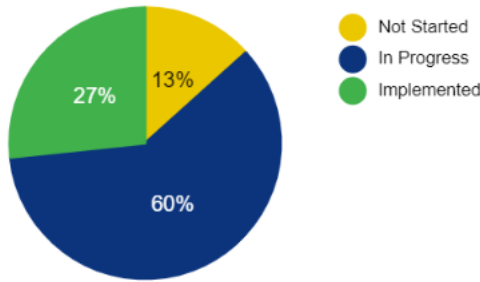


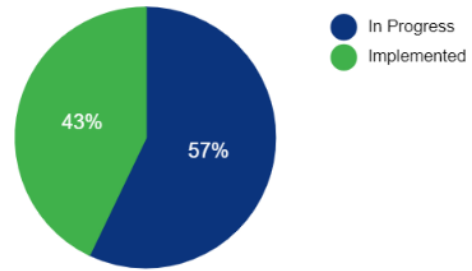
CJ Lofton Task Force WPD Recommendations

180-Day Report

December 6, 2022



August 2022



December 2022

Recommendations Implemented (6)

#	Recommendation	Implementation Details	Complete Date
4	By 2023, create a centralized database at the Wichita Police Department that fosters transparency in the collaborations that exist between WPD and the community. The database will provide easy access for law enforcement, as well as a mechanism for other grassroots organizations to be added to the resource list for future collaborations. Additionally, the Wichita Police Department will include in the database information about how it is continually engaging in authentic dialogue to eliminate barriers, address biases and build trust with marginalized groups throughout the community. This engagement will occur through attending/partnering in community events, attending neighborhood and community organization meetings, as well as hosting community forums.	Comprehensive list of grassroots organizations is complete. Link: grassroots organizations . This is a living document and will continue to grow.	10/07/22
6	Requiring mandatory trauma-informed training for law enforcement to better understand and serve all members of the community – but especially those from minority, underserved and at-risk populations who are more likely to struggle with PTSD and other forms of trauma.	WPD has created a leading-edge curriculum to ensure officers are trauma informed. The curriculum focuses rapport-based interviewing, that teaches active-listening, rapport building, formulating questions, and cooperation vs. compliance for both interviews and interrogations. Additionally, Science Based Interviewing (SBI) removes techniques and risk factors that have been empirically identified as having led to false confessions. WPD has implemented SBI as its curriculum and no longer pays for employees to attend confrontational/accusatorial interview and interrogation schools and classes. WPD continues to collaborate with researchers to understand best-practices and know what works in Wichita, KS.	11/01/18
7	Requiring CIT training for all law enforcement supervisors and for all law enforcement officers between their third and fifth year in the field. Officers who are between 1-2 years of service should be required to attend continuing mental health education to ensure officers remain up to date on	New: WPD is coordinating "train the trainer" for CIT which will allow the expansion of training throughout the department quickly. Five (increased from the original two) new CIT Instructors are planned. Three are identified and in training. Recruitment for the remaining two instructors is in progress.	05/02/2022

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	mental health practices and changes.		
10	Requiring all training related to mental health, trauma, cultural and gender diversity, and implicit bias be required at regular intervals for all law enforcement, JIAC and JDF personnel. (See also in Youth Corrections.)	WPD requires bias based training annually for all members of the agency. The Attorney General requires that all agencies report this training as a measure of accountability. Additionally, the Kansas Law Enforcement curriculum teaches and reinforces implicit bias training throughout basic training. In 2023, three hours of training will be provided by the FBI on the Color of Law and Hate Crimes. These sessions are scheduled for January 10th, 11th, and 12th. All officers will attend the training sessions.	11/01/2012
12	Developing and implementing a MOU between the Wichita Police Department and Juvenile Intake Assessment Center (JIAC) that honors the 2016 US Attorney General Opinion and clearly outlines that arrest report must be completed before youth is released to JIAC. The arrest report should include all details from the original classification of the call from dispatch to final classification of the call when the youth arrives at JIAC, all expectations for youth brought to the facility, transfers, arrest reports, officer release form, etc. [See also in JIAC Recommendations]	This recommendation is implemented. The Memorandum of Understanding is completed and signed by all parties.	08/05/2022
13	Ongoing implicit bias training and testing that includes, race, culture, and gender diversity, for all law enforcement officers and supervisors.	WPD requires bias based training annually for all members of the agency. The Attorney General requires that all agencies report this training as a measure of accountability. Additionally, the Kansas Law Enforcement curriculum teaches and reinforces implicit bias training throughout basic training. In 2023, three hours of training will be provided by the FBI on the Color of Law and Hate Crimes. These sessions are scheduled for January 10th, 11th, and 12th. All officers will attend the training sessions.	06/01/2022

