

## **MEETING OF THE BOARD OF COUNTY COMMISSIONERS**

### **REGULAR MEETING**

**NOVEMBER 1, 2000**

The Regular Meeting of the Board of County Commissioners of Sedgwick County, Kansas, was called to order at 9:00 A.M., Wednesday, November 1, 2000 in the County Commission Meeting Room in the Courthouse in Wichita, Kansas, by Chairman Thomas G. Winters; with the following present: Chair Pro Tem Carolyn McGinn; Commissioner Bill Hancock; Commissioner Betsy Gwin; Commissioner Ben Sciortino; Mr. William P. Buchanan, County Manager; Mr. Rich Euson, County Counselor; Mr. Jarold D. Harrison, Assistant County Manager; Ms. Diana M. Mansouri, Safety Coordinator, Risk Management; Mr. Doug Russell, Director, Division of Human Resources; Ms. Kathleen B. Sexton, Director, Division of Information and Operations; Ms. Deborah Donaldson, Director, Division of Human Services; Mr. Jim Osterlund, Project Manager, Facility Project Services; Mr. David C. Spears, Director, Bureau of Public Works; Ms. Iris Baker, Director, Purchasing Department; Mr. Marvin Duncan, Director, Fleet Management; Ms. Kristi Zukovich, Director, Communications; and Ms. Lisa Davis, Deputy County Clerk.

### **GUESTS**

Mr. Randy Stroud, 141 W. Elm, Wichita, Ks.

### **INVOCATION**

The Invocation was given by Reverend Robert Loudon, of the First Baptist Church of Valley Center.

### **FLAG SALUTE**

### **ROLL CALL**

The Clerk reported, after calling roll, that all Commissioners were present.

### **CONSIDERATIONS OF MINUTES:      **Regular Meeting, October 11, 2000.****

The Clerk reported that all Commissioners were present at the Regular Meeting of October 11, 2000.

**Chairman Winters** said, "Commissioners, you've had an opportunity to review those Minutes, what's the will of the Board?"

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**MOTION**

Commissioner McGinn moved to approve the Minutes of the Regular Meeting of October 11, 2000.

Commissioner Sciortino seconded the Motion.

There was no discussion on the Motion, the vote was called.

**VOTE**

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "Next item."

**YOUR COUNTY SERVICES**

**A. RISK MANAGEMENT.**

**Chairman Winters** said, "Commissioners, each week we take an opportunity, at the beginning of our meeting, to talk about a County department. This morning, we're going to hear from Risk Management. Welcome to our County Commission meeting."

**Ms. Diana M. Mansouri**, Safety Coordinator, Department of Risk Management, greeted the Commissioners and said, "Risk Management is a support department within the Finance Division of the County Management structure. We are a small department comprised of three employees. They are the risk manager, safety coordinator and the workers' compensation specialist. We are currently located in the historic courthouse at 510 North Main, Suite 304. We're scheduled to move our department to the Ecco Plaza Building at 604 North Main, Suite G, prior to the end of this year. Our phone numbers will

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remain the same.

"Our department's mission is to protect Sedgwick County's assets and provide a safe work environment for our employees, thus ensuring their ability to provide uninterrupted delivery of services to citizens of Sedgwick County. What appears unpredictable, in terms of risk, may be controlled with such methods as safety and loss control, cost-effective insurance, and self-insurement of certain exposures. As risk management professionals, we study unpredictable events and we find ways to turn them into controllable or predictable events and therefore preventable events.

"We accomplish our mission by assessing and determining how to mitigate risk of losses in three major areas. These are property damage, vehicle accidents, and employee injuries. Property is fully insured with a \$100,000 deductible. We've had three major losses in 13 years. In 1989, we had a zoo maintenance building fire. In the hailstorm of 1992, we suffered major roof damage County wide. In 1999, we had snow and ice damage to the Zoo Pampas Outback Exhibit.

"Vehicle accidents; our largest number of vehicle accident claims come from Sheriff, Fire, and EMS departments. This is reasonable and predictable because they experience more exposure to this type of risk than any of the other departments do. Employee injuries; we are self-insured for workers compensation and have been so since 1971. The Risk Management Department saves approximately \$600,000 annually by being self-insured for this risk. The national average expenditure for each employee to administer a self-insured workers compensation program is \$755. Sedgwick County averaged \$398 in 1999 and \$495 in 1998. Incidents, on a national average, are normally 20% of the employee base. Sedgwick County has maintained a figure of 14.9% for 1999 and we're currently tracking at 12.5% for this year. These lower averages are directly attributed to effective case management and a proactive safety program. All of these stats mean we are getting the maximum efficiency for tax dollars spent on risk management functions.

