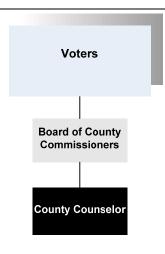


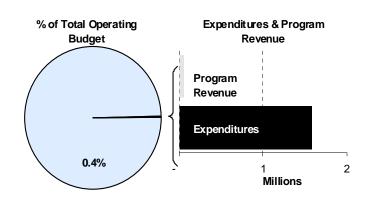
#### Rich Euson

Sedgwick County Counselor 525 N. Main, Suite 359 Wichita, Kansas 67203 316-660-9340 reuson@sedgwick.gov

## Mission:

Provide high quality, non-partisan legal services to the County Commissioners, elected and appointed officials, departments and advisory boards.





#### **Program Information**

As set out in Sedgwick County Charter Resolution Number 46, the County Counselor provides legal advice and representation to the Board of County Commissioners, County elected and appointed officials, County management and advisory boards on civil matters affecting the County and Fire District 1. Services include drafting and reviewing resolutions, contracts and other legal documents, giving advice and rendering opinions as requested, and prosecuting and defending the County's interests before State and Federal courts and administrative agencies. The County Counselor provides similar services to the Wichita Area Technical College (WATC) and its governing body.

The County Counselor also represents the County in administrative hearings before the Kansas Court of Tax Appeals (COTA), which is set out in Kansas Administrative Regulation 94-2-10. This Administrative Regulation also states the procedures that must be followed by the County Counselor when representing the County Appraiser and/or the County Treasurer in all

ad valorem valuation and tax matters being heard by COTA. In doing so, the Counselor defends not only the County's own ad valorem values, but all of the taxing jurisdictions within the County. In the past these cases were handled in an informal manner, but the process has become more formalized, requiring additional time and resources from the County Counselor's Office.

The County Counselor also prosecutes violations of all County resolutions in County Court, which is prescribed in Kansas Statutes 19-4701 through 19-4739. These violations include code enforcement and nuisance citations, traffic infractions, or misdemeanors committed within unincorporated areas of Sedgwick County.

County Court enforces violations issued by the Juvenile Intake and Assessment Center (JIAC) to parents who failed to pick up their children from JIAC. County Court also handles citations for illegal dumping and trespassing in the "Big Ditch" area. For convenience, fines may be paid online on the County website <a href="https://www.sedgwickcounty.org">www.sedgwickcounty.org</a> under County Fine Violation Payment Center.

## **Department Sustainability Initiatives**

The County Counselor's Office promotes and supports the creation of wealth and employment opportunities in our region by providing legal services to the aforementioned clients. These services come into play in many areas of economic development and grant applications being submitted by the County. In turn, the County Counselor's Office assists the organization in sustaining and developing resources both internally and externally.

Work is also being undertaken to mitigate the Department's impact on the environment. The

Department actively recycles paper and aluminum cans, and reuses paper and other office when supplies possible. Recycled toner cartridges are purchased and are in turn The recycled. County Counselor's Office also carpools when feasible and is working to cut down on mileage by performing business by other means when possible.

The County Counselor's Office intricately involved in ensuring that services and assistance are provided in a fair equitable and manner. Specifically, the County Counselor's Office routinely trains County supervisors on County policies and local and federal laws that support diversity, anti-discriminatory practices and other processes

intended to provide access to all citizens.

To ensure the financial and institutional viability of the organization, the County Counselor's Office uses internal resources for litigation when possible. Office also provides training to departments on legal issues that affect the organization's day-to-day and long term operations, in an effort to avoid wrong-doing and potential litigation. For example, training is conducted for detention recruits, commissioned deputies, and reserve officers on civil liability and use of force, as well training commissioned deputies on entertainment regulations on a routine basis. Training is

also provided to the appraisers on property tax law and new security officers in writing citations as needed. Overall, these trainings and efficient work methods conserve resources for the County.

## **Department Accomplishments**

In 2010, through the prudent use of settlement negotiations, mediations, administrative hearings, and bench and jury trials, the County Counselor's Office was able to dispose of 12 lawsuits, six KHRC/EEOC/HUD matters, and four 12-105b claims, as well as assisting with the disposition of five cases handled by outside counsel and several matters handled through Risk

> corpus case dismissed and 370 economic units were concluded before the Court of Tax Appeals.

County Counselor's were nominated to recognized associations, including Wichita Area Chapter Association of Administrators. Association.

