

Regular Meeting, October 6, 1999

and all Commissioners were present at the Regular Meeting of September 1, 1999.

Chairman Hancock said, "Commissioners, you received copies of those Minutes for your review. What's the will of the Board?"

MOTION

Commissioner Gwin moved to approve the Minutes of the Regular Meeting of August 25, 1999.

Commissioner McGinn seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Abstain
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you. Commissioners, you received copies of the September 1 Meeting Minutes, what's the will of the Board there?"

MOTION

Commissioner Gwin moved to approve the Minutes of the Regular Meeting of September 1, 1999.

Commissioner McGinn seconded the Motion.

There was no discussion on the Motion, the vote was called.

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VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you. Next item."

PROCLAMATION

A. PROCLAMATION DECLARING OCTOBER 8, 1999 AS "LEE NATIONAL DENIM DAY."

Ms. Kristi Zukovich, Communications Director, said, "I'll read this Proclamation in for the record."

PROCLAMATION

WHEREAS, breast cancer is the leading cause of death for women aged 35-54, and over 175,000 women will be diagnosed with breast cancer this year and 43,300 will not survive; and

WHEREAS, the mortality rate could decrease by 30% if all women, age 50 and older, in need of a mammogram, had one; and

WHEREAS, most women, who are diagnosed with breast cancer, can survive the disease. If detected early, breast cancer has a five-year survival rate of over 95%; and

WHEREAS, the Lee National Denim Day helps to raise money for the Susan G. Komen Breast Cancer Foundation, to raise awareness and resources for the fight against breast cancer, including free mammograms for women in Sedgwick County; and

WHEREAS, employees in organizations all across the country can contribute to breast cancer research,

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education and screening simply by donating \$5.00 to wear denim in the workplace on Friday, October 8th.

NOW THEREFORE BE IT RESOLVED, that Bill Hancock, Chairman of the Board of Sedgwick County Commissioners, does hereby proclaim Friday, October 8, 1999, as

“LEE NATIONAL DENIM DAY”

and encourage all organizations to participate to help raise awareness for breast cancer research.

"Commissioners, I would like to let you know that Linda Baughman, who is the President of our Sedgwick County employees benefit committee, otherwise known as SCEBC, has kind of helped to champion to bring this as an event that we will do at Sedgwick County. I know she has talked with Commissioner Gwin several times. We'd like to thank Linda and the folks at SCEBC and Commissioner Gwin for helping us and helping us find a cure for breast cancer as well. You will note that we are going to be wearing the little pink ribbons throughout the week. You may see a lot of County employees on Friday wearing jeans as well in support of this."

Chairman Hancock said, "Kristi, for those who want to participate, how do they submit their \$5.00?"

Ms. Zukovich said, "You can probably contact your department head or any SCEBC member that is in your department or one close by. I'm sure someone can get that chain of information going for you."

Chairman Hancock said, "Okay, thank you. Commissioners, what's the will of the Board?"

Commissioner Gwin said, "Mr. Chairman, for the public, if they have a chance to see this broadcast before Friday, they should contact the Susan G. Komen Foundation here in Wichita. They're in the phone book and they can tell them how to get their employees involved in it before Friday."

Chairman Hancock said, "Very good. I'll figure out how to get that money to them. I'll be wearing jeans. I'm not sure I can find any without paint on them though."

Commissioner Gwin said, "You can give the money to me."

Chairman Hancock said, "Okay. I trust her."

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Commissioner Sciortino said, "It doesn't have to be Lee jeans."

Commissioner Gwin said, "We'd probably prefer it."

Chairman Hancock said, "Let's see those jeans out there folks. It's a good program. Thank you, Kristi."

MOTION

Commissioner Gwin moved to adopt the Proclamation and authorize the Chairman to sign.

Commissioner Sciortino seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you. Next item."

DEFERRED ITEMS

B. SALARY STUDY RESULTS AND RECOMMENDATIONS FOR PUBLIC WORKS ENGINEERS, SECURITY OFFICERS, ZOO AND INFORMATION SERVICES.

SLIDE PRESENTATION

Mr. William Buchanan, County Manager, greeted the Commissioners and said, "Two weeks ago we had this agenda item before you and some questions were raised regarding this issue that I thought we'd have an opportunity to address this morning. If you recall, this item involved four departments, Engineering, Security, the Zoo and Information Services, and a salary study that was conducted over the past year or so. There were several common issues around this discussion and one of them was the

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difficulty in recruiting qualified candidates. You all know that we've had some difficulty in all those departments previously mentioned, some more than others. We've also had the issue of difficulty in retaining employees. A little bit later, I will show you the issues regarding some of those turnover rates and how that affects us and more importantly, how it affects others in the community.

"We do have an issue about marketplace inequity and lack of career growth. What we mean by that is that certainly Sedgwick County employees, we do not need to make the market. We certainly don't need to be the highest paid people in any of the professions in the area. But nor do we need to be the lowest paid. Some place in the middle is where everyone wants to be. So we're trying not to drive the market, but in fact we need to have some equity within that market so that we can continue retaining employees.

"Finally, this one says it is a negative impact on customer service. Often times, we interchange the word customer with citizen. In this case, it really does have to do with not only customers but citizens. Customers certainly to the Zoo, but that is a choice destination that we're real proud of. It is really one of the great tourist attractions and one of the great culture places in this state. Certainly with Security and Engineering and Information, it deals with citizens and how it impacts them in the ability to pay taxes and have accurate reports and the ability to vote, and the ability to have your payments processed. To make sure roads are safe and our engineering is proper. That you are secure when you come here to pay a bill or serve on jury duty. Those are ways in which the citizens are impacted.

"What have we done about this issue? That was a question that was raised in conversations with you and others. It has been suggested, well you brought us a salary plan, but what else have you done? I think it is important to take a look at that. How do we compete and what is it we do?

"Well, several of us have, over the last seven or eight years, talked about County values of accountability and involving employees in decision making processes. Bringing folks to the table as stakeholders. Not folks, but our employees. What we know about modern organizations today is the more employees are involved in the decision making processes that affect their lives, indeed the more productive, the higher the morale, and the more involved they become in the organization, the better the product we produce. We know that. That is what is being written. That is what is being said. Those are the models that are being followed from around the country that do that. We've done that.

"We've created SCEBC, and you heard Kristi Zukovich talk about the SCEBC, the Sedgwick County Employees Benefit Association, made up of our employees who brought to you a number of things. One of the things that they said to us some time ago, is could we accrue vacation in a different way that makes sense to us, that gives us an ability to use vacation when we want to. It is not going to cost us anymore.

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It may not cost us anymore. But if we accrued it in a different sort of a way and could take vacation in a different sort of a way, it would not only benefit us as employees, but we think it would be a better deal for everyone. We implemented that, and that is another thing that we have got so we will have a higher level of employee satisfaction.

"Those of you who have just gone through the flexible benefit program last week and called up and made your choices about that, understand that this is the best program in this part of the country. It may be the best program in the country for a local government. No one else that I know of provides the choices to employees that we provide. Certainly, no one in Kansas. No one in Kansas in a public agency does what you have allowed us to do in giving employees choices about where they spend their benefit dollars. Some people may want to choose to have more health insurance or more life insurance or sell vacation. It is giving the employees choices. So we have provided this program, which allows employees to choose the kinds of benefits that they want to meet their family needs. We've implemented that.

"We have flex time in those departments that makes sense. Now it is real hard to have flex time in some departments. Security, where you need security during hours. But we provide part time jobs and some ability to do that. In other departments where it is more available to employees, we give them an opportunity to choose their hours as long as they are here during the core period and get their jobs done. It matters not to us whether they come at five or four in the morning and go home at one or two in the afternoon, as long as the work product gets done. So we allow employees, when it makes sense to this organization and to the product, when it makes sense to our employees to do that. We've implemented that.

"You are familiar with tuition reimbursement. It is an opportunity for people to go back to school. For us to help pay that. These last three are all tied together, tuition reimbursement, technical training, and career path development. What do we mean by all those three? Well, let's take an example where you're a third shift worker in the computer room. Your job is to answer the phone in case there is a problem and to pick up the tapes and take the tapes, change them, and make sure the printing job gets done. That's one of our beginning positions. You are not paid a lot of money there. Through the technical training and tuition reimbursement, there is a developed career path that you can start at that job, go to school and take personal responsibility for your life and move up through the steps and so you could be a supervisor at some point or even the director of the department. That's possible. We encourage that and allow it to happen.

"What happens in Security? Well, in Security, you may start in one position and we'll give you some training and you can move up. Pass some proficiency tests and get some more training and be at a

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different level and maybe a supervisor. If that is all working out for you, we will then encourage you and help you either get on working with Corrections or working with the Sheriff's Department in Corrections. There is a way in which that can happen. We've encouraged folks to do that. So there are career paths there.

"As you are most familiar with is perhaps in Engineering, where we have engineering and training positions. It is a position where we hire folks who don't have a license. We encourage them to go to school and provide opportunities and training to try and develop. We continue to do those things in these departments. Rather than take a lot of time, that is exactly what happens at the Zoo.