"The aforementioned functions are supported by the following. The first is safety. We do manage a viable safety program which focuses on being proactive rather than reactive to promote safety awareness. We formed a central safety committee consisting of 19 members from 50 departments. We've also promoted and helped to organize and participate in individual safety committees for large departments, such as the Sedgwick County Zoo, Public Works and Fire Department. We provided 990 employees with 3,177 hours of safety training during 1999. We have an annual safety slogan contest that we're very proud of

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each year with the winner receiving a certificate award and other safety related items.

"We have a cooperative training partnership with the City of Wichita and we're one of the first departments to establish this, back in 1989. This has resulted in a favorable working relationship between the City and County Risk Management departments. The City and County Safety Coordinators co-chair the public sector planning committee for the annual Kansas Safety and Health Conference.

"We also conduct ergonomic assessments. In other words, we find ways to fit the work station to the employee. Our primary concern now, when buying furniture or equipment for employees, is that it will be conducive to proper body posture, thus reducing risk of occupational illnesses. Risk management also negotiate rates for Sedgwick County benefits and procures insurance coverage for approximately 13 exposures, such as property and certain liability risks. These do include the fleet vehicles, the Kansas Coliseum, and the medical professions. We're in the process, currently, of installing a new risk management information system entitled the 'Risk Master'. It should enable us to provide more detailed information to management for purposes of budgeting and curtailing incidents. This has been a brief overview of our functions and responsibilities. I, or other Risk Management staff will be more than happy to answer any questions you may have."

**Chairman Winters** said, "Thank you very much, Diana. We appreciate your being here. I see that Phil Rippee, the Director, is in the back of the room. Phil, we appreciate your attendance at today's meeting and the work that you all do.

"Commissioners, I'll tell you just a quick story about Diana. About a year and a half ago, I was returning to the courthouse from lunch and I am a big believer in wearing the seat belts, but I just happened to not have my seat belt on at that time, and came back and got up to my office and there was a nice little E-message on my machine from Diana saying 'Commissioner, I observed you in County vehicle such and such and I'm sure you were returning from lunch but you didn't have your seat belt on. We support all County employees wearing their seat belts at all times'. Diana certainly doesn't have any hesitation about calling that to the attention of folks who need to have their seat belts on and she does that in a number of other areas, too. Diana, thank you very much for the report. Commissioners, if there are no questions or comments, do I hear a motion to receive?"

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**MOTION**

Commissioner Hancock moved to receive and file.

Commissioner Sciortino seconded the Motion.

There was no discussion on the Motion, the vote was called.

**VOTE**

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "Diane, thank you very much. Phil, thank you for all that you do. Next item."

**PROCLAMATION**

**B. PROCLAMATION DECLARING NOVEMBER 6-10, 2000 AS "WICHITA JROTC - LEADERSHIP WEEK."**

**Chairman Winters** said, "Commissioners, I have a Proclamation for your consideration."

**PROCLAMATION**

**WHEREAS**, JROTC was officially implemented in American high schools in 1916, began in Kansas in 1917 and in Wichita in 1994; and

**WHEREAS**, the Cadet Leadership Programs were started in selected middle schools in 1997 making Wichita a leader in the Nation in this initiative; and

**WHEREAS**, the JROTC and Leadership Programs are recognized in Wichita for building citizenship and good character in our youth; and

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**WHEREAS**, there are now more than 1,400 Wichita youth participating as cadets in thirteen of our public schools;

**NOW THEREFORE BE IT RESOLVED**, that I, Tom Winters, Chairman of the Board of Sedgwick County Commissioners, do hereby proclaim the week of November 6-10, 2000, as

**“WICHITA JROTC - LEADERSHIP WEEK”**

In recognition of these fine young men and women who are becoming better leaders and citizens for the future through their involvement in the JROTC and Leadership programs.

"Dated November 1, 2000. Commissioners, that is the Proclamation, what's the will of the Board?"

**MOTION**

Commissioner Gwin moved to adopt the Proclamation and authorize the Chairman to sign.  
Commissioner McGinn seconded the Motion.

There was no discussion on the Motion, the vote was called.

