \$28.48
Year 5 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.90 / \$21.74	\$26.20 / \$29.48
Children's Services			
350 S Broadway Wichita, Ks 67202 East and West Building			
Year 1 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$17.74 / \$21.01	\$22.83 / \$25.69
Year 2 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.12 / \$20.85	\$23.63 / \$26.59
Year 3 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.41 / \$21.16	\$24.46 / \$27.52
Year 4 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.62 / \$21.43	\$25.32 / \$28.48
Year 5 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.90 / \$21.74	\$26.20 / \$29.48
Cost for any additional staff needed at any site			
Year 1 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$17.74 / \$21.01	\$22.83 / \$25.69
Year 2 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.12 / \$20.85	\$23.63 / \$26.59
Year 3 - Hourly Rate - Nonlethal/Lethal	\$17.92 / \$21.82	\$18.41 / \$21.16	\$24.46 / \$27.52
Year 4 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.62 / \$21.43	\$25.32 / \$28.48
Year 5 - Hourly Rate - Nonlethal/Lethal	\$18.86 / \$23.49	\$18.90 / \$21.74	\$26.20 / \$29.48
No Bid	Mark Goldman & Associates, Inc.		

On the recommendation of Britt Rosencutter, on behalf of COMCARE and Department of Corrections, Greg Gann moved to **accept the proposal from Smart Security, Inc. and establish contract pricing for three (3) years with two (2) one (1) year options to renew.** Tim Myers seconded the motion. The motion passed unanimously.

A review committee comprised of Itress Tackett and Curtis Kirkpatrick - COMCARE; Monica Harris - Department of Corrections; and Britt Rosencutter - Purchasing evaluated all proposals based on the criteria put forth in the RFP. Smart Security, Inc. was chosen unanimously.

Smart Security, Inc. is the current contracted provider for these services. The annual spend for 2021 was approximately \$733,114.00.

Notes:

This is a proposal not a bid. It is scored based on the criteria set forth in the RFP.

Component	Points
A. Meeting or exceeding all solicitation conditions and instructions as outlined herein to include clarity, completeness, and comprehensiveness of the response.	20
B. Ability to meet or exceed all requirements and scope of work.	25
C. Proven ability to provide high quality service.	15
D. Qualifications and expertise.	15
E. The most advantageous and prudent methodology and costs as determined by the county.*	25
Total Points	100

Questions and Answers

Joni Wilson-Colby: Smart Security, Inc. is the current provider now?

Britt Rosencutter: Correct.

Joni Wilson-Colby: How is there staffing levels, will they be able to keep enough staff onboard?

Britt Rosencutter: There is some difficulty hiring staff, which is an issue that spans across all different occupations.

Joni Wilson-Colby: My concern is when I saw the wages compared to the other vendor was off four (4) to five (5) dollars an hour and I wondered if they were able to secure enough staff to cover our needs?

Britt Rosencutter: They were not the lowest scoring as far as price is concerned but that is not usually the driving force in a proposal as opposed to a bid. Overall, the average pricing was a little less then two (2) dollars an hour difference between the two.

Joni Wilson-Colby: There have not been any issues with this current provider?

Itress Tackett: Like any vendor, there are concerns that come up. There have been attendance issues. The owners and the manager of the crew are very diligent in answering right away and making sure they have replacements as soon as possible. That relationship that we have and the organization being able to train and prepare to step in if someone is not available has been a value.

Greg Gann: Is there any expected interaction with Courthouse Police?

Britt Rosencutter: These guards are not in the courthouse. This is for COMCARE locations and Drug Court.

Greg Gann: I ask the questions because there is a parallel there. Courthouse Police are charged with securing county property to a limit and this appears to be a proposal to go beyond that. Is there any shared data? Is there any anticipation that the vendor would be sharing data with Courthouse Police?

Itress Tackett: Sharing data with courthouse?

Greg Gann: On events that occur?

Itress Tackett: They should not be sharing, that I am aware of.

Joe Thomas: If there was an incident of concern to the security of the location, there would no doubt be coordination with Courthouse Police correct?