"That hasn't been enough. We continue to see difficulties. We have high turnover rates as you've heard in the past. We have a turnover rate of 33% over the last 3 ½ years in Information Services. That may not seem like a lot, but in fact there is a pretty high learning curve, a long learning curve, in Information Services. Those people that come around to you and fix the machines that make us communicate better, that allow me to E-mail citizens who send me information, who fix my computer when it breaks, and it is already because of the equipment, it is never because of operator error in my case. When that doesn't function, those people come around and assist. Help desk type of folk. The most senior person on that crew recently I think was hired in May. That's not a lot of experience. That's not a lot of time. There is a lot of organizational culture that is missing. There is lots of information that those folks don't know. They may be very helpful, but they really don't know about the organization, so it makes their job a little more difficult. This turnover rate does affect how we do business, certainly in my life and in your life.

"The tax system is one of the most complicated systems around. How people pay their taxes, that we distribute those dollars, that we make sure that the proper assessment is paid, make sure it is paid on time and that it is distributed properly. Those systems, we have a need for high level expertise. We're collecting several hundreds of millions of tax payer dollars, distributing that through municipalities around the County. We need experts in that field and we need to retain folks in that field. That's the kind of turnover rate that can affect citizens.

"Engineers, we had a recruitment program that you've been aware of. We have a hard time recruiting folks in and we think this program will assist in that. The Zoo, the annual turnover rate is 16%. You've heard those stories. We're losing folks who, Disney is now in the zoo entertainment business and we have lost folks and are competing in that way with them. I'm not suggesting that we can compete with Disney, nor do I suggest that we want to, but let's recognize that people do have career choices now in the zoo world that can move them around the country and they make up the market. In Security, we have a continued

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high turnover rate there for lots of reasons. We know about the private sector. We know that you can get security jobs and often times this job lacks some excitement. Sometimes, if things are going well, if they are doing their job exceedingly well, it is very boring.

"What we've done in that instance is make sure that people move around. That their day is broken up. For at least a year or so, we've been rotating security folks around the courthouse that they stand in front and then an hour later they get to move to the back employee's entrance and maybe they move to be a rover and walk through the courthouse and deal with some of the issues the judges may have, so their day is broken up. Despite that, we're still having a high turnover rate.

"So what have we done? Well, we surveyed the private and public sectors. I will get into that in a minute. We've anticipated the fiscal impact and we've done that over the past two years and so it is very planned spending. This is not anything unusual or out of the ordinary. We've planned for this expenditure. We budgeted for it. We have the money to do it. This has been a landmark effort. Department heads have worked together with H.R. to provide exactly the kinds of pieces of information that we needed to make this decision.

"Now this is an awful chart for you to look at or even read. I wanted to use this as an example of one position of what we have done. This is a Systems Analyst. You don't know what that means, nor do I, and nor does U.S.259. But a Systems Analyst is a very specific task, more than a programmer, that they review the work of programmers. They analyze computer systems in a very specific way. We started asking those questions of not only ourselves, but outsiders. We can call, anybody can be told anything, but we have to make sure they are doing exact jobs. So when we say Systems Analyst, we mean that in these people that we surveyed, they are doing the jobs that our Systems Analyst is doing. So in this particular, and this is a typical job, we just picked one of those, and we surveyed U.S.259, we surveyed Douglas County, Nebraska, Polk County, Ohio, and Denver, Colorado, Lancaster County, Nebraska, and the City of Topeka, Tulsa County, Oklahoma, and the City of Wichita, Johnson County, Kansas. We asked some questions of others in a public sector survey.

"Now, why did we choose those? Because those counties and cities are more like us. Those are the ones we use in fire arbitration, when we have a legal case when we try to compare. They are demographically and socioeconomically most like us. It is also the places that people leave our operation, our organization, and go to. So those are the ones we would want to compare.

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"The private sector, we surveyed lots of companies. In this particular survey, we received information from Thorn American. You can also see that it is Data Masters Salary Survey, Information Week Survey, Romac International Survey, Competitive Position Survey, Wall Street Journal Survey, National Information Technical Survey, Dalton & Company Survey, Computer World Survey, AITP Private Sector Survey, and the new salary for executives of the county survey.

"So we took all that information and ran through some mathematical processes. You will see the current on the left is where our position is now. The first issue, we've taken both the mean and the median salary for both public and private sector. The first two, whatever color they are, dark tan or something, the first two are the public sector means and public sector median. That's the range that the one survey and the other specific information from all the counties, school district and the City of Wichita gave us about that information. We took that, the private sector in the next two blocks, the white and the green, and took that information from not only the surveys that we took, but the one company that responded to this position. That is where they fell. What we've done is tried to place our positions close to the public sector and close to the private sector. You'll see that our starting range is a little higher than some public sectors but lower than the private. You'll see that the highest range is about right on with the public sector, and then in one case a little lower. Significantly lower than the private sector. We understand that and there are advantages of working for us that make up that difference. We think by instituting this salary comparison, salary schedule, with our employees in these positions, that we will be in a position to retain and recruit them and continue to provide services to our citizens and customers.

"Now the anticipated impact for Fiscal Year '99 has been changed since we last had this conversation. The engineers, and you can see each of the departments and the total fiscal year impact is \$83,013. What we've done is, because of the delay, we naturally gained some savings from implementing this between October 1 and what we're recommending is that we implement this October 15. So we've gained some time there. Also, we took a look at your suggestion in how we might implement it for some new hires. We've hired a bunch of folks, I think there were about 27 since the first of the year in these categories, which would indicate that we're still struggling with these issues. Some of those positions we've hired twice in that time. You'll notice that what we are planning, this would be implemented October 15 except for all employees hired after July 1 of this year. July 1 is the beginning of the third quarter. We think because of those recent new hires that we can talk to those folks and implement this program as of January 1, 2000. I think this program is certainly intended to make sure that we retain folks. That we are able to recruit individuals that we address the issues of marketplace inequity and that we continue to allow those departments to provide citizens and customers quality public service. So if there are questions, I'd be happy to answer those. Jane Moralez and Doug and Kathy are here who did a preponderance of the work and if you have technical questions, they'll be able to help answer them. If there are questions Mr.

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Chairman, I'd be happy to answer them."

Chairman Hancock said, "Okay, thank you. Commissioner Sciortino."

Commissioner Sciortino said, "Thank you, Mr. Chairman. Mr. Buchanan, I really appreciate the in-depth analysis you've given us. I was the one who asked that this be deferred because I was convinced that just throwing money at a problem wouldn't solve it. I'm getting more comfortable that it looks like the County is trying to implement other means of reducing turnover and also ways to attract new employees.

"I guess the one question I have and it just came to mind when you were talking about the annual percentages of churn. We use Information Services just as an example. My quick math says that they've been experiencing about 9 to 9 ½% annual turnover, if the 33% divided by the 3 ½ years or whatever is correct. Do we have a target percentage of turnover that would be acceptable, that we are hoping that this increase in salaries will attain so we'll know whether or not what we've done is working or not?"

Mr. Buchanan said, "We do not have a target for each of those departments. We think in some cases that we are bleeding in such a fashion that any sort of a tourniquet, any sort of compress that would help the bleeding would be an improvement. We certainly can go back and take a look at that and want to monitor it very closely and carefully before we would come back to you with any suggestions of any other improvements."

Commissioner Sciortino said, "I was real happy to see that we relooked at recent hires and could reduce the negative impact on '99. About how many dollars were we able to save by doing that in the third quarter?"

Mr. Buchanan said, "That was about, if I remember correctly, about \$29,000 or \$28,000. So it was a significant savings and we're glad the question was asked."

Commissioner Sciortino said, "I have no further questions. Thank you."

Chairman Hancock said, "Thank you, Commissioner. Commissioner McGinn."

Commissioner McGinn said, "Bill, I have just one question and Commissioner Sciortino kind of alluded to it. I noticed on many of the other departments, other than I.S., used an annual turnover rate and in I.S.

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we used a 3 ½ year, was there a particular reason for that?"

Mr. Buchanan said, "Yes and no. The no answer is we don't have a standard that we applied across the board and Doug Russell has promised that in the future, H.R. will start identifying and using a turnover rate for individual departments that we can compare one to the other. I.S. has been doing this work for the past several years. Last year, we had a program that examined turnover rate in that department and provided an opportunity for people if they stayed with us until the end of the year to receive some cash. Now that didn't help much. But what occurred was, in examining turnover rate for I.S., I asked several questions of the Commissioners. It is pretty irrelevant when you are losing these kinds of people whether they leave because they retire or whether they leave because they are asked to leave, which are traditionally components of a turnover rate.

"When we talk about turnover rates, we say who is in a position this year and who has left and it matters not what the reason it. In that position, in I.S., it was very important for us to figure out why people were leaving. So we excluded issues of retirement and issues of when we asked someone to leave or they transferred to another department within the County. What we did was, did they leave and why did they leave. That rate was specific about people who took jobs in other organizations pretty much for more money."