**VOTE**

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "Today, to receive the Proclamation, we have Cadet Colonel Xavier Hill of East High School. He is the Core Commander for JROTC of public schools. I also will be participating in Veterans Day talking about this Proclamation. Welcome."

**Mr. Xavier Hill**, Cadet Colonel, said, "Thank you Sir. Mr. Chairman, Commissioners, on behalf of the JROTC Program in the Wichita Public Schools, Colonel Hestard and myself, I thank you."

**Chairman Winters** said, "Thank you very much. You have a good program. I'm not extremely familiar

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with it, but from what I can see and hear about it, it looks to be very good. One of the other kind of ingredients of this is not long ago Commissioner Sciortino and I attended a military affairs presentation of all of the military units in the Wichita, Sedgwick County area. We have a lot to be thankful for with the military presence. In talking to some of those folks, it was incredible to learn how many parts of the country military presence is not welcomed. I just want to say, to those involved in JROTC program, that I think it is a very good program and we wish you the best. We hope your program for this coming week is successful. Do you have any special events taking place this coming week?"

**Cadet Colonel Hill** said, "This coming week, no we don't. Next week we have the Veterans' Day ceremony and I believe that is all, sir."

**Chairman Winters** said, "That will be on Thursday, November 9, at Century II. Commissioner Sciortino."

**Commissioner Sciortino** said, "Thank you Mr. Chairman. If you had to pick, young man, one thing that you would say is the best that you have got out of this program, what would that be?"

**Cadet Colonel Hill** said, "I would have to say a group of friends that is somewhat like a family, a second family if you will. My instructors and the other cadets that I work with are all a very tight knit group of people. We work together on practically everything. We call each other at home, almost nightly, to discuss personal items as well as business. I'd say that has been the greatest thing that I have accomplished and I've gained from this program, sir."

**Commissioner Sciortino** said, "Certainly is an alternative to gangs."

**Chairman Winters** said, "Thank you very much for being here. I look forward to being with you, next Thursday morning at Century II, for the Veterans' Day services then. Thank you very much. Next item."

### **RETIREMENT PRESENTATION**

#### **C. PRESENTATION OF RETIREMENT CLOCK TO ANN HARPER, TELEPHONE INFORMATION SPECIALIST, APPRAISER'S OFFICE.**

**Ms. Jane Moralez**, Compensation Specialists, Division of Human Resources, greeted the Commissioners and said, "Ann Harper, Records Manager of Personal Property in the Appraiser's Office will retire on December 1, 2000 after 11 years of service. Ann was hired on December 4, 1989 as a

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Senior Office Aid at COMCARE, transferred to the Appraiser's Office on January 22 of 1990 as a Fiscal Assistant and since that time has also been a Telephone Information Specialist and now Records Manager of Personal Property. We'd like to congratulate her on her retirement. If you have any questions, let me know. Thank you."

**Chairman Winters** said, "Ann, come right on up here. We have the presentation of this certificate. We have this clock that we'd like to present to you, on behalf of the Board of County Commissioners, but yet really on behalf of all the citizens of Sedgwick County. If our employees weren't there to provide those services, we would certainly not be in a good situation. We do appreciate all of the work that all of our employees do and this clock is a token of our appreciate to you, as you are leaving Sedgwick County. Thank you very much. We appreciate all your work."

**Ms. Ann Harper**, Records Manager, Appraiser's Office, said, "Thank you."

**Chairman Winters** said, "Ann, would like to make a couple of comments."

**Ms. Harper** said, "Just a couple. Commissioners, in 1989 I was 59 and looking for a job. I was hired by the County. I hope that I am proof that an older worker can be a very productive worker, still capable of learning, accepting changes, and being a valuable employee. I have loved my job in the Appraiser's Office and I think working in the courthouse has really been exciting. Thank you."

**Chairman Winters** said, "Thank you. Madam Clerk, call the next item please."

### **CITIZEN INQUIRY**

#### **D. REQUEST TO ADDRESS THE BOARD OF COUNTY COMMISSIONERS REGARDING COLLECTIVE BARGAINING.**

**Chairman Winters** said, "Commissioners, Randy Stroud has requested that he address the Commission. If he would come forward at this time. While he is doing that, I would remind all our citizens that every week we do have an opportunity for citizens who would like to address the Board of County Commissioners to do so. What one needs to do is contact the County Manager's Office a week before

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our meeting to advise who will be talking and what the subject will be on. We do encourage citizens to address the Board of County Commissioners if they would like to do that. What we would request is that you give your name and address for the record and we try to limit the remarks to five minutes."