Management. In addition, one habeas

Staff members within the Office and by professional Wichita Bar Association and of Legal Staff also contributed an article to the Journal of the Kansas Bar

# **Alignment with County Values**

#### • Commitment -

The County Counselor and staff are individually and collectively dedicated to their jobs and the organization in providing quality services to meet client/customer needs

• Professionalism-

The County Counselor's Office is a professional office and promotes the same through honesty, respect and pride in its work product, adhering to a high standard of ethical conduct and competence

#### **Goals & Initiatives**

- Assist County departments and leadership by prevention and avoidance of legal claims
- Render sound legal advice in a prompt and responsive
- Provide training to County Officers and Managers

#### **Budget Adjustments**

Changes to the County Counselor's 2012 budget reflect a 7.3 percent decline in expenditures due primarily to

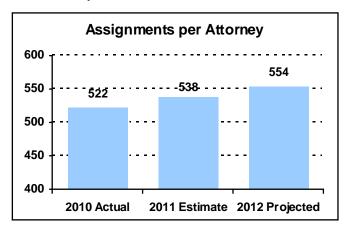
reductions in contractual services for outside legal professional services. Due to decreased Sedgwick County Court fines and successful efforts to collect pastdue payments, revenues reflect a 48.5 percent decline to \$48,144 in 2012.

## PERFORMANCE MEASURE HIGHLIGHTS

The following chart illustrates the Key Performance Indicator (KPI) of the County Counselor's Office.

## **Assignments per Attorney -**

 Measure of the number of assignments, which includes oral and written opinions, drafting and reviewing correspondence, contracts/agreements, and pleadings and resolutions, per attorney on an annual basis.



| Department Performance Measures | 2010<br>Actual | 2011<br>Est. | 2012<br>Proj. |
|---------------------------------|----------------|--------------|---------------|
| Assignments per Attorney (KPI)  | 522            | 538          | 554           |
| Customer satisfaction           | 100%           | 100%         | 100%          |
| Number of assignments           | 4,179          | 4,304        | 4,433         |
| Number of attorneys             | 8              | 8            | 8             |
| Timeliness                      | 97%            | 97%          | 97%           |
|                                 |                |              |               |
|                                 |                |              |               |
|                                 |                |              |               |
|                                 |                |              |               |
|                                 |                |              |               |
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|                                 |                |              |               |
|                                 |                |              |               |
|                                 |                |              |               |
|                                 |                |              |               |
|                                 |                |              |               |
|                                 |                |              |               |

**Budget Summary by Program** 

## Significant Adjustments From Previous Budget Year

- Reduction in contractuals including outside legal professional services
- Increase in commodities including equipment and supplies
- Reduction in other revenue due to decreased collections of past-due Sedgwick County Court fines

| Expenditures | Revenue  | FTEs |
|--------------|----------|------|
| (117,400)    |          |      |
| 14,050       |          |      |
|              | (45,354) |      |

Total (103,350) (45,354)

| <b>Budget Summary by Cate</b> | gory           |                 |                 |                |                   | Budget Summary b   | y Fund          |                |
|-------------------------------|----------------|-----------------|-----------------|----------------|-------------------|--------------------|-----------------|----------------|
| Expenditures                  | 2010<br>Actual | 2011<br>Adopted | 2011<br>Revised | 2012<br>Budget | % Chg.<br>'11-'12 | Expenditures       | 2011<br>Revised | 2012<br>Budget |
| Personnel                     | 1,225,906      | 1,283,172       | 1,307,941       | 1,287,243      | -1.6%             | General Fund-110   | 1,710,729       | 1,586,681      |
| Contractual Services          | 445,288        | 398,620         | 396,938         | 279,538        | -29.6%            |                    |                 |                |
| Debt Service                  | -              | -               | -               | -              |                   |                    |                 |                |
| Commodities                   | 8,285          | 5,850           | 5,850           | 19,900         | 240.2%            |                    |                 |                |
| Capital Improvements          | -              | -               | -               | -              |                   |                    |                 |                |
| Capital Equipment             | -              | -               | -               | -              |                   |                    |                 |                |
| Interfund Transfers           | -              | -               | -               | -              |                   |                    |                 |                |
| Total Expenditures            | 1,679,479      | 1,687,642       | 1,710,729       | 1,586,681      | -7.3%             | Total Expenditures | 1,710,729       | 1,586,681      |
| Revenue                       |                |                 |                 |                |                   |                    |                 |                |
| Taxes                         | -              | -               | -               | -              |                   |                    |                 |                |
| Intergovernmental             | -              | -               | -               | -              |                   |                    |                 |                |
| Charges For Service           | -              | -               | -               | -              |                   |                    |                 |                |
| Other Revenue                 | 59,558         | 93,498          | 93,498          | 48,144         | -48.5%            |                    |                 |                |
| Total Revenue                 | 59,558         | 93,498          | 93,498          | 48,144         | -48.5%            |                    |                 |                |
| Full-Time Equivalents (FTEs)  | 15.50          | 15.50           | 15.50           | 15.50          | 0.0%              |                    |                 |                |