Commissioner McGinn said, "I'm going to be supportive of this plan. I guess the tie in with Commissioner Sciortino, I guess to feel comfortable as a measuring point from this date forward, I would like to see targets and have those targets also compared and analyzed with industry standards as well. No further questions. Thank you Mr. Chairman."

Chairman Hancock said, "Thank you, Commissioner. Commissioners, further questions or comments? Commissioner Winters."

Commissioner Winters said, "I am going to be supportive of this but I don't think we are done as far as I.S. is concerned. I hope this does the job, but I'm not so sure we're there yet as far as Information Services. I think we're going to have to redress it and that's why I think Commissioner Sciortino does have a good question in the fact that if we have to take another step that we need to have it documented as to why and look at what is happening. I'm going to be supportive of this today. Thank you."

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Chairman Hancock said, "Thank you. Further questions or comments? Mr. Buchanan, anything else?"

Mr. Buchanan said, "No sir, would recommend that you approve it."

Chairman Hancock said, "Thank you, very much. Commissioners, what's the will of the Board?"

MOTION

Commissioner Winters moved to approve the salary survey recommendations and implementation schedule.

Chairman Hancock seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you. Next item."

C. ADDITION OF TWO PART-TIME POSITIONS TO THE ENVIRONMENTAL RESOURCES STAFFING TABLE.

Ms. Jane Moralez, Compensation Specialist, Human Resources, greeted the Commissioners and said, "I'm here today to request establishment of two part-time positions for the Environmental Resources Department. The budget impact for 1999 is \$5,423 and for 2000, is \$22,334. The funds are available within the department budget for these positions and I'd be happy to answer any questions."

Chairman Hancock said, "Thank you, Jane. Commissioner McGinn."

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Commissioner McGinn said, "I'd like to address Susan if I could. I asked this to be deferred last week until I had an opportunity to visit with Susan. The concern I had was the position was how this individual was going to be used. I know that we have a very good educational program in the Environment. Susan made a very good point that the program is important because if people don't understand the environment they may not respect it and take care of it. My concern was that this individual also concentrate and focus on our solid waste plan. As I've been out to neighborhood associations, there are still a lot of questions. I know you guys have worked very diligently to get information out through the paper and out through other means, but there are still a lot of questions out there. If you could expand just a little bit more on what the two positions would be doing."

Ms. Susan Erlenwein, Department of Environmental Resources, said, "These positions would be used to help in environmental education and as we discussed specifically, solid waste education. One of the things Commissioners have mentioned to me is can we get into schools and do assemblies for students on recycling or composting or how to trim your waste. Students then take it back to their parents. One of the things I'm looking for in these positions is to develop programs to get back into the schools on an assembly basis and to help teach our children, the future generations, about the changes that are taking place in solid waste and help educate them on how to conserve our resources."

Commissioner McGinn said, "I think you probably had the same experience finding out that often times children had to go home and educate parents."

Ms. Erlenwein said, "We've heard that from many parents when we've talked to them saying I didn't do this until Johnny came home and told me that I'm doing it wrong. It works that way."

Commissioner McGinn said, "Thank you, Susan."

Chairman Hancock said, "It works that way a lot for me. Thank you Commissioner. Commissioner Sciortino."

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Commissioner Sciortino said, "Thank you, Mr. Chairman. I have a little problem with the one position where we're going to go into the school systems and in essence act as teachers. I would think if the school district felt that educating the students on environmental issues was something that was important, then that's their job, they should be educating their students. I'm a little uncomfortable that while 259 is a separate tax entity, the citizens realize that they are being taxed for education, the government gets involved in essence giving the school district additional tax dollars for the education of students. I've got a problem with it. I don't know that I'm going to be against this motion but I wanted to just clarify that I do have a problem with us getting involved in educating students while 259 actually has a separate tax entity for that."

Ms. Erlenwein said, "It is not just 259, of course we would go into any small city school."

Commissioner Sciortino said, "Any school district, I just picked 259 for an example. Any school district has a separate tax entity and the citizens know that they are paying those taxes to go for education of students."

Ms. Erlenwein said, "I appreciate the comment. One of our goals in solid waste education is an overall solid waste education program to try to reach the citizens in our community because of all of the changes that are taking place, so we included those."

Commissioner Sciortino said, "I understand. This is just a philosophical question for me. I'd rather spend the money on more broad based mediums to educate the public in general. That's all I have."

Ms. Erlenwein said, "We'll be doing that as well."

Chairman Hancock said, "Thank you, Commissioner. Commissioner Gwin."

Commissioner Gwin said, "Thank you, Mr. Chairman. Susan, talk to me about why your decision is to ask for two part-time rather than one full-time."

Ms. Erlenwein said, "The position became open in my department because of the creation of a graphic

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artist position and communications department that is part-time. The Communications Department felt that one of my staff members, Joe Renfro was very good in graphic arts and they knew the quality of his work. So when they approached me about could we have him work for you part-time and for us part-time and then that would open up money in my department to hire someone. I have enough money left to hire two part-time positions."

Commissioner Gwin said, "So you think the two part-time positions will be better?"

Ms. Erlenwein said, "I'll be able to have some more diversity."

Commissioner Gwin said, "All right, thank you. Thank you, Mr. Chairman."

Chairman Hancock said, "Commissioner McGinn."

Commissioner McGinn said, "I guess I'd just like to make a short comment. In support of Susan's plan to go into the schools, and that is because the solid waste program that we have is so new to everybody, I think in the early stages we need to go in and not just teach the students but we need to teach the teachers about our plan too. Thank you."

Chairman Hancock said, "Thank you, Commissioner. Commissioners, further comments or questions?"

MOTION

Commissioner McGinn moved to approve the additions to the Environmental Resources Staffing Table.

Commissioner Gwin seconded the Motion.

Chairman Hancock said, "Commissioners, I have one thing to add in regard to Commissioner Sciortino's comments. I certainly understand what he is saying and I regard that highly. One thing I've always felt even when I was in school and I'm sure it is true as well today, is that it was always nice to have someone other than my instructor come in and give us new information that they were not experts at. I expected my math teacher to teach me math and my English teacher to teach me English. They didn't always succeed, but they gave it a good shot. It was always nice to have experts come from outside and really information to us about subjects that weren't ordinarily taught in public school. While I understand what Commissioner Sciortino is saying, I really do, I think this is a good program with the school for the citizens

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to receive information. I would be very supportive of that. It is fun for everyone. It is fun for us and fun for the students and the instructors. Anyway, further comments? If not, Clerk call the vote, please."

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you. Next item, please."

NEW BUSINESS

D. APPLICATION TO KANSAS JUVENILE JUSTICE AUTHORITY FOR FUNDING TO FACILITATE THE IMPLEMENTATION OF THE 18TH JUDICIAL DISTRICT JUVENILE JUSTICE PLAN.

Chairman Hancock said, "Commissioners, on this item today, we have two things to do. One, I'm going to ask you to defer the application for one week. The second is we are fortunate today to have some folks here to give us an update on this item. At this time, I would entertain a motion to defer."

Commissioner Winters said, "Mr. Chairman, are we going to go ahead and have the presentation of the application as it is now or are we going to do that next week?"

Chairman Hancock said, "I want to go ahead and do the deferment and then have Margalee come up and give us an update."

Commissioner Winters said, "If we defer, our intention is to defer it until next week, a week from today

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and take action on it then?"

Chairman Hancock said, "Yes."

Commissioner Winters said, "You'd like a Motion now?"

Chairman Hancock said, "Or later, I'm not picky."

Commissioner Winters said, "It seems like we're out of sequence."

Chairman Hancock said, "Okay, why don't we have the update and then we'll take action on the item. Margalee."

Ms. Margalee Wright, Chair, Sedgwick County Juvenile Corrections Advisory Board, greeted the Commissioners and said, "You have, I believe, before you a summary of the grant proposal. This is the completion of the recommendations from Team Justice to you for Juvenile Intervention and Graduated Sanctions for the calendar year 2000. The good news, of course, is there is additional money to help the children of our community be successful and you will note at the bottom of your summary sheet that there is about \$2,000,000 more than we have had in the past to work with.

"The other part of the good news in my estimation is that we are beginning to truly have citizen at large engagement in the process. I think that will be a very good thing in the long run for helping our children be successful. So we can go over each one of the programs if you would like and then next week we'll come back to you for your final approval when they have been completed."

Commissioner Gwin said, "What is your preference, do you want her to go through it today?"

Commissioner Sciortino said, "Might as well get it over with."

Commissioner Winters said, "I think so. If this gives us an opportunity to digest it between now and next week, I think it is important we do that."

Commissioner Sciortino said, "Margalee, do you happen to have what we have so we can show the citizens on the screen? If you are going to go through it, it would probably be easier for people watching."