**Mr. Randy Stroud**, 141 W. Elm, Wichita, Kansas, greeted the Commissioners and said, "I'm here to talk about reasons for collective bargaining for Sedgwick County. We reviewed a lot of documents and a lot of governing policy with regard to current pay issues. As you know, these current items have been going on since August 8 of this year. One of the things that has raised our concern is the guidelines for overtime compensation and shift differential. There are several governing policies. The Sheriff's policy is General Order 22.1, Civil Service policy is 4.02, and of course there are governing directives from the County themselves, 4.2000 and 4.2001.

"The Sheriff's Civil Service policy, 4.02 and General Policy 22.1 both refer us to the Fair Labor Standards Act. That is where we were referred to for research on this. On review of the Fair Labor Standards Act, it came to our attention that there was a maximum standard of hours for people employed in law enforcement activities of 171 hours. Currently, our overtime compensation does not start at 172, it starts at 173. There are a lot of first shift people who work overtime on second shift an excess of four hours and they do not receive shift differential.

"There is a pay survey that was being done this year. It started after we brought up a few issues about pay and job classification that we do over at the jail. We have yet to hear any results of that. We did ask about it. Twenty-two point one (22.1) does say that it is supposed to be done annually, which is yearly. County policy says it is supposed to be done every two years. I don't believe we've been involved in one of those since '92. That is an eight year period.

"Upon review of the Fair Labor Standards Act, the 171 hour maximum of standard as it compares to a 28 day work period, does bear to us on a bi-weekly schedule. Bi-weekly schedule, every two weeks, that is 28 days. So there is a maximum of 171 hours before we start getting paid overtime and doesn't start until 173. That has brought a little concern to us. That kind of adds up, it is \$27,000 a year. Over the last 15 years, that is \$405,000. If that money was in a bank at 6%, that would be \$757,000. Penalties for violations are usually \$1,000 per incident.

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"We'd like to see that maybe we might be able to come to a collective bargaining resolution or have the right to bargain collectively so we can prevent any further violations and somehow make things a little more fair. In 1998, the American Jail Association, the National Sheriff's Association, and another agency did a pay survey and the standard starting wage for correctional officers and detention deputy is \$14.71 an hour. That was two years ago and we don't start near that. I believe our starting wage right now is \$11.13.

"I think we are moving in the right direction by starting with the pay survey, but I think that we should also maybe think about a collective bargaining resolution. We are involved with the Fraternal Order of Police. They do have a local option with the City of Wichita. We'd like to see if maybe you guys would allow this and sit down with us and we could put our heads together and have a bright future and a fruitful future, not only for us, but for the County and government and everybody involved.

"I don't believe that items such as this necessarily need to be resolved through class action litigation. I think a collective bargaining resolution is always the better option, where people can sit down and get things planned out and have a set path, over a three year period say, or whatever seems to be economical to everybody involved. I thank you for your time. Does anybody have any questions?"

**Chairman Winters** said, "Thank you, Mr. Stroud. We appreciate your comments. I see no questions. Do we have a motion to receive and file Mr. Stroud's comments?"

**MOTION**

Commissioner Gwin moved to receive and file.

Commissioner Sciortino seconded the Motion.

There was no discussion on the Motion, the vote was called.

**VOTE**

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye

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Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "Commissioner Hancock, do you have a comment?"

**Commissioner Hancock** said, "Yes, thank you, Mr. Chairman. I had the opportunity to visit with Mr. Stroud and a number of other Detention employees over the last few months. As a result of their request, the Human Resources Department has done a number of things in preparation for a report that is supposed to be presented to us no later than November 10.

"To remind the Commissioners and Mr. Stroud of what's been going on and some of the folks who may be watching, Human Resources began interviews of Detention personnel. The report that I have is of September 18. By that time, they had completed 64 interviews with Detention personnel, along with ten focus groups. They had sent out salary requests and benefit surveys to 13 other jurisdictions that are similar to Sedgwick County. They were scheduled, by the week of October 18, to complete 11 rescheduled interviews. They have taken the time to ride along with, not just detention folks, but ride along with Sheriff Deputies and visit with them and understand some of their problems and what is going on there. They've been looking at revising the job descriptions and completing the salary benefits analysis. All that due to us here next week, to be presented to the Board of County Commissioners for full review. Probably, some time and knowing how we operate, we'll report back to the Detention Deputies and to the Sheriff's Office some of the decisions we've made, here on the Board of County Commissioners. Hopefully, it will be a positive response to some of the things that have been requested of the Sheriff's Office and the Commission.