|                    | _    | Expenditures |           |           |           |         |  |
|--------------------|------|--------------|-----------|-----------|-----------|---------|--|
|                    | _    | 2010         | 2011      | 2011      |           | % Chg.  |  |
| Program            | Fund | Actual       | Adopted   | Revised   | Budget    | '11-'12 |  |
| Counselor's Office | 110  | 121,510      | 129,127   | 131,388   | 129,945   | -1.1%   |  |
| O                  | 440  | 4 400 040    | 4 200 002 | 4 000 470 | 4 040 070 | 0.007   |  |

| 2011<br>Adopted | 2011<br>Revised | 2012<br>Budget |
|-----------------|-----------------|----------------|
| 2.10            | 2.10            | 2.10           |
| 10.60           | 10.60           | 10.60          |
| 2.80            | 2.80            | 2.80           |
| _               | -               | _              |

Full-Time Equivalents (FTEs)

|                          |     | ,         | , o p     |           | 9         |       |       |       |       |
|--------------------------|-----|-----------|-----------|-----------|-----------|-------|-------|-------|-------|
| Counselor's Office       | 110 | 121,510   | 129,127   | 131,388   | 129,945   | -1.1% | 2.10  | 2.10  | 2.10  |
| General Legal Services   | 110 | 1,430,216 | 1,320,623 | 1,339,176 | 1,218,370 | -9.0% | 10.60 | 10.60 | 10.60 |
| Sedgwick County Court    | 110 | 127,753   | 137,892   | 140,165   | 138,366   | -1.3% | 2.80  | 2.80  | 2.80  |
| Ext. Counsel Contingency | 110 | -         | 100,000   | 100,000   | 100,000   | 0.0%  | -     | -     | -     |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
|                          |     |           |           |           |           |       |       |       |       |
| Tota                     |     | 1,679,479 | 1,687,642 | 1,710,729 | 1,586,681 | -7.3% | 15.50 | 15.50 | 15.50 |
|                          |     |           |           |           |           |       |       |       |       |

| Personnel Summary by Fund  |      |         |                                 |                 |                |  |  |  |
|----------------------------|------|---------|---------------------------------|-----------------|----------------|--|--|--|
|                            |      | -       | <b>Budgeted Personnel Costs</b> |                 |                |  |  |  |
| Position Title(s)          | Fund | Band    | 2011<br>Adopted                 | 2011<br>Revised | 2012<br>Budget |  |  |  |
| Judge Pro Tem              | 110  | EX FLAT | 14,400                          | -               | 14,400         |  |  |  |
| County Counselor           | 110  | B534    | 130,596                         | 133,190         | 128,257        |  |  |  |
| Deputy County Counselor    | 110  | B532    | 103,817                         | 105,958         | 102,034        |  |  |  |
| Assistant County Counselor | 110  | B431    | 108,406                         | 110,635         | 106,538        |  |  |  |
| Chief Attorney             | 110  | B429    | 352,452                         | 359,736         | 346,413        |  |  |  |
| Senior Attorney            | 110  | B327    | 63,791                          | 65,111          | 62,700         |  |  |  |
| Administrative Officer     | 110  | B321    | 40,271                          | 41,104          | 39,582         |  |  |  |
| Administrative Assistant   | 110  | B218    | 138,285                         | 140,769         | 135,556        |  |  |  |
| Office Specialist          | 110  | B115    | 50,834                          | 51,624          | 49,712         |  |  |  |