SLIDE PRESENTATION

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Ms. Wright said, "Under prevention, on the truancy immunization program, we have a little over \$350,000 to expand efforts to deal with school truancy. This includes the school district personnel working to gather accurate information on attendance. The D.A.'s Office filings of court cases on truancy. Direct services to middle and high school students. The expansion of an assessment program for readiness to learn for all kindergarten students in Sedgwick County. Then, of course, continued education for teachers to help them identify students who are having problems and need additional support. That's for the truancy immunization coalition.

"Also in support of truancy program is a grant of \$200,000, which is designed to provide the efforts for some parent oriented resources. That includes parent support groups, a community wide training program for behavior management. It will be suitable for parents and professionals who work with parents. It will be improving the access to a parent hot line for parents who speak another language. It will include case management for families with children who evidence early and persistent antisocial behavior. Then the distribution of the funds is noted there.

"The other part of the truancy prevention piece is a grant of \$122,124 that works with the other two grants in concert to complete the continuum of services for assisting families and students of all ages. The common ground for the grants is a focus on truancy and its prevention. This includes a network of mothers to work with other parents in expanded efforts to get parents with problem children to access the resources that are already available. It also includes assessment of young children and a broad training effort throughout the community that will be delivered by the same contractor who is doing the parent resources work. So that is a summary of the truancy related grants for this particular program.

"Then moving on down, you have juvenile intake and assessment case management, which coordinates services to juveniles who are seen multiple times at JIAAC. These are for children and families who do not receive any other form of case management. This will go out in a competitive bid process, or that is our recommendation.

"The other part of that program is family group conferencing, which we discussed the last time I was here. It is for a little over \$160,000. It is a joint effort between the D.A.'s Office and Inter-Faith Ministries to engage youth charged with first offense of burglary. The process of engagement is family group conferencing, which involves a meeting of all resource people to work out a plan of accountability and competency improvement for the youth. The progress of the youth would be monitored by the group that

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gathers around the child. The overall goal is to improve family management and reduce further delinquency. I would also that the beauty of this is that we will be engaging citizens, mostly from the faith community in a training opportunity for them to work individually with children and their families. This is in essence a very specific mentoring program that I believe holds great possibility in our community.

"Then moving down to intervention and graduated sanctions, there is the diversion program for \$156,000. It is an expansion of diversion services to allow for better coordination and to monitor between 400 and 600 juvenile offenders. The program is offered in the 18th Judicial District's Juvenile Division of the District Attorney's Office.

"Then there is the advocacy program for \$180,000. It is proposed to reduce the likelihood of a juvenile offender spending unnecessary time in detention. Funds would be used for detention hearings defense attorney and a team of detention intervention specialists who will advocate for the use of alternatives to detention. One of the possibilities in this would be kinship placement. I believe that we have found in our community that this has some viability. This would be through the administrative offices of the 18th Judicial District, \$180,000.

"The next item included in intervention and graduated sanctions is multi-systemic therapy. It is a blueprint program with proven ability to impact the reoccurrence of offending. It involves structured work with a juvenile offender and their family for an intense period of time. The program is designed to serve 45 juvenile offenders its first year. It will be closely supervised by the originator of the program. The budget for that is \$250,000.

"Another item in intervention and graduated sanctions is the sanctions house, which would be a program that would establish seven beds that would be located here in Wichita with a 75% occupancy rate. The juvenile offenders assigned to this sanction would include supervision violators. It is expected to serve as a short term punishment designed to wake-up the juvenile offender who is headed for more trouble. It is a little over \$306,000.

"We are also advocating therapeutic foster care, which will assist juvenile offenders who have psychiatric needs and are at risk for placement at a psychiatric facility. The program funds the recruiting and qualification of 10 therapeutic foster homes and their ongoing maintenance. The funds to pay for actual placement of juvenile offenders would come from the purchase of service funds used in juvenile case management. Based on information from one of the potential providers, the budget for this program is \$3,500.

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"Then in the core programs for intervention and graduated sanctions, you have juvenile intake and assessment, which is \$756,000, juvenile case management, which is \$1,169, juvenile intensive supervision program, \$524,000, and then the other one for \$42,000 is juvenile intensive supervision. So that is a quick run through of the programs and the amounts allocated for each are before you on the screen. Are there questions that Dr. Craig\ or I could answer?"

Chairman Hancock said, "Thank you, Margalee, there are. Commissioner Winters."

Commissioner Winters said, "Thank you. Margalee, I certainly appreciate and I think we all do, after your last meeting, you came around and visited with us and had some good conversation after your presentation. I guess the one question I kind of wanted to ask this morning and I think you talked about it as you were going through the prevention proposals. I heard, I think first from the Chairman after the last presentation, are we confident in our prevention programs that we are not getting a mile wide and an inch deep was the term I think he used. I think you addressed a little bit of that this morning, how a number of these are interrelated and interconnected with each other. I think after our last meeting, I don't think your board had included the family group conferencing \$160,000. I see it is on there now. Have you addressed that? Are we all connected here or are all these free standing kinds of prevention activities?"

Ms. Wright said, "We have made considerable effort, I think, as Team Justice members, to understand what is in place now and what additions are needed in order to have a program that is intensive and that does get to the root of the problem, if you will, for a child and their family as opposed to just skimming the surface. We believe that what is proposed here helps to fulfill some of the gaps. Helps to create some of the more intensive opportunities for families to really turn themselves around and help their child be successful. Does anybody have anything else to add to that? Does that help?"

Commissioner Winters said, "Yes, I think that does help. Up here, I think I've heard Commissioners want to stay focused. You are going to need different programs, but we hope everybody works in a coordinated effort instead of as a bunch of Lone Rangers in what they are attempting to do. I think we're pretty connected there."

Ms. Wright said, "That is part of the reason that we are planning to have a prevention symposium in

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January, so that after we get through the process of the grants and get ourselves established, we can have some time to really look at the continuum of prevention and to understand what we're doing so we're all on the same page and then how to be more intense with a family when we need to and how to provide the services. We're going to be looking at that in January and we'll be letting you know when that occurs so you can be present if you chose to."

Commissioner Winters said, "All right, thank you. Mr. Chairman, I only have one other comment. I bring this as information to the other Commissioners and anyone who may be listening. Last Saturday, I went out to the Extension Service for the 6th Annual Parents University. I had been there the first year and it was a fairly good event, but last Saturday they had the 4-H hall divided up into half exhibits and half in speaking. I'm going to go out on a limb and say there were 400 people there at least. The half of the 4-H was filled with parents coming to this Parents University to listen to various speakers that Extension was providing. A guy I had never heard of, Steven Grend was there who has authored the book, 'Raising Self Reliant Children in a Self Indulgent World'. There must have been 50 people there with his book waiting to get it autographed as they had read his book. I just bring that up. We talk about how many places we're doing prevention that we don't realize but the Extension in this one event was really at work. They go out to finance and promote this all day parenting seminar, had contributions from Boeing, Excel, Dillons, and the list went on. So Marilyn is really doing yeomen's work out there on this one particular parenting event. Next year, I would certainly recommend it for any of you. I wanted to bring that up. We talked about Extension and what they've been involved in in the past and I just wanted to relay to you that positive experience that I had out there last Saturday. Thank you."

Chairman Hancock said, "Very good. Commissioner McGinn."

Commissioner McGinn said, "Thank you, Mr. Chairman. I agree with Commissioner Winters comments on the integration of all these groups and trying to work together and making sure they are all there and that there are key links that can be brought together. I appreciate your comments on the parenting school. It kind of leads into the question I had on the family group conferencing. The mentoring side of that, I'd like to know a little bit more about this as far as you'll mentor kids but if they go home and they're not

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getting positive feedback from their parents, maybe we're off-setting that. Does this program kind of help, does it mentor parents as well and help them be better parents or communicate better with their child?"

Ms. Wright said, "It does. I'm going to ask Dr. Craig to come and speak to that because she is the expert on this program, but yes it does."

Dr. Craig said, "As far as the mentoring of parents, the whole idea with family group conferencing is to make some additional resources and support available to families who have troubled kids. The people, the volunteers who actually convene these groups and really help them look at what is going on put together a contract that will cover a years time. That whole process is yes, there is a meeting there, but it is designed to also activate members of their community, people they regard as significant to them to help them.

"One of the reasons it has been so effective both in New Zealand and Oregon and Minnesota and the other places that are using it now, is that it actually puts the force and authority of the court behind the parents and many parents get very frustrated with kids who don't do what they are supposed to do. I'm sure that is a shock to you all, right? But they can get very discouraged. They can find themselves feeling pretty overwhelmed by the things kids can do. This process brings together this network of people who are taking an interest in the id but also doing everything they can to endorse support, facilitate better action by the parents. One of the reasons I think some of the juvenile court judges are particularly interested in this process is they do see children who have somewhat ineffective parents. This is a process that will hold the kids accountable and at the same time help the parents to learn better strategies in working with those kids. I hope that helps."

Commissioner McGinn said, "I just have one other question and that was on the sanctions house. It says it is a wake-up type of punishment. Is it kind of like a mini-jail or what do they do?"