"I was impressed with what Jane Morales had given to us in our work with the Detention personnel. I didn't understand the depth they were going to go into. Hopefully, we'll have a real good handle and understand better what is happening over there. Initially, my report is, there are many good things and there are some changes that need to be made and everyone is prepared to do so. I was very pleased. I want to thank Mr. Stroud for being here today. I appreciate you taking the time to come by. Thank you."

**Chairman Winters** said, "Thank you. Mr. Buchanan, could you just confirm again. I know that Human Resources has been doing work on the salary survey. Is that about to come to a conclusion?"

**Mr. William Buchanan**, County Manager, said, "Yes, Mr. Chairman. Commissioner Hancock's analysis

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is correct. The date for completing that study, I think, was November 10 or 11. We announced that the first or second week of August. That is when we would have a hand on this. We fully expect to have that report in your hand by that date."

**Chairman Winters** said, "It is certain that we'll have a new Sheriff in Sedgwick County, beginning in January of next year, and we'll know who that is going to be next week. I think that any kind of work that we will be doing to address these questions we'll do it in conjunction and cooperation of whoever the new Sheriff is. We certainly wouldn't want to move out ahead of that because we've got to make sure that everybody is on the same page. Commissioners, are there other comments?"

**Commissioner Hancock** said, "I just might note that in my visits with Sheriff Hill and the Undersheriff Gary Steed, it has been a frustrating process. As you mentioned, that we'll have a new Sheriff next week at this time or Sheriff elect. It has been a frustrating process because that has actually gotten in the way of the process. It has been, as we all know, the Sheriff position, like County Commissioners, is a partisan election process. So, it has had its difficult. But in respect for the Sheriff's Office, the Sheriff himself, the Undersheriff, Gary Steed, has been very cooperative and they have accepted some of the suggestions that we've given and worked very with the County Commissioners. I appreciate their efforts on this also, along with the Deputies."

**Chairman Winters** said, "Thank you very much. Commissioners, questions or comments? Seeing none, Madam Clerk call the next item."

### **NEW BUSINESS**

#### **E. AGREEMENT WITH CRICKET COMMUNICATIONS, INC. FOR A SITE LEASE TO PLACE SIX ANTENNAS ON THE GREYHOUND PARK COMMUNICATIONS TOWER.**

**Ms. Kathleen B. Sexton**, Director, Division of Information and Operations, greeted the Commissioners and said, "The item before you today is an opportunity for public/ private sector partnership with this corporation that they would put antennas on the tower that we currently have over at the Greyhound Park area. I am available for any questions that you might have but I just wanted to say that this is certainly a move forward, in terms of investment in the local infrastructure of telecommunications, and it is certainly good for the economic and community development of Sedgwick County. I'm available for any

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questions."

**Chairman Winters** said, "All right. Commissioner McGinn."

**Commissioner McGinn** said, "Thank you, Mr. Chairman. Kathy, I meant to ask Jerry Harrison the other day and I forgot. Is this in partnership with Park City at all or is this a separate one? I know Park City does some stuff out there, too."

**Ms. Sexton** said, "They do things out there. This agreement has nothing to do with Park City."

**Commissioner McGinn** said, "This one is totally ours."

**Ms. Sexton** said, "Right."

**Commissioner McGinn** said, "Okay. All right. Thank you."

**Chairman Winters** said, "Commissioner Sciortino."

**Commissioner Sciortino** said, "Thank you. Kathy, just for my own edification, how did we determine that \$1,200 a month was fair and just compensation to us?"

**Ms. Sexton** said, "That is a difficult thing in this business, in terms of the telecommunications and sale of space on towers. It is one of those things that you reach an agreement on a certain amount. The amounts can vary with the timing. It is difficult. But we accept proposals and we make counter proposals until we get to where we think it is about right."

**Commissioner Sciortino** said, "Okay, thank you."

**Chairman Winters** said, "I guess the only other comment I would add is by allowing the use of our towers for other antennas, it eliminates the need for these private companies to build other towers. One of the things we need to do as we see this proliferation of wireless communication, we're going to have more and more towers. If we can use those towers that are owned by Sedgwick County and allow some private business to use them, then it is elimination of another tower."

