

March 2023 MONTHLY HAPPENINGS

SCDDO

| Total Individuals Eligible | JAN | FEB | MAR | APR | MAY | JUN | JULY | AUG | SEPT | OCT | NOV | DEC | AVG |
|----------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 2023 | 2652 | 2664 | 2673 | | | | | | | | | | 2663 |
| 2022 | 2642 | 2663 | 2662 | 2665 | 2679 | 2670 | 2704 | 2715 | 2687 | 2687 | 2659 | 2649 | 2674 |
| 2021 | 2595 | 2602 | 2613 | 2616 | 2625 | 2628 | 2635 | 2638 | 2650 | 2657 | 2664 | 2654 | 2631 |
| 2020 | 2598 | 2593 | 2598 | 2600 | 2599 | 2605 | 2611 | 2606 | 2606 | 2599 | 2605 | 2604 | 2602 |
| Individuals Waiting for Services | JAN | FEB | MAR | APR | MAY | JUN | JULY | AUG | SEPT | OCT | NOV | DEC | AVG |
| 2023 | 931 | 939 | 953 | | | | | | | | | | 941 |
| 2022 | 956 | 971 | 968 | 986 | 996 | 998 | 996 | 1004 | 983 | 989 | 934 | 932 | 976 |
| 2021 | 1003 | 1005 | 1018 | 1017 | 983 | 983 | 947 | 948 | 954 | 966 | 973 | 958 | 980 |
| 2020 | 994 | 989 | 983 | 985 | 985 | 991 | 1001 | 994 | 991 | 993 | 996 | 1001 | 992 |
| Options Counseling Transactions | JAN | FEB | MAR | APR | MAY | JUN | JULY | AUG | SEPT | OCT | NOV | DEC | AVG |
| 2023 | 52 | 56 | 93 | | | | | | | | | | 67 |
| 2022 | 77 | 58 | 61 | 49 | 62 | 83 | 44 | 65 | 57 | 30 | 42 | 77 | 59 |
| 2021 | 48 | 39 | 57 | 34 | 30 | 56 | 68 | 54 | 36 | 94 | 67 | 131 | 60 |
| 2020 | 181 | 93 | 235 | 68 | 44 | 54 | 55 | 71 | 43 | 43 | 31 | 34 | 79 |
| Intakes Completed | JAN | FEB | MAR | APR | MAY | JUN | JULY | AUG | SEPT | OCT | NOV | DEC | AVG |
| 2023 | 13 | 8 | 15 | | | | | | | | | | 12 |
| 2022 | 2 | 5 | 16 | 15 | 13 | 19 | 13 | 22 | 17 | 22 | 7 | 16 | 14 |
| 2021 | 5 | 5 | 5 | 3 | 11 | 19 | 3 | 10 | 6 | 12 | 6 | 9 | 8 |
| 2020 | 8 | 10 | 11 | 2 | 2 | 2 | 1 | 4 | 3 | 6 | 1 | 5 | 5 |
| Functional Assessments Completed | JAN | FEB | MAR | APR | MAY | JUN | JULY | AUG | SEPT | OCT | NOV | DEC | AVG |
| 2023 | 141 | 168 | 180 | | | | | | | | | | 163 |
| 2022 | 124 | 160 | 158 | 131 | 174 | 141 | 109 | 175 | 166 | 161 | 143 | 128 | 148 |
| 2021 | 147 | 147 | 154 | 147 | 179 | 203 | 174 | 146 | 160 | 178 | 151 | 143 | 161 |
| 2020 | 168 | 167 | 138 | 151 | 144 | 170 | 146 | 168 | 152 | 177 | 148 | 148 | 156 |

- During the month of March, Sedgwick County Developmental Disability Organization (SCDDO) Quality Assurance Staff completed 14 day and 21 residential program visits.
- The SCDDO met with Sedgwick County Affiliate Directors March 9th. Representatives from at least 19 affiliated agencies participated in this meeting. Deputy Narcisco Narvais provided information on the Crisis Intervention Team (CIT) training for local law enforcement. Shelley Herrington, SCDDO Quality Assurance Director, noted that few affiliates specifically request a CIT trained officer when calling 911. Affiliates indicated law enforcement response to individuals with IDD in crisis has noticeably improved over the last few years; many felt asking for specific CIT officers was no longer needed.
- March 17th was the deadline for settings to be compliant with the federal Home and Community Based (HCBS) Settings Final Rule. Kansas initiated the compliance assessment process for all service provider owned or controlled settings in September 2019 but there was a pause in the process during the pandemic. In Sedgwick County, all IDD provider settings were determined compliant before the deadline. A few new settings (those added since September 2019) were granted an extension while they continue working to be certified compliant. If a setting is determined to not be compliant with the Settings Final Rule, the individual(s) being served in that setting would have to move.