Ms. Wright said, "The idea with a sanction's house is actually quite simple. There is almost nothing more valuable to a teenager than freedom. What the sanctions' house does is severely limit their freedom for a period of time. The sanctions' house does not have to be a jail in a sense of a locked room with bars. It is a staff secure kind of a facility that takes away a weekend or up to a five day period secured in an environment where they don't have the usual freedoms that they enjoy. I can tell you from my past experience in working with adolescents, it is truly a shock to them to discover that there are actually people who can stop them from being free. That is the purpose of it. It is a wake-up. It is not bread and water in a jail cell. It may be a pleasant room, but the freedoms that they want won't be available on a short term basis."

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Commissioner McGinn said, "No more questions."

Chairman Hancock said, "Thank you, Commissioner. Commissioner Sciortino."

Commissioner Sciortino said, "Thank you, Mr. Chairman. Margalee, this is probably just housekeeping, but whenever I see an asterisk, I think the public will be curious too. Could you slide that elmo paper up so we can see the bottom of the page? Would you be able to explain a little bit more about the J.C. and purchase of services? I notice it is listed twice, one is blank and then on the bottom the \$876,000. Could you share with us what type of services we are going to be purchasing or what have you?"

Ms. Wright said, "I'm going to call on the expert one more time."

Dr. Craig said, "The juvenile case management effort is with Juvenile Justice Authority custody kids. It is a coordination of an array of services. This is money that the state sets aside for purchase of services for our youth that are J.J.A. custody kids. There is a vendors book that lists all the services that can be used. You could use it for therapeutic foster care. You could use it for treatment services. An approved list and that money is just set aside by the state. It can't be used for anything else. It strictly purchases a service for that group of youth that are receiving case management here locally through juvenile field services."

Commissioner Sciortino said, "Doctor, is there a reason why it is listed twice on that column?"

Dr. Craig said, "Well, it is listed up above with an asterisk because it would be incorrect to see it as a total amount of J.J.A. funding that is freely available for your decisions about how to spend in this area. It is put up there to note that there is money for that, but it is in a separate fund and the state controls the release of that money. It has many specific things that it is used for. The J.I.S.P. purchase of service on the other hand is a somewhat different deal. That is the \$42,000 that does have, that is for a different kind of kid. The intensive supervision kids are not J.J.A. custody kids. They need a lot of supervision and in many cases they need services and their family is not able to pay for. So the additional money that we spoke to you about three weeks ago, \$42,000, that was kind of what are we going to do with this. The Team Justice decided the most strategic use of that would be to put it in a fund that could be used to pay for critical services for kids who can't otherwise get it that are in intensive supervision kids. So you have that purchase of service money that the state controls that is the \$800,000. It is not listed up above because it is not truly under your discretion to spend that."

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Commissioner Sciortino said, "Doctor, I want to stay on that one. I'm not asking a question about the \$42,000. The JCM money then, if I understand it right, these are available. Who am I going to ask the question to, Mark. Mark, is that monies that is potentially available to us but we have to justify on a case by case basis, no pun intended, to go to the state and request from that pool?"

Mr. Mark Masterson said, "It is funding that we have to include in this grant application that we have no discretion over setting the amount. This is a change JJA made for their funding program in juvenile case management to give the local case management organization money to buy specific day reporting services, transportation, and clothing services. This is a new piece. We have to include it in this application but it is not new program money. The larger fund that Dr. Craig was referring to about buying residential services and therapeutic foster care is a 4.5 to 5 million dollar pot of money that is spent on buying services for approximately 600 offenders in state custody from Sedgwick County. That fund is maintained in Topeka with the larger state fund.

"They've broken off a piece and given it to the local community to buy those specific day reporting, transportation, and clothing. That is why it is shown this way. It does not count in the 3.462 million dollars, the total award for intervention and graduated sanctions does not include the \$876,000. That is why it is broken out separately. We have no discretion over using that fund to create another new program or a broader sanction house."

Commissioner Sciortino said, "I'm real slow and I'm going to beg your patience. I think I understand why it is listed on the bottom. I'm still confused why we have a line item on the top if it is still part of that same pool of money. It is listed J.MC purchase of services with an asterisk and then the asterisk carries down to the core program on the bottom below the 3.4 million. Is there a portion of that which is unencumbered?"

Mr. Masterson said, "The reason is that in the grant application we have to submit a budget that includes it and shows it as the bottom line. That specific grant. In developing this grant application, there are different budgets for every one of these and that's the reason it is asterisked up there. We could take it out and put it down below for this display purpose, but that is the reason we did it that way."

Commissioner Sciortino said, "Thank you."

Chairman Hancock said, "Thank you, Commissioner. Commissioners, further questions or comments? Margalee, thank you very much for coming today and updating us. Dr. Craig, thank you for being here. Further comments?"

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MOTION

Commissioner Gwin moved to defer the application to Kansas Juvenile Justice Authority for Funding for one week and receive and file the report received today.

Commissioner McGinn seconded the Motion.

Chairman Hancock said, "Commissioner Winters."

Commissioner Winters said, "I appreciate us going ahead and having this discussion because next week if we approve it, if any Commissioners now do have any serious questions or have a problem with any of the issues now we have a week to try to resolve those if there are any. Thank you."

Chairman Hancock said, "You're welcome. Further discussion? If not, Clerk call the vote please."

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you. Next item."

E. DIVISION OF HUMAN SERVICES.

- 1. AGREEMENT WITH PINKERTON'S, INC. TO PROVIDE SECURITY SERVICES FOR THE COMPREHENSIVE COMMUNITY CARE CRISIS INTERVENTION SERVICES AND ADDICTION TREATMENT SERVICES, AS WELL AS OTHER OCCASIONS, AS NEEDED.**

Ms. Deborah Donaldson, Director, Division of Human Services, greeted the Commissioners and said, "This first item is our agreement for security services for several of our programs. The total amount of that is \$112,981.96. That breaks out into approximately \$19,000 of County mill levy, \$43,500 of state dollars, and \$6,226.88 of federal dollars. I'd be glad to answer any questions."

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Chairman Hancock said, "Thank you, Debbie. Commissioners, questions on this item? If not, what's the will of the Board?"

MOTION

Commissioner Gwin moved to approve the Agreement and authorize the Chairman to sign.

Commissioner Sciortino seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you. Next item."

2. CONTRACT WITH UNITED WAY OF THE PLAINS FOR DEVELOPMENT AND IMPLEMENTATION OF A COMPUTERIZED DATABASE TO LINK SERVICE PROVIDERS FOR THE HOMELESS POPULATION.

Ms. Donaldson said, "Commissioners, this particular item is the culmination of probably five or six years of work with a number of individuals who provide homeless services to connect the different areas which we've done, but to really provide a database because we had to work through confidentiality issues and other things. We've now reached that agreement and this is the federal money that has been set aside to finish that project. I'd be glad to answer any questions. That is \$50,000."

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Chairman Hancock said, "All right Debbie, thank you. Commissioners, questions on this item? If not, what's the will of the Board?"

MOTION

Commissioner Winters moved to approve the Contract and authorize the Chairman to sign.

Commissioner Sciortino seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Next item."

- 3. CONTRACT TO AMEND THE CONTRACT WITH STATE OF KANSAS DEPARTMENT OF SOCIAL AND REHABILITATION SERVICES (SRS), SUBSTANCE ABUSE, MENTAL HEALTH & DEVELOPMENTAL DISABILITIES; LARNED STATE HOSPITAL; OSAWATOMIE STATE HOSPITAL; AND RAINBOW MENTAL HEALTH FACILITY ESTABLISHING A PARTICIPATING MENTAL HEALTH CENTER, TO PROVIDE FUNDING FOR A FAMILY-CENTERED SYSTEM OF CARE.**

Ms. Donaldson said, "Commissioners, the importance of this particular amendment is two things. One

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is that it does put in 130 waiver slots for children with a serious emotional disturbance and the amount that we can bill out on that is approximately \$1,210,430. The second thing that we are particularly pleased about is, as you are aware, our children's federal grant has ended. We spent a lot of time with the legislature last session in terms of dollars to continue that program. Contained in this amendment are those dollars and \$679,000 have been allocated to continue that program that is so important to us. I'd be glad to answer any questions."

Chairman Hancock said, "Thank you, Debbie. Commissioners, questions on this item? If no questions, the Chair would entertain a Motion."

MOTION

Commissioner Winters moved to approve the Contract to Amend the Contract and authorize the Chairman to sign.

Commissioner Gwin seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you. Next item, please."

4. AGREEMENT WITH SRS FOR DISTRIBUTION OF USDA-DONATED COMMODITIES.

Ms. Annette Graham, Director, Department on Aging, greeted the Commissioners and said, "This contract authorizes distribution of USDA commodities to the rural areas of Sedgwick County. This is an income based program that provides eligible consumers to receive products such as flour, dry milk, peanut butter, fruits, vegetables, and butter. The program has been successful in helping low income persons in

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the rural areas. This program is based on income eligibility and is not based on being elderly or an age requirement. Community agencies do this within the City of Wichita but there were no community agencies available to do this in the rural areas, so about 17 years ago the Department on Aging of Sedgwick County started doing this and developed a volunteer system to deliver commodities. The responsibility is to coordinate volunteer pick up of these commodities once a month at the Unite Food Warehouse on 29th and Meade. There are no additional funding requirements for this. I'll be available for questions."