**Ms. Sexton** said, "Absolutely, and that is our goal, to use the current tower infrastructure and get as many antennas on those towers as we can to help various vendors. Essentially Commissioner, the price of what

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we negotiate is all based on market at the time and who is willing to pay how much at the time."

**Commissioner Sciortino** said, "I guess my one question is, did we check with any other governmental entity in the State or around the country that is leasing the towers to get a feel for what they charge?"

**Ms. Sexton** said, "Yes sir."

**Chairman Winters** said, "All right, Commissioners, other questions or comments? Seeing none, what's the will of the Board?"

**MOTION**

Commissioner Sciortino moved to approve the Agreement and authorize the Chairman to sign.

Commissioner McGinn seconded the Motion.

There was no discussion on the Motion, the vote was called.

**VOTE**

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "Thank you, Kathy. Next item."

**F. DIVISION OF HUMAN SERVICES.**

**1. AGREEMENT WITH HEIDI STEINSHOUER, M.D. TO PROVIDE**

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**PSYCHIATRIC SERVICES TO COMPREHENSIVE COMMUNITY CARE CLIENTS.**

**Ms. Deborah Donaldson**, Director, Division of Human Services, greeted the Commissioners and said, "This first item is our agreement or contract with a psychiatrist to provide six hours of services in the evening for our crisis case management program. I would be glad to answer any questions and would recommend your approval. That amount is \$17,760. Those are State funds."

**Chairman Winters** said, "All right, thank you. Commissioners, you have questions or comments on this Agreement?"

**MOTION**

Commissioner Gwin moved to approve the Agreement and authorize the Chairman to sign.

Commissioner Hancock seconded the Motion.

There was no discussion on the Motion, the vote was called.

**VOTE**

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "Next item."

**2. GRANT AWARD FROM KANSAS DEPARTMENT OF SOCIAL AND**

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**REHABILITATION SERVICES (SRS) TO PROVIDE FUNDING FOR  
INTENSIVE CASE MANAGEMENT SERVICES TO REDUCE THE  
NUMBER OF CHILDREN AND YOUTH ENTERING SRS CUSTODY.**

**Ms. Donaldson** said, "Commissioners, this is a new effort and a partnership between us and SRS. They, in fact, approached us in terms of talking about some things we might be able to do with the foster care system. As you are aware, we have had some great successes working with children who are most at risk of going to State hospitals and many of which grew up there. I think part of our thinking here is what happens if you can use that same model with children who are at risk of being placed out of home. I wanted to share with you how that currently works.

"In our current environment, they identify at risk youth. They become known to SRS, court services and schools. SRS then will do an intake. What currently happens is that you're looking at a possible family preservation referral. They work with a privatized contractor to do this. They do a good job. They keep a lot of children at home. Unfortunately, we've got a certain population, so many of whom are effected by mental health substance abuse kinds of problems, our areas of expertise, and unfortunately that certain group of children that have been identified are often those that go ahead and enter the foster care system. These are not children who have been abused and neglected, but they just have been unable to provide what is needed to keep them in their homes.

"The change here is what SRS actually labeled, we didn't, Project 275. That would give them an alternative referral for these particular children. Then we would work with them and we would identify the barriers and the solutions, in terms of keeping these children at home. Obviously, we have outcomes we have agreed upon with SRS in terms of having those children remain in the home. These particular funds will pay for a case management team and then we will be subcontracting with Family Consultation Services to provide in-home family therapy for this particular population. The amount of that award is \$140,293.50. I would recommend your approval and would be glad to answer any questions."

**Chairman Winters** said, "Thank you, Debbie. I have visited with you earlier about this project. I guess it was kind of all going over my head. I wasn't getting a good connection with what this was about until you did that comparison with our activities to keep children out of the State hospital for some kind of mental illness. How many children, ten or twelve years ago, did Sedgwick County have in State hospitals?"

**Ms. Donaldson** said, "We ran normally 40 or above. At this point, usually we either have no children in the State hospital, sometimes one."

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**Chairman Winters** said, "So in that process, Sedgwick County Mental Health Services and now COMCARE, directed their efforts in a specific project to eliminate our children from Sedgwick County that were in State hospitals by working with families, parents, and local providers. Now, you are telling me that you are going to put that same kind of effort in place on this foster care issue, in trying to keep children in the home, as opposed to taking them out of the home."