| Full-Time       | Full-Time Equivalents (FTEs) |                |  |  |  |  |  |  |
|-----------------|------------------------------|----------------|--|--|--|--|--|--|
| 2011<br>Adopted | 2011<br>Revised              | 2012<br>Budget |  |  |  |  |  |  |
| 0.50            | 0.50                         | 0.50           |  |  |  |  |  |  |
| 1.00            | 1.00                         | 1.00           |  |  |  |  |  |  |
| 1.00            | 1.00                         | 1.00           |  |  |  |  |  |  |
| 1.00            | 1.00                         | 1.00           |  |  |  |  |  |  |
| 4.00            | 4.00                         | 4.00           |  |  |  |  |  |  |
| 1.00            | 1.00                         | 1.00           |  |  |  |  |  |  |
| 1.00            | 1.00                         | 1.00           |  |  |  |  |  |  |
| 4.00            | 4.00                         | 4.00           |  |  |  |  |  |  |
| 2.00            | 2.00                         | 2.00           |  |  |  |  |  |  |

Subtotal
Add:
Budgeted Personnel Savings (Turnover)
Compensation Adjustments
Overtime/On Call/Holiday Pay
Benefits

Total Personnel Budget\*

7,201 294,850 **1,287,243** 

985,192

\* The 2011 personnel budget accommodates one additional payroll posting period. The budget is not reflective of an individual employee's annual salary due to the timing variance between the posting of payroll and the employee's receipt of compensation.

15.50

15.50



15.50

## • Counselor's Office

Administration in the County Counselor's Office is responsible for all aspects of Counselor's operations shared in common, such as management, budgeting, purchasing and reception for the department.

| Fund(s): General Fund 110    |         |         |         |         | 63001-110 |
|------------------------------|---------|---------|---------|---------|-----------|
|                              | 2010    | 2011    | 2011    | 2012    | % Chg.    |
| Expenditures                 | Actual  | Adopted | Revised | Budget  | '11-'12   |
| Personnel                    | 118,846 | 124,977 | 127,238 | 126,595 | -0.5%     |
| Contractual Services         | 2,577   | 4,050   | 4,050   | 3,250   | -19.8%    |
| Debt Service                 | -       | -       | -       | -       |           |
| Commodities                  | 87      | 100     | 100     | 100     | 0.0%      |
| Capital Improvements         | -       | -       | -       | -       |           |
| Capital Equipment            | -       | -       | -       | -       |           |
| Interfund Transfers          | -       | -       | -       | -       |           |
| Total Expenditures           | 121,510 | 129,127 | 131,388 | 129,945 | -1.1%     |
| Revenue                      |         |         |         |         | -         |
| Taxes                        | -       | -       | -       | -       |           |
| Intergovernmental            | -       | -       | -       | -       |           |
| Charges For Service          | -       | -       | -       | -       |           |
| Other Revenue                | 3       | -       | -       | -       |           |
| Total Revenue                | 3       | -       | -       | -       |           |
| Full-Time Equivalents (FTEs) | 2.10    | 2.10    | 2.10    | 2.10    | 0.0%      |

#### Goal(s):

- Assist County by prevention and avoidance of legal claims
- Render sound legal advice in a prompt and responsive manner

## • General Legal Services

The County Counselor provides in-house legal services to the Board of County Commissioners, elected and appointed officials, and advisory boards. Services include advising with oral and written legal opinions, representation in legal proceedings and the review and preparation of contracts, resolutions, policies and procedures and mitigation of all cases of liability against the County, including claims originating from the County jail. Primarily supported by County revenues, nearly half of the budget authority funds legal professional services (funding set aside for payment to attorneys hired to handle special situations) and case settlement.

| Fund | (s): G | eneral | Fund | 110 |
|------|--------|--------|------|-----|
|      |        |        |      |     |

| 63003-1 | 10 |
|---------|----|
|         |    |

|                              | 2010      | 2011      | 2011      | 2012      | % Chg.  |
|------------------------------|-----------|-----------|-----------|-----------|---------|
| Expenditures                 | Actual    | Adopted   | Revised   | Budget    | '11-'12 |
| Personnel                    | 984,148   | 1,027,513 | 1,047,748 | 1,028,042 | -1.9%   |
| Contractual Services         | 438,793   | 288,860   | 287,178   | 171,678   | -40.2%  |
| Debt Service                 | -         | -         | -         | -         |         |
| Commodities                  | 7,274     | 4,250     | 4,250     | 18,650    | 338.8%  |
| Capital Improvements         | -         | -         | -         | -         |         |
| Capital Equipment            | -         | -         | -         | -         |         |
| Interfund Transfers          | -         | -         | -         | -         |         |
| Total Expenditures           | 1,430,216 | 1,320,623 | 1,339,176 | 1,218,370 | -9.0%   |
| Revenue                      |           |           |           |           | -       |
| Taxes                        | -         | -         | -         | -         |         |
| Intergovernmental            | -         | -         | -         | -         |         |
| Charges For Service          | -         | -         | -         | -         |         |
| Other Revenue                | 20        | 365       | 365       | 21        | -94.2%  |
| Total Revenue                | 20        | 365       | 365       | 21        | -94.2%  |
| Full-Time Equivalents (FTEs) | 10.60     | 10.60     | 10.60     | 10.60     | 0.0%    |