Chairman Hancock said, "Okay, thank you. Commissioners, questions?"

MOTION

Commissioner Gwin moved to approve the Agreement and authorize the Chairman to sign.

Commissioner McGinn seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you, Annette. Next item, please."

F. AGREEMENT WITH LOGIX COMMUNICATIONS CORPORATION PROVIDING ACCESS TO SEDGWICK COUNTY'S 911 TELEPHONE SYSTEM.

Ms. Diane Gage, Director, Emergency Communications Department, greeted the Commissioners and said, "Logic Communications is another telephone company that will be providing hard wire service in our area, primarily digital lines for businesses. As part of setting up business in Wichita, Sedgwick County

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area, they do need to have an agreement with us to provide the same level of 911 service as the other companies in the area do. This will be the fifth alternate phone company that we've had in the last year come on to our system."

Chairman Hancock said, "Very good. Thank you, Diane. Commissioners, questions on this item? If not, what's the will of the Board?"

MOTION

Commissioner McGinn moved to approve the Agreement and authorize the Chairman to sign.

Commissioner Winters seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you, Diane. Next item, please."

G. GRANT AWARD FROM MID KANSAS COOP FOR RONALD MCDONALD HOUSE TO FUND DEVELOPMENT OF A SUDDEN INFANT DEATH SYNDROME OF KANSAS WEBSITE.

Ms. Marsha Gasper, Interim Administrator, Regional Forensic Science Center, greeted the

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Commissioners and said, "What you have before you is a request to approve and accept the grant award from the Mid Kansas Coop for Ronald McDonald House. The SIDS of Kansas was awarded this grant from the Mid Kansas Coop for Ronald McDonald House with the focus to develop a website that can be accessed and utilized by families, law enforcement agencies, and health care providers within not just Sedgwick County but throughout the State of Kansas. It will also provide funding for the printing of educational materials that will be provided to individuals and or agencies that request that information regarding sudden infant death syndrome issues. We would like to recognize the fact that Commissioner Gwin was available last week when the awards presentation was held at the Crestview Country Club. This is actually a copy of the check that we were provided, which was \$3,670. We are requesting the Commissioners and the Chairman to accept this grant award for its SIDS program."

Chairman Hancock said, "That's an easy deal. Commissioner Gwin."

Commissioner Gwin said, "The afternoon that we were out there, the Coop for Ronald McDonald House gave three grant awards to this community. Two of those three awards went to partners of Sedgwick County. One of them went to Breakthrough Club and the other one went to SIDS of Kansas. It was very nice to see that this group of business people and their foundation and their funding to good causes recognize our partners in two out of the three cases to be worthy of receiving this grant award. It was a pretty neat afternoon."

Chairman Hancock said, "Thank you."

Commissioner McGinn said, "I would just like clarification of who, I'm thinking the Mid Kansas Coop up in Moundridge."

Commissioner Gwin said, "This is the Mid Kansas Coop of Ronald McDonald House. They have a foundation that is nation wide and these are the McDonald owners in this region."

Commissioner McGinn said, "Okay."

Chairman Hancock said, "Thank you, Commissioner. Commissioners, questions or comments?"

MOTION

Commissioner Gwin moved to accept the grant award.

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Commissioner McGinn seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Marsha, thank you for being here today, appreciate it. Next item please."

H. AMENDMENT TO CONTRACT WITH KANE CONSTRUCTION FOR REMODELING OF THE COURTHOUSE, CIP #PB-314.

Mr. Kenneth W. Arnold, Director, Capital Projects Department, greeted the Commissioners and said, "This is on pages 50 and 51 of your back-up. I would ask that you approve this amendment with Kane. It assigns the demolition work on the third floor on the west side of the courthouse to their company. You did previously approve the dollars for this on the 15th of September. I'll answer any questions."

Chairman Hancock said, "Thank you, Ken. Commissioners, questions on this item? Commissioner Winters."

Commissioner Winters said, "What was the amount of this change?"

Mr. Arnold said, "It is \$24,393."

Commissioner Winters said, "Thank you."

Chairman Hancock said, "Thank you. Further questions? If not, what's the will of the Board?"

MOTION

Commissioner Sciortino moved to approve the Amendment to Contract and authorize the

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Chairman to sign.

Commissioner Gwin seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you, Ken. Next item, please."

I. INCREASED PAYMENT STANDARDS FOR HOUSING AUTHORITY.

Mr. Brad Snapp, Director of Housing Office, Division of Community Development, greeted the Commissioners and said, "Every year, HUD issues fair market rent and have payment standards. Payment standards are what the Housing Authority uses to establish the assistance that we give to people. We are increasing our payment standard to 90% of fair market rent. We can go as high as 110% of fair market rent in the case that there might be a family that is hard to house, need an extra large house or something and just couldn't find a rent that would fit into the range. We can raise that if needed. I need to have that approved."

Chairman Hancock said, "Very good. Thank you, Brad. Commissioners, questions on this item? If not, what's the will of the Board?"

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MOTION

Commissioner Sciortino moved to approve the increased payment standards.

Commissioner Gwin seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you, Brad. Next item, please."

J. PUBLIC WORKS.

- 1. DELETION OF ONE SENIOR ENGINEERING TECHNICIAN POSITION, RANGE 19, FROM; AND ADDITION OF ONE DEPUTY COUNTY SURVEYOR, RANGE 23, AND ONE LAB/INSPECTION CHIEF, RANGE 21, TO; THE PUBLIC WORKS STAFFING TABLE.**

Mr. David C. Spears, P.E., Director/County Engineer, Public Works, greeted the Commissioners and said, "During the last legislative session, House Bill 2205 was passed which amended K.S.A. 58-2005. With a minor change in language, this bill made a major change to the way that plats in Sedgwick County must be handled. As of July 1, 1999, all plats in Sedgwick County must be reviewed by the County

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surveyor prior to filing in the Register of Deeds Office. This includes all plats in the unincorporated area of the County as well as within all 20 cities in the County.

"When we became aware of this change late last summer, we began working with a number of the stakeholders in the process to determine exactly what the new law requires and how best to meet the requirements. Initially, these discussions included the Register of Deeds, the County Clerk, MAPD, the County Counselor's Office and local land surveyors. We also consulted with County engineers in Johnson, Butler, Saline and Shawnee counties to discuss their interpretations of the law and methods of compliance.

"It is clear that a failure to address this change in the law will have major ramifications in the land planning, real estate and title insurance markets. Plat filings could be delayed which would cause delayed closings on land sales and delays in new home construction. Any plats that would be filed by the register of deeds without our review could result in clouded titles. We estimate that 200 to 400 plats per year get filed with the Register of Deeds.

"We anticipate that this volume will justify a dedicated full time position to be known as Deputy County Surveyor. We are in the process of addressing the following items. One, contact all active land surveyors and explain the new process. Two, contact the city clerks in all 20 cities within Sedgwick County to coordinate the review process with their subdivision processes. Three, prepare and disseminate written policies and procedures for the review process.

"As we reviewed the responsibilities and workload of the construction inspection and survey supervisor with respect to the change in state law, we also found that a realignment of jobs within our inspection staff is appropriate at this time. The supervisor is responsible for a wide variety of functions. These include survey, resident inspection of construction projects, administration of our highway and utility permit system and a number of special projects. In order to redistribute daily responsibility for these functions, we have requested that one of our senior engineering technician positions be reclassified to a higher range and placed in a position of responsibility over our technicians who handle inspection of our construction projects. This change has been needed for some time and we request it now while we address the issue of responsibility within our surveyors. I'd be glad to try to answer any questions you may have. Jane is here this morning and she has calculated the budget impact and is ready to present that information."

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Chairman Hancock said, "Thank you, David."

Ms. Moralez said, "The financial cost for 1999 will be \$8,741 and for the year 2000, \$43,461 for the deletion of one position and the addition of the other two."

Chairman Hancock said, "Okay, thank you, Jane. Commissioner Sciortino."

Commissioner Sciortino said, "Thank you, Mr. Chairman. Jane, was this impact in the year 2000 in our budget?"

Ms. Moralez said, "No."

Commissioner Sciortino said, "So where is the money coming from?"

Mr. Spears said, "Commissioners, we will get that money through salary savings. We have six other positions open at this time without people in them. We have 150 people in Public Works. So in any particular point in time, there are usually some positions open. What I'll have to do is monitor that and keep some other positions open so that we will have salary savings from those to pay for this. You have to prioritize and at this time, this will be much more important than some of the others that we have open."

Commissioner Sciortino said, "So there will be some positions that are budgeted for 2000 that won't be filled in 2000 to offset this?"