- The annual IDD System Capacity Report required of all Kansas CDDO's was submitted by the March 31st deadline for Sedgwick County. Last year was a bit of a mixed bag for the IDD system capacity in Sedgwick County. There is lots of good news. Direct Support Professional (DSP) wages are up, DSP turnover is lower than prior years and most agencies appear to be in a good financial position. However, the workforce crisis is definitely ongoing. Agencies reported difficulty in meeting the demand for residential supports and agency directed personal care; but, Targeted Case Management (TCM) services have demonstrated the most severe impact. Hiring has been particularly challenging for TCM services and resulted in several agencies asking for holds on new referrals which has only caused more strain on the remaining TCM agencies. There is strong hope that the Kansas Legislature will include a rate increase for TCM in the FY 2024 budget. A few charts from the report are provided below.

SEDGWICK COUNTY IDD PROVIDER NETWORK 2022 SUMMARY

| Service | # of Providers at Beginning of 2021 | # of Providers Added | # of Providers Quit | # of Providers at End of 2022 | Net Change in Providers in 2022 |
|-----------------------------------|-------------------------------------|----------------------|---------------------|-------------------------------|---------------------------------|
| Assistive Services | 4 | 0 | 0 | 4 | 0 |
| Day Supports (Full)*** | 18 | 0 | 0 | 18 | 0 |
| Day Supports (Limited)*** | 1 | 3 | -1 | 3 | +2 |
| Enhanced Care (AD*) | 1 | 0 | 0 | 1 | 0 |
| Enhanced Care (SD**) | 8 | 0 | -1 | 7 | -1 |
| Financial Management Services | 8 | 0 | -1 | 7 | -1 |
| Medical Alert Rental | 3 | 0 | 0 | 3 | 0 |
| Overnight Respite (AD) | 3 | 0 | 0 | 3 | 0 |
| Overnight Respite (SD) | 8 | 0 | -1 | 7 | -1 |
| Personal Care Services (SD) | 8 | 0 | -1 | 7 | -1 |
| Residential Supports (Full)*** | 13 | 1 | -1 | 13 | 0 |
| Residential Supports (Limited)*** | 3 | 3 | -1 | 5 | +2 |
| Specialized Medical Care | 4 | 0 | 0 | 4 | 0 |
| Supported Employment | 4 | 0 | 0 | 4 | 0 |
| Supportive Home Care (AD)**** | 3 | 0 | 0 | 3 | 0 |
| Targeted Case Management | 11 | 0 | -1 | 10 | -1 |
| Wellness Monitoring | 8 | 0 | 0 | 8 | 0 |

*AD = Agency Directed

**SD = Self Directed

***Note, one agency licensed for full day and residential converted to a limited licensed day and residential provider

****Note, one Supportive Home Care provider limits participation to their program clients, one is limited to children which results in only one provider serving all ages.

Average Starting Wage

| Type of Worker | 2018 | 2020 | 2021 | 2022 | % Change b/w 2018 to 2022 |
|---------------------|---------|---------|---------|--------------------------------------|---------------------------|
| DSP - Agency | \$9.92 | \$11.08 | \$11.37 | \$14.18 | +43% |
| DSP – Self-Directed | \$9.83 | \$10.45 | \$10.78 | \$12.67 non-exempt \$16.16 exempt | +29% |
| TCM | \$14.57 | \$15.06 | \$15.70 | \$17.04 | +17% |
| | | | | | % Change b/w 2019 to 2022 |
| RN | N/A | \$24.17 | \$25.13 | \$25.44 | +5.25% |
| LPN | N/A | \$19.83 | \$21.13 | \$22.60 | +14% |

Direct Support Professional (DSP)

Average Turnover

| Type of Worker | 2018 | 2021 | 2022 |
|---------------------|------|-------|-------|
| DSP – Agency | 38% | 34% | 32% |
| DSP – Self-Directed | 41% | 33.5% | 26% |
| TCM | 25% | 30% | 31.5% |