



SEDGWICK COUNTY, KANSAS
DIVISION OF FINANCE
Purchasing Division
Joseph Thomas, Purchasing Director
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Phone: 316 660-7255 Fax: 316 383-7055
<http://sedgwickcounty.org/finance/purchasing.asp>

**EMPLOYEE VISION BENEFITS
#17-0010
ADDENDUM 1**

April 3, 2017

The following is to ensure that vendors have complete information prior to submitting a response. Below are some clarifications regarding Employee Vision Benefits:

Questions and/or statements of clarification are in bold font, and answers to specific questions are italicized.

1. List the first known date, but benefit, per contract:

Answer: DISCLAIMER-Some vendors have an earlier start date with Sedgwick County than listed

- A. *Dental: Delta Dental – 1/1/2009 (this is one that started earlier, but I don't have exact date)*
- B. *Vision: Superior Vision – 1/1/2012*
- C. *Flexible Spending Accounts: ASI Flex -1/1/2012*
- D. *Life & AD&D Insurance: Advance Life-1/1/2010*
- E. *Cobra Retiree Administration: Harrington Health -1/1/2003*
- F. *Employee Assistance Program: EMPAC – 1/1/2012*
- G. *Voluntary Products: We do not currently offer Voluntary Products-no vendor*

2. Why has the County decided to bid these services at this time (fees, service issues, standard due diligence, etc.)?

Answer: Current contracts are due for a new RFP.

3. Are the claims technology adequate for the County and participants?

Answer: Yes

4. What would be the catalyst for the County to change administrators?

Answer: Meeting or exceeding all solicitation conditions and instructions as outlined herein to include clarity, completeness, and comprehensiveness of the response, proven ability to provide high quality service, qualifications and expertise and, the most advantageous proposal as determined by Sedgwick County.

5. Does the current administrator/vendor provide the County with a dedicated account team to work with for onboarding and plan administration?

Answer: Yes, each of the RFP's have a dedicated account team. Regular meetings are required between Sedgwick County Human Resources and the vendor. Depending on the product, a regular scorecard will be provided to the vendors to discuss differing levels of expectations (i.e. customer satisfaction, account administration).

6. How many informational seminars does the County anticipate the TPA will need to provide?

Answer: If the TPA is new, seminars would be required before a go live date. Depending on the product TPA is administrating, there may be Open Enrollment meetings for the TPA to attend/conduct. Some products will not require seminars (i.e. Cobra Retiree administration) and some products will require more (i.e. Employee Assistance Program).

7. What is the turnaround time for claims with the current TPA?

Answer: Varies by vendor

8. Does the current TPA provide online and mobile claims and account inquiry technology?

Answer: Dental, Vision, Flexible Spending Accounts all provide online and mobile access.

9. Requested funding (Fully insured or self-funded) Self-funded for dental.

Answer: Employee currently pays entire portion of Vision Plan.

10. Any plan design alternatives desired?

Answer: We are willing to review any plan design options your company offers.

11. Does Sedgwick County currently utilize a ben admin/HRIS/payroll/enrollment vendor? If so, who?

Answer: No all eligibility/payroll/benefits administration is handled in-house.

Included with this document are the All Benefit Eligible Employees spreadsheet, the Dental and Vision Benefit Census spreadsheet, and the Superior Vision 2017 Benefit Grid PDF.

Firms interested in submitting a *proposal* must respond with complete information and **deliver on or before 1:45 p.m. April 25, 2017**. Late *proposals* will not be accepted and will not receive consideration for final award.

“PLEASE ACKNOWLEDGE RECEIPT OF THIS ADDENDUM ON THE *PROPOSAL* RESPONSE PAGE.”



Kara Kingsley
Purchasing Agent

Benefit plan type	Benefit dependent coverage
Vision	Family Coverage
Vision	2-Person
Vision	Single
Vision	2-Person
Vision	Single
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Row Labels	Count of DOB
18	2
Female	2
19	5
Female	3
Male	2
20	19
Female	4
Male	15
21	28
Female	10
Male	18
22	30
Female	16
Male	14
23	50
Female	28
Male	22
24	55
Female	31
Male	24
25	49
Female	20
Male	29
26	57
Female	26
Male	31
27	68
Female	37
Male	31
28	70
Female	38
Male	32
29	73
Female	33
Male	40
30	65
Female	34
Male	31
31	67
Female	29
Male	38
32	68
Female	30
Male	38
33	80
Female	53
Male	27
34	83
Female	51
Male	32
35	84
Female	38