## Goal(s):

- Assist County by prevention and avoidance of legal claims
- Render sound legal advice in a prompt and responsive manner

## Sedgwick County Court

County Court is authorized by K.S.A. 19-101(d) and was created to enforce County Codes and resolutions through the criminal prosecution of violators. It was created by BoCC resolution in 1991, when it handled only Animal Control cases. Since its creation, more "enforcing" departments have become aware of its functional authority and have begun to seek prosecution for violations of the County Code. The County Counselor is responsible for prosecution of all cases filed in County Court.

| Fund(s): General Fund 110    |         |         |         |         | 63004-110 |
|------------------------------|---------|---------|---------|---------|-----------|
|                              | 2010    | 2011    | 2011    | 2012    | % Chg.    |
| Expenditures                 | Actual  | Adopted | Revised | Budget  | '11-'12   |
| Personnel                    | 122,912 | 130,682 | 132,955 | 132,606 | -0.3%     |
| Contractual Services         | 3,918   | 5,710   | 5,710   | 4,610   | -19.3%    |
| Debt Service                 | _       | -       | -       | -       |           |
| Commodities                  | 924     | 1,500   | 1,500   | 1,150   | -23.3%    |
| Capital Improvements         | _       | -       | -       | -       |           |
| Capital Equipment            | -       | -       | -       | -       |           |
| Interfund Transfers          | _       | -       | -       | -       |           |
| Total Expenditures           | 127,753 | 137,892 | 140,165 | 138,366 | -1.3%     |
| Revenue                      |         |         |         |         |           |
| Taxes                        | -       | -       | -       | -       |           |
| Intergovernmental            | -       | -       | -       | -       |           |
| Charges For Service          | _       | -       | -       | -       |           |
| Other Revenue                | 59,535  | 93,133  | 93,133  | 48,123  | -48.3%    |
| Total Revenue                | 59,535  | 93,133  | 93,133  | 48,123  | -48.3%    |
| Full-Time Equivalents (FTEs) | 2.80    | 2.80    | 2.80    | 2.80    | 0.0%      |

#### Goal(s):

• Provide and oversee an effective County Court system that prosecutes and adjudicates violations of County codes and resolutions

## • External Counsel Contingency

The external counsel contingency provides budget authority for legal professional services, primarily for payment to attorneys engaged to represent the County in lawsuits and situations requiring special expertise.

| Fund | (s): | Gener | al F | und | 110 |
|------|------|-------|------|-----|-----|
|      |      |       |      |     |     |

63005-110

| F                            | 2010     | 2011    | 2011    | 2012    | % Chg.  |
|------------------------------|----------|---------|---------|---------|---------|
| Expenditures                 | Actual   | Adopted | Revised | Budget  | '11-'12 |
| Personnel                    | -        | -       | -       | -       |         |
| Contractual Services         | -        | 100,000 | 100,000 | 100,000 | 0.0%    |
| Debt Service                 | -        | -       | -       | -       |         |
| Commodities                  | -        | -       | -       | -       |         |
| Capital Improvements         | -        | -       | -       | -       |         |
| Capital Equipment            | -        | -       | -       | -       |         |
| Interfund Transfers          | <u> </u> |         | -       |         |         |
| Total Expenditures           | -        | 100,000 | 100,000 | 100,000 | 0.0%    |
| Revenue                      |          |         |         |         |         |
| Taxes                        | -        | -       | -       | -       |         |
| Intergovernmental            | -        | -       | -       | -       |         |
| Charges For Service          | -        | -       | -       | -       |         |
| Other Revenue                | -        | -       | -       | -       |         |
| Total Revenue                | -        | -       | -       | -       |         |
| Full-Time Equivalents (FTEs) | -        | -       | -       | -       |         |

## Goal(s):

• Assist the County in resolution of lawsuits and other matters requiring special expertise