Mr. Spears said, "That's right."

Commissioner Sciortino said, "Thank you."

Chairman Hancock said, "Thank you, Commissioner. Further questions? If not, what's the will of the Board?"

MOTION

Commissioner Gwin moved to approve the deletion from and additions to the Public Works Staffing Table.

Commissioner Sciortino seconded the Motion.

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There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you. Next item."

- 2. MODIFICATION OF PLANS AND CONSTRUCTION, REQUEST NUMBER ONE AND FINAL, WITH DONDLINGER & SONS CONSTRUCTION CO., INC. ON SEDGWICK COUNTY PROJECT NOS. 797-I-1200, BRIDGE ON 183RD STREET WEST BETWEEN 53RD AND 61ST STREETS NORTH, CIP #B-311; 785-A-3050, BRIDGE ON 279TH STREET WEST BETWEEN 117TH AND 125TH STREETS NORTH, CIP #B-315; 785-H-1320, BRIDGE ON 279TH STREET WEST BETWEEN 61ST AND 69TH STREETS NORTH, CIP #B-322. DISTRICT #3.**

Mr. Spears said, "Item J-2 is a modification of plans and construction for three bridges included in one contract. The first bridge project is on 183rd Street West between 53rd and 61st Streets North designated as B-311. The second is on 279th Street West between 117th and 125th Streets North designated as B-315.

"The third bridge is on 279th Street West between 61st and 69th Streets North designated as B-2322. All of the bridges are in accordance with the Capital Improvement Program. These projects have been constructed and are ready to be finalized. There will be a net decrease of \$236.87 due to variations in planning quantities from actual field measurements. I recommend that you approve the modification and authorize the Chairman to sign."

Chairman Hancock said, "Thank you, David. This is an aggregate of \$236.87 on three bridges."

Mr. Spears said, "I believe that is the closest we've ever hit. That is a total contract of the three of

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\$989,000."

Chairman Hancock said, "You're going to have to get just a little closer."

Mr. Spears said, "I don't think we've come that close before."

Chairman Hancock said, "Thank you, David. Commissioners, questions on this item?"

MOTION

Commissioner Winters moved to approve the Modification of Plans and Construction and authorize the Chairman to sign.

Commissioner McGinn seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you. Before you go, I have one more item. The last few months, Commissioner Sciortino and myself, had the opportunity to visit with the City on a number of items. As of this morning, I happened to read in the Wichita Eagle that there have been a number of projects in the systems enhancement program that have received an initial approval for those funds that would be coming from the state. I know we have waited with anticipation on a number of those items. These are large big ticket road projects and bridge projects. It is my intention this morning to receive approval by the Board of County Commissioners to proceed on at least one of those items or at least begin to think about how

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we are going to proceed in conjunction with the City.

"The Mayor and the City Council and staff over there, as the time comes closer to when we start doing these projects, they've inquired if we'd be interested in participating in them. One of them suggested of course is the interchange at East Kellogg and Greenwich Road. With the consent of the Commissioners, it would be something I would like to start the process in our Capital Improvement Program and begin to develop plans and specifications or at least preliminary plans and specifications to begin to see what cost would be involved and how we could plan for that in conjunction with the City of Wichita. I think Ben has been working on these. He's about an expert on this stuff so I'm going to have him say a few words."

Commissioner Sciortino said, "Mr. Chairman, should I move we take this as an off agenda item? You have indicated you wanted to discuss it."

Chairman Hancock said, "I am just intending to have it as a discussion. If we want to make a motion, it is kind of the Chairman's prerogative. If we want to have a motion we can."

Mr. Buchanan said, "Mr. Chairman and Commission, may I make a suggestion. If it would please you, David Spears and I could come back to you within a week or two. Let's examine the cost, what the impact would be, how we would perceive, what it might look like. If that would be okay with you, we could do that and provide you some additional information or not, whatever is your choice. Of course we'll do what you tell us to do."

Chairman Hancock said, "I appreciate that and I think we will be needing to do that. All this was about this morning was an attempt to go on record and decide if there is any interest among the majority of the Board of County Commissioners to proceed or not. Commissioner Sciortino."

Commissioner Sciortino said, "Thank you, Mr. Chairman. Needless to say, whenever this comes back to us, and I hope if we decide to go the way you suggested Mr. Buchanan, you could come back to us in a very timely manner. A little while ago we had a press conference where we signed the Compact 2000 and I have to believe that probably the media, probably having experienced years and years of these frail attempts at voluntary cooperation between the City of Wichita and Sedgwick County, had to probably

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look at this as just another attempt and it probably wasn't going any where. I would hope that this Board would look at this very earnestly with an eye toward seeing that it does get approved because I think it would show the citizens of Sedgwick County, a large portion of those citizens also reside within the City of Wichita, that by joining in a partnership with the City of Wichita and the completion of this Kellogg project is going to be beneficial to an overwhelming majority of the citizens of Sedgwick County, not only those who reside in the City limits. It is a project that I think deserves our support. I think beyond any shadow of a doubt, this Board's willingness to join with the City of Wichita and cooperate with them on a project that has merit. I hope we will give it very serious consideration. Thank you."

Chairman Hancock said, "Thank you. Further comments on this item?"

Mr. Spears said, "Commissioner, I just might mention that we submitted the letters of intent to KDOT and that project along with several others were approved as being eligible. The final application is due back to KDOT on December 8. We need to, like you are saying, meet with the City of Wichita and outline which projects, if any, we want to put money into to get more points for these projects. Because we are competing with other cities in the state. You may or may not want to put all your eggs in one basket, so it is a very big decision to be made and we all need to be involved and get all the stakeholders and do what we think would be best for everybody."

Chairman Hancock said, "Thank you, David. I appreciate hearing from the Commissioners if there is a consensus to go forward. If there isn't, we won't expend the energy. But if there is a consensus among Commissioners, I'd like to be able to direct you and the Manager and the finance staff to begin looking at this."

Mr. Buchanan said, "David, are those projects in competition with each other?"

Mr. Spears said, "I would say that it's a hard question to answer. We're in competition with other projects. As far as being in competition with each other, they receive points on this system. Each project in itself, you have the interchange at Greenwich, you have one at Rock Road, and you have one at Woodlawn, you have one at U.S. 54 and 235. We have the 13th Street crossing over the floodway. Each one receives certain points due to engineering and economic development. That adds up to a number.

"So I suppose when you're saying that I'm sure each one of them won't come out with the same bottom line number. But then, over and above that, the community within which the project is can put in X number of dollars. If it is a \$10,000,000 project and you put in \$1,000,000, that is 10%, you get ten more points. It is a gambling sort of a deal. You may put in some on each project. You may put in more money on one

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project than others. You may not want to put in any money at all thinking that our project is better than anybody elses in the state anyway."

Commissioner Gwin said, "I think they do compete with one another it sounds like to me."

Mr. Buchanan said, "If it would please the Commission, what may be helpful for us is for David and I then to come back to you in the next two weeks with a proposal and a strategy about which ones . . . clearly you have some choices to make about priorities and what the most important priority would be and how this all might work together to accomplish exactly what it is you want to have done."

Chairman Hancock said, "All right, very good. Commissioner Gwin."

Commissioner Gwin said, "I appreciate the Manager's suggestion because I think early on we submitted the first round, we indicated that there were some projects here that are really important to this community and the 13th Street crossing of the big ditch was one of those. I still think that U.S. 54 and 235 is a vital importance because of the number of deaths and potential hazard that it provides on a day to day basis. I don't know whether that one made the cut or not."

Mr. Spears said, "It did."

Commissioner Gwin said, "I think I need more information on that Kellogg Greenwich interchange and I think I need to think about whether or not that is as high a priority to me as the crossing of the big ditch of 54 and 235. Because as David said, as we look at how we convince the state that we are ready, willing, and able to make these projects happen, I have to decide how much money I'm willing to put into each project to add points. Some of these projects, I don't know about the rest of you all, but they are pretty darn important. I don't know yet where I am in this. I'm not saying that I would not consider Kellogg and Greenwich, but I think we really need to know where is our money best going to be spent. Where are we most likely to be successful in the system enhancement allocation? Where is the need the greatest? This is one that we want to say yes maybe five or so years down the road we'll look at it and if the purpose is just to get it into the CIP then I suppose that is a different question."

"I don't know how quickly your conversations have indicated that we need to get in and get Kellogg and Greenwich done. But if the idea is we just start talking about it and then someday put it in the CIP then that is one thing. If it means to compete against crossing the big ditch, I don't know if I'm prepared to do that right now because I see that one as an urgent need. I guess I need more information."

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Chairman Hancock said, "That's all I'm asking to do today. I'm not asking you to make a decision on the project today. I'm asking simply that if there is enough interest then I'm interested in finding out more about the project. If there is no interest in it, then there is no reason for David Spears or staff or anyone else to waste their time. That's all I'm asking is, for the record that this is part of the consideration for a larger Capital Improvement Program. I don't have any misunderstanding that 13th Street bridge is priority for us. Folks out west can't get home and they can't get to work in the mornings. If there is going to be a choice, it will certainly be that project. Commissioner McGinn."