Recommendations In Progress (8)

#	Recommendation	Implementation Details
1	Increasing funding for COMCARE mobile mental health unit and ICT One, so they can be available 24/7 and dispatched by 911 as a resource that serves the community.	The implementation plan is complete and approved by both the city and county. Program will be in service 7 days a week from 8:00am to 3:00am. Next step: Develop a memorandum of understanding to outline partner roles and responsibilities. County will be partnering with WPD to hire social workers.
2	Developing and implementing standardized training for foster care, law enforcement, 911, JIAC and JDF personnel, to include topics on de-escalation, mental health first aid, adolescent brain development and de-stigmatization of mental health, as well as when and under what circumstances a youth can and should be taken to Ascension Via Christi St. Joseph, as opposed to JIAC. [Cross-reference same recommendation for Foster Care, JIAC]	Some trainings such as CIT and mental health first aid are generally standardized for WPD/Sheriff, and Corrections in Sedgwick County. Sedgwick County / SG Co DoC (through #17) will engage with an appropriate vendor to study the current offerings of the involved agencies and provide an agreed upon training catalog offering "standardized" courses available to / through the agencies. See Foster Care #5 and Corrections #17 for implementation details.
3	Creating an eco-system in Wichita and Sedgwick County that provides a tightly engaged network of collaborators between the	This expectation will be fulfilled between Foster Care #3 and Correction #24 (IJP). Progress will be evaluated and

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	systems that intersect with foster youth who might be facing a mental health crisis, and the grassroots agencies in the community that can fill in the gaps for these youth. The agencies include DCF, Law Enforcement, COMCARE, JIAC and JDF. Grassroots organizations include advocates, coaches, champions, and others. Organizations and individuals elected to be a part of the eco-system will be required to attend FREE training provided by the city/county that would cover topics such as: crisis intervention, de-escalation, mental health first aid and other training as identified by the organization.	adjusted as needed.
5	Hiring (3) full-time and (3) part-time qualified mental health professionals to be on staff to support WPD employees. Supporting employees with their mental health has a direct impact on how employees show up and serve Wichita's diverse community.	The city will leverage the in-house social workers to implement this recommendation. See WPD Recommendation #1 for implementation details.
8	Creating a culture at WPD that lives up to the expectations to "protect and serve" all people in Wichita's diverse community. Included in this recommendation is an annual review of employee expectations and policies to identify ineffective processes and unacceptable behaviors. This recommendation also should be considered along with support of the findings from the independent review currently being conducted because of racist text messages sent/received by several members of the police department.	Jensen Hughes interviews are complete. Next step: Jensen Hughes is drafting their final report.
9	Enhancing the Axon policy to include language that requires Officers to leave their body cameras on throughout an entire incident, including the completion of paperwork. Additionally, a process should be developed for random review of Axon footage and should be included as a part of the Officers periodic coaching and annual performance evaluation.	1) Staff is updating the Axon policy to require random review of body worn cameras by supervisors as per industry best practice. 2) Leaving cameras on through paperwork completion. The purpose of Axon filming is to record officer interaction with the community. See WPD Policy 716 on Axon Cameras. Policy provides specific guidelines and requirements on when officers must activate cameras and leave them on. Policy also states officers are to state the reason the camera is being shut-off prior to terminating the recording.
11	Fostering a culture at WPD that allows exceptions to police protocols so an officer can escalate above the Supervisor's order when responding to calls involving foster youth in a mental health crisis. This is needed due to the complexities of multiple jurisdictions and custodies involved when a child is in the foster care system.	Regulation 3 is being reviewed by staff. Industry best practices will be implemented. Additionally, officers will receive training on when to involve mental health care professionals.
14	Expand the Community Support Specialists at WPD	The Community Support Specialists (CSS) are funded through the Department of Children/Families (DCF). There are currently two CSS personnel onboard. Staff recommends one CSS for each bureau. Staff will reach out to DCF to determine if this program can be expanded over time.