**Ms. Donaldson** said, "That's correct."

**Chairman Winters** said, "One of the things that we try to do is have some measurable results. It would appear to me that this is a project that is going to be pretty easy to measure, am I thinking about that correctly?"

**Ms. Donaldson** said, "We believe so. As we look at the numbers and what was happening, there was a very identifiable gap and you could actually start naming out the children that were effected by that."

**Chairman Winters** said, "In this case, if you come back to us a year from now and say we need to reemphasize this process, we'll be able to say, did you effect the numbers on out of home placement in this foster care arena. You'll be able to say we had a positive effect, we had no effect, or the numbers continue to get worse."

**Ms. Donaldson** said, "Yes."

**Chairman Winters** said, "Okay."

**Commissioner Sciortino** said, "Kind of tying into what the Chairman said, could you give us a base line today on average how many children are going into foster care? I guess the goal is to reduce the amount of Sedgwick County children entering into foster care."

**Ms. Donaldson** said, "They believe that this particular population has an average of around 275 children per month, which is why they gave the project the name 275."

**Commissioner Sciortino** said, "They being?"

**Ms. Donaldson** said, "SRS."

**Commissioner Sciortino** said, "Can we verify that the number is true or do we have to just depend on

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them and then will we have to depend on them to determine whether the project was successful?"

**Ms. Donaldson** said, "Yes. We will have two ways to verify that. One is they will compare last year's numbers against this year's numbers and those who have been identified and of course for every one we serve, we will keep track of the outcomes. Were they able to remain at home? Were they in school?"

**Commissioner Sciortino** said, "Right, because I think that would be the most . . . we serve 300 children and only one of them had to go to foster care. I think that would be a . . . so 275 new children, monthly, are being put into foster care according to SRS reports in Sedgwick County? That seems high."

**Ms. Donaldson** said, "They are saying on the average."

**Commissioner Sciortino** said, "Wow, this is a worth while project."

**Chairman Winters** said, "Commissioner Gwin."

**Commissioner Gwin** said, "I think I am still shocked about that number, or disappointed, I don't know which. Maybe a little bit of both."

**Ms. Donaldson** said, "In our segment of it, we may not say we're going to serve that many every month, because our segment of that will be those children the SRS refers to our program who meet the criteria, in terms of having those particular needs."

**Commissioner Gwin** said, "It seems to me in our discussion, too, that one of the opportunities we have here is to look at parental needs. You and I talked yesterday about some of these children may not be physically abused or sexually abused, but they may live in households where drugs and alcohol are prevalent and maybe where their parents are not as concerned about the living conditions in which their children find themselves as they are where they are going to get their next drink or whatever. Once the children are identified, I am assuming this program continues with the entire family then, trying to solve these familial problems, is that correct?"

**Ms. Donaldson** said, "That's correct. Examples might be, if we have trouble organizing a household or where things are not as clean as they might be, case managers currently within our system for adults, go in and work with them on those issues. Then we've got this option with in-home family therapy and they could be in there three times a week doing therapy with the whole family in terms of how to resolve and

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deal with these issues."

**Commissioner Gwin** said, "Well as I spoke to you, there is a case with which I am familiar that had nothing to do with physical or sexual abuse, but the children were removed from the home because the home was so mis-kept. Because it was filthy, because they didn't prepare nourishing foods, head lice and bugs and gosh knows what else, which is a situation which none of us would want to live. So the children were removed. They tried, I don't know who tried, supposedly to work with the parents to convince them they needed to change the way they lived their lives and were unsuccessful in doing so. My goal would be that that kind of family with some of your intervention or the case manager's intervention might be able to turn that around and those kids might still be living with their mother and father. I'm real intrigued about the possibilities and very optimistic that we can and will make some changes here. Thank you, Mr. Chairman."

**Chairman Winters** said, "Thank you. This is a big project. I think we're going to be very interested in hearing some reports and analysis before even a year goes by, as we look at whether this kind of project is going to work. I'm certainly pleased that the SRS is going to partner with us on this project. Commissioners, are there other questions or comments? If not, what's the will of the Board?"

### MOTION

Commissioner Gwin moved to approve the Grant Award and authorize the Chairman to sign.

Commissioner Sciortino seconded the Motion.

There was no discussion on the Motion, the vote was called.