Commissioner McGinn said, "I was just going to concur with Commissioner Gwin's comments. I too would like more information and I would appreciate the Manager and David Spears coming around. I know we talked about some of these a few months ago but I don't know that we've gotten back with one another about what we've approved and that type of thing and how that competes with other things. I think it is great that we're working with the City on some of these projects and I think we will be able to. I guess I need more information as well. Thank you."

Chairman Hancock said, "Commissioner Winters."

Commissioner Winters said, "Mr. Chairman, I have enough interest to proceed on with getting more information."

Chairman Hancock said, "Okay, thank you. I believe the consensus is to make a request from the bench to gather up information on the projects. Thank you David."

Mr. Buchanan said, "We'll be back in two weeks."

Chairman Hancock said, "Thank you. David is the one who is up against a time line and at some point we're going to have to make some decisions on what our priorities are on these projects and what we're willing to do as far as financing them. December 8th is the time line and here we are looking at the 5th of October and that's not very long. You'll have to put it together quickly. Thank you."

Commissioner Sciortino said, "I would assume that some of these projects that we have on our table are probably projects that Wichita is also very much interested in. I know the 13th Street bridge is one. Perhaps maybe some conversations with their counterparts as to where the priorities should lie would be beneficial for us too. Thank you."

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Chairman Hancock said, "Thank you, Commissioner. Next item, please."

**K. REPORT OF THE BOARD OF BIDS AND CONTRACTS' SEPTEMBER 30, 1999
REGULAR MEETING.**

Mr. Darren Muci, Director, Purchasing Department, greeted the Commissioners and said, "You have minutes from the September 30 meeting of the Board of Bids and Contracts. There are six items for consideration.

**(1) ½ TON CARGO VAN - FLEET MANAGEMENT
FUNDING: FLEET MANAGEMENT**

"Item one is a ½ ton cargo van for Fleet Management and the Sheriff's Department. It was recommended to accept the low bid of Don Hattan Chevrolet. That amount with trade, \$11,200.

**(2) FOUR DOOR POLICE SEDANS - FLEET MANAGEMENT
FUNDING: FLEET MANAGEMENT**

"Item two, four door police sedans, the police interceptor models for Fleet Management and the Sheriff's Department. It was recommended to accept the low bid of Rusty Eck Ford. That amount with trade, \$107,800.

**(3) FOUR DOOR SEDAN - FLEET MANAGEMENT
FUNDING: FLEET MANAGEMENT**

"Item three, additional four door sedan for Fleet Management and the Department of Corrections. It was recommended to accept the low bid of Don Hattan Chevrolet. That amount is \$15,190.

**(4) TUBULAR STEEL BEDS & FOUR DRAWER CHESTS - DEPARTMENT OF
CORRECTIONS
FUNDING: SEDGWICK COUNTY YOUTH PROGRAM**

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"Item four, tubular steel beds and four drawer chests for the Department of Corrections and the Sedgwick County Youth Program. It was recommended to accept the sole source bid of Kansas Correctional Industries. That amount is \$12,725.

(5) SOFTWARE LICENSING - INFORMATION SERVICES **FUNDING: IS EQUIPMENT RESERVE**

"Item five, software licensing, an upgrade for Information Services. It was recommended to accept the sold source bid of Fishnet Consulting Services. That amount using the State of Kansas contract, \$32,176.57.

(6) VIDEO PRODUCTION - SHERIFF **FUNDING: SHERIFF**

"Item six, video production for the Sheriff. It was recommended to reject all proposals, revise the specifications somewhat and resolicit. I will be happy to take questions and recommend approval of the minutes from the Board of Bids and Contracts."

Chairman Hancock said, "Thank you, Darren. Commissioner Sciortino."

Commissioner Sciortino said, "Thank you, Mr. Chairman. Darren, this is because in my youth I had occasion to sale automobiles for many years. Just on the first item, it is just amazing to me that Rusty Eck would bid \$2,500 and Don Hattan would bid \$6,800. This is just one van?"

Mr. Muci said, "This is just one van and one trade-in. That's correct sir."

Commissioner Sciortino said, "Okay, well somebody missed it somewhere. I hope Rusty Eck found that it didn't have an engine and Don Hattan thought it did. There has got to be some reason for that disparity because those appraisers are pretty close. I don't know exactly what I'm saying, I'm just amazed that Rusty Eck would have missed the bid by that much."

Mr. Muci said, "It was somewhat surprising sir but we can check into that."

Commissioner Sciortino said, "No, that's their problem. It's just that there was a great disparity there. I'm just making a comment. Thank you."

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Chairman Hancock said, "Thank you, Commissioner. Commissioners, further questions or comments?"

MOTION

Commissioner Gwin moved to approve the recommendations of the Board of Bids and Contracts.

Commissioner Sciortino seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Thank you, Darren. Next item, please."

CONSENT AGENDA

L. CONSENT AGENDA.

1. Right-of-Way Agreements.

- a. One Easement for Right-of-Way for Sedgwick County Project No. 807-K, L, N ½ M; Maize Road between 21st and 45th Streets North. CIP #R-246. Districts #3 and #4.
- b. One Temporary Construction Easement for Sedgwick County Project No. 618-35; Central between K-96 and 143rd Street East. CIP #R-230. District #1.
- c. Two Easements for Right-of-Way and two Temporary Construction Easements for Sedgwick County Project No. 791-F-1944; Bridge on 231st Street West between 77th and 85th Streets North. CIP #B-323. District #3.

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- d. Two Easements for Right-of-Way and two Temporary Construction Easements for Sedgwick County Project No. 602-12-1782; Bridge on 69th Street North between 215th and 231st Streets West. CIP #B-321. District #3.

2. Section 8 Housing Assistance Payment Contract.

<u>Contract Number</u>	<u>Rent Subsidy</u>	<u>Landlord</u>
V99056	\$71.00	Wendell L. Edwards

3. The following Section 8 Housing Contracts are being amended to reflect a revised monthly amount due to a change in the income level of the participating client.

<u>Contract Number</u>	<u>Old Amount</u>	<u>New Amount</u>
C98056	\$405.00	\$410.00
V98053	\$375.00	\$240.00
V74001	\$270.00	\$270.00
C863005	\$295.00	\$286.00

- 4. Order dated September 29, 1999 to correct tax roll for change of assessment.**
- 5. Payroll Check Registers of September 30 and October 1, 1999.**
- 6. General Bills Check Register of October 1, 1999.**
- 7. Budget Adjustment Requests.**

Chairman Hancock said, "Commissioners, you have had an opportunity to review the Consent Agenda as presented, what's the will of the Board?"

MOTION

Commissioner Gwin moved to approve the Consent Agenda as presented.

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Commissioner McGinn seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Is there further business?"

M. OTHER

MOTION

Commissioner Gwin moved that the Board of County Commissioners recess into Executive Session for 20 minutes to consider consultation with Legal Counsel on matters privileged in the Attorney Client relationship relating to legal advice and that the Board of County Commissioners return from Executive Session no sooner than 11:10 a.m.

Chairman Hancock seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "We're in Executive Session."

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The Board of Sedgwick County Commissioners recessed into Executive Session at 10:50 a.m. and returned at 11:25

Chairman Hancock said, "I'll call the meeting back to order. Let the record show there was no binding action taken while in Executive Session."

MOTION

Commissioner Gwin moved to extend the Executive Session to include personnel matters of non-elected personnel and that the Board of County Commissioners will return from Executive Session no sooner than 12:25 p.m.

Commissioner Sciortino seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

The Board of Sedgwick County Commissioners recessed to Executive Session at 11:25 a.m. and returned at 12:55 p.m.

Chairman Hancock said, "I'll call the Meeting back to order. Let the record show there was no binding action taken while in Executive Session. Is there further business?"

MOTION

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Commissioner Gwin moved that the Board hold a Special Meeting on Monday, October 11, at 12:30 p.m. in this meeting room.

Commissioner Winters seconded the Motion.

There was no discussion on the Motion, the vote was called.

VOTE

Commissioner Betsy Gwin	Aye
Commissioner Thomas G. Winters	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Bill Hancock	Aye

Chairman Hancock said, "Is there further business? If not, we're adjourned. Thank you."

N. ADJOURNMENT

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There being no other business to come before the Board, the Meeting was adjourned at 12:55 p.m.

**BOARD OF COUNTY COMMISSIONERS OF
SEDGWICK COUNTY, KANSAS**

BILL HANCOCK, Chairman
Second District

BETSY GWIN, Chair Pro Tem,
First District

THOMAS G. WINTERS, Commissioner,
Third District

CAROLYN McGINN, Commissioner,
Fourth District

BEN SCIORTINO, Commissioner
Fifth District

ATTEST:

James Alford, County Clerk

APPROVED:

Regular Meeting, October 6, 1999

_____, 1999