Itress Tackett: Correct.

Brandi Baily: The employees hired by Smart Security, Inc., how are they verified? Do they go through a rigorous process to make sure they are good fits?

Itress Tackett: Yes, they do have a process in place to make sure they are meeting all of the criteria and they do have trainings they have

to go through as well before they are allowed to go into our program.

Brandi Baily: One of the questions asked and that you said yes to, since there have been issues in the past with Smart Security, Inc., as with any vendor, but do you feel the issues are not substantial enough to try looking for another vendor?

Itress Tackett: They are very good at correcting those issues right away and being able to make sure it does not happen again.

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**4. PLAYGROUND RESURFACING – SEDGWICK COUNTY PARK
FUNDING – WASTE TIRE RESURFACING FY22
(Joint Governmental Purchase - Greenbush Contract #20.6 ESC-PLAYGROUND-REC2021)**

#22-2067 SC #8000206724

		TaylorMade Co. dba Ecoturf Playground	
	Qty.	Unit Cost	Total Cost
Installation of Poured In Place Safety Surface Buffings at 1/2" depth	13,156 sq. ft.	\$1.15	\$15,129.40
Installation of Poured In Place Safety Surface 1/2" Recap Full Standard Color Mix	13,156 sq. ft.	\$8.43	\$110,905.08
Estimated Shipping of Material	13,156 sq. ft.	\$0.409	\$5,380.80
Total			\$131,415.28

On the recommendation of Britt Rosencutter, on behalf of Sedgwick County Park, Tim Myers moved to **utilize the Greenbush Contract #20.6 ESC-PLAYGROUND-REC2021 with TaylorMade Co. dba Ecoturf Playground in the amount of \$131,415.28.** Greg Gann seconded the motion. The motion passed unanimously.

This project will provide a 1/2" new rubber surface to the play areas at the Boundless Playground at Sedgwick County Park. The current surface has issues where the rubber has separated and there are cracks large enough for someone to injure themselves. There is a project in the CIP that will replace the rubber surface in 2027 at an estimated cost of \$400,000.00. The projected life span for this project is five (5) years which will get us to the 2027 CIP year.

Sedgwick County Park applied for and received a grant from Kansas Department of Health and Environment (KDHE) in the amount of \$48,000.00. These funds plus funds from the Special Park and Recreation budget and contingency funds will cover the remaining cost of this project.

Notes:
The pricing for this project was competitively bid through Greenbush's bidding process.

Questions and Answers

- Greg Gann: Can someone speak to how this will be applied?
- Mark Sroufe: They will come in and prep the old surface and then lay down the new surface which should bond right to the old surface.
- Tim Myers: Mark, how long has it been since we have resurfaced this or are we still with the original product that was installed?
- Mark Sroufe: That playground was built in 2008 and that is when that rubber surface was installed.
- Brandi Bailly: It says that this project life span is five (5) years which will get us to the 2027 CIP project. Have we looked at the product and are we confident that five (5) years is a good time frame?
- Mark Sroufe: That is the information that the vendor gave to me. When they came down and looked at it to give us the quote, that is what he said. That it is a five (5) year fix.
- Brandi Bailly: Is there any type of warranty that will cover it if it cracks between now and then?
- Mark Sroufe: I doubt if they will warranty if for five (5) years.
- Greg Gann: Mark, do you know how long it will take once this is approved for the vendor to replace the surface and improve it?
- Mark Sroufe: Once the vendor receives the purchase order, they will put us on their list. The last time I spoke with them there was no guarantee that they would get this done before the end of they year. However, I did make sure that they are aware that the grant expires in May of 2023 so it has to be done before then.
- Greg Gann: I'll just add that it does appear that this work will be while Mark is in his off season, so you should probably get the best result.
- Kirk Sponsel: I would just reiterate that the statement made by Britt Rosencutter, if it is the will of the Board, the business is TaylorMade Company dba Ecoturf Playground, that is inconsistent with document that is in front of you. I just wanted to make sure the clarification was a purposeful correction.