Male	46
36	84
Female	48
Male	36
37	57
Female	31
Male	26
38	59
Female	30
Male	29
39	53
Female	29
Male	24
40	63
Female	32
Male	31
41	61
Female	25
Male	36
42	53
Female	27
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43	66
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Male	33
44	64
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Male	35
45	60
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Male	33
46	70
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47	48
Female	26
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Female	39
Male	25
49	57
Female	31
Male	26
50	45
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Male	23
51	48
Female	29
Male	19
52	62
Female	26
Male	36
53	57
Female	28
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54	54
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56	57
Female	27
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57	51
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58	42
Female	22
Male	20
59	38
Female	24
Male	14
60	44
Female	28
Male	16
61	51
Female	26
Male	25
62	36
Female	20
Male	16
63	27
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Male	8
64	21
Female	14
Male	7
65	20
Female	8
Male	12
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Male	7
67	8
Female	6
Male	2
68	4
Female	2
Male	2
69	5
Female	2
Male	3
70	3
Male	3
71	1
Male	1
72	2
Female	1
Male	1

73	2
Male	2
74	2
Female	1
Male	1
76	2
Female	2
80	1
Male	1
89	1
Female	1
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(blank)	
Grand Total	2561



Vision Plan Benefits for Sedgwick County

Co-Pays	
Exam	\$10
Materials ¹	\$0
Contact Lens Fitting (standard & specialty)	\$0

Services/Frequency	
Exam	12 months
Frame	24 months
Contact Lens Fitting	12 months
Lenses	12 months
Contact Lenses	12 months

(Based on date of service)

Benefits

	In-Network	Out-of-Network
Exam (Ophthalmologist)	Covered in full	Up to \$34 retail
Exam (Optometrist)	Covered in full	Up to \$26 retail
Frames	\$130 retail allowance	Up to \$65 retail
Contact Lens Fitting (standard ²)	Covered in full	Not covered
Contact Lens Fitting (specialty ²)	\$50 retail allowance	Not covered
Lenses (standard) per pair		
Single Vision	Covered in full	Up to \$29 retail
Bifocal	Covered in full	Up to \$43 retail
Trifocal	Covered in full	Up to \$53 retail
Polycarbonates – dependents to age 19	Covered in full	Not covered
Anti-reflective coat	Covered in full	Not covered
Scratch coat (factory)	Covered in full	Not covered
Ultraviolet coat	Covered in full	Not covered
Progressive lens upgrade	See description ³	Up to \$53 retail
Contact Lenses ⁴	\$150 retail allowance	Up to \$100 retail

Co-pays apply to in-network benefits; co-pays for out-of-network visits are deducted from reimbursements

¹ Materials co-pay applies to lenses and frames only, not contact lenses

² See your benefits materials for definitions of standard and specialty contact lens fittings

³ Covered to provider's in-office standard retail lined trifocal amount; member pays difference between progressive and standard retail lined trifocal, plus applicable co-pay

⁴ Contact lenses are in lieu of eyeglass lenses and frames benefit

Discount Features

Look for providers in the Provider Directory who accept discounts, as some do not; please verify their services and discounts (range from 10%-30%) prior to service as they vary.

Discounts on Covered Materials

Frames:	20% off amount over allowance
Lens options:	20% off retail
Progressives:	20% off amount over retail lined trifocal lens, including lens options

The following options have out-of-pocket maximums⁵ on standard (not premium, brand, or progressive) lenses.

	Maximum Member Single Vision	Out-of-Pocket Bifocal & Trifocal
Scratch coat	\$13	\$13
Ultraviolet coat	\$15	\$15
Tints, solid or gradients	\$25	\$25
Anti-reflective coat	\$50	\$50
Polycarbonate	\$40	20% off retail
High index 1.6	\$55	20% off retail
Photochromics	\$80	20% off retail

Discounts on Non-Covered Exam and Materials

Exams, frames, and prescription lenses:	30% off retail
Lens options, contacts, other prescription materials:	20% off retail
Disposable contact lenses:	10% off retail

⁵ Discounts and maximums may vary by lens type. Please check with your provider.

SuperiorVision.com

Customer Service

800.507.3800

Refractive Surgery

Superior Vision has a nationwide network of refractive surgeons and leading LASIK networks who offer members a discount. These discounts range from 15%-50%, and are the best possible discounts available to Superior Vision.

The Plan discount features are not insurance.

All allowances are retail; the member is responsible for paying the provider directly for all non-covered items and/or any amount over the allowances, minus available discounts. These are not covered by the plan.

Discounts are subject to change without notice.

Disclaimer: All final determinations of benefits, administrative duties, and definitions are governed by the Certificate of Insurance for your vision plan. Please check with your Human Resources department if you have any questions.