### VOTE

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye

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Chairman Thomas G. Winters                      Aye

**Chairman Winters** said, "Next item."

**3.        ADDITION OF ONE TEAM LEADER POSITION, RANGE 18, AND SIX  
          CASEMANAGER POSITIONS, RANGE 16, TO THE COMCARE STAFFING  
          TABLE.**

**Ms. Donaldson** said, "Commissioners, these are the staff positions necessary to do this project. The staff will be co-locating with SRS, so that all efforts can be coordinated. In fact, in discussions yesterday, we also are looking at having the in-home family therapist also co-locate with our group. I'd be glad to answer any questions."

**Chairman Winters** said, "Thank you. In the future, if any of the Commissioners want any information about this project, we'll refer to it as the 275 Project?"

**Ms. Donaldson** said, "Yes."

**Chairman Winters** said, "Okay. Commissioners, what's the will of the Board on this item?"

**MOTION**

Commissioner Hancock moved to approve the additions to the COMCARE Staffing Table.

Commissioner Gwin seconded the Motion.

There was no discussion on the Motion, the vote was called.

**VOTE**

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye

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Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "Thank you, Debbie. Next item."

**G. AMENDMENT TO THE 2000 CAPITAL BUDGET FOR WORK RELATED TO REPAIR AND REMODEL OF THE COMCARE FACILITY LOCATED AT 635 NORTH MAIN. (CIP# 2000 PB 456)**

**Mr. Jim Osterlund**, Project Manager, Facility Project Services, greeted the Commissioners and said, "Seeking approval for an amendment to the 2000 Capital Budget for repair and remodel of the COMCARE facility located at 635 North Main. It has three portions to it. One is the remodel and the addition of some additional work stations, actually eight work stations. We will be redoing much of the air conditioner systems on the roof, they will be replacing six of the 25 year old units. Then the last portion of it is the total replacement of the existing roof system, which is in dire need of repair. The total cost of the project is estimated at \$189,000, with the funding coming from State grant funds. I recommend the approval of this amendment and would be willing to answer any questions."

**Chairman Winters** said, "Thank you, Jim. Commissioners, are there questions or comments?"

**MOTION**

Commissioner Hancock moved to approve the CIP Amendment.

Commissioner Gwin seconded the Motion.

There was no discussion on the Motion, the vote was called.

**VOTE**

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye

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Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "Thank you, Jim. Next item."

**H. PUBLIC WORKS.**

- 1. ESTIMATE FROM EQUILON PIPELINE COMPANY, LLC FOR RELOCATION OF AN EXISTING PIPELINE IN CONNECTION WITH SEDGWICK COUNTY PROJECT NO. 817-B-1236 TO REPLACE THE BRIDGE OVER JESTER CREEK ON MERIDIAN BETWEEN 109TH AND 117TH STREETS NORTH. DISTRICT #4.**

**Mr. David C. Spears**, P.E., Director/County Engineer, greeted the Commissioners and said, "Item H-1 is requesting the approval of an estimate from Equilon Pipeline Company for the removal of 400 feet of eight inch petroleum pipeline at a cost of \$3,048. This relocation is in connection with the bridge project on Meridian, between 109th and 117th Streets North over Jester Creek, designated as B-423 in the Capital Improvement Program. The line is in a private easement. I recommend that you approve the estimate."

**MOTION**

Commissioner Hancock moved to approve the estimate.

Commissioner McGinn seconded the Motion.

There was no discussion on the Motion, the vote was called.

**VOTE**

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Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "Next item."

**2. MODIFICATION OF PLANS AND CONSTRUCTION, REQUEST NUMBER ONE AND FINAL, WITH APAC-KANSAS, INC. ON SEDGWICK COUNTY PROJECT – 612-11 THROUGH 15; 29TH STREET NORTH BETWEEN 167TH AND 247TH STREETS WEST, CIP# R-210. DISTRICT #3.**

**Mr. Spears** said, "Item H-2 is a modification of plans and construction for the road improvement project on 29th Street North, between 167th and 247th Streets West, designated as R-210 in the Capital Improvement Program. This project has been constructed and is ready to be finalized out. There will be a net decrease of \$21,936.13, due to variations in plan quantities from actual field measurements. Recommend that you approve the modification and authorize the Chairman to sign."

**MOTION**

Commissioner Gwin moved to approve the Modification of Plans and Construction and authorize the Chairman to sign.

Commissioner Sciortino seconded the Motion.

There was no discussion on the Motion, the vote was called.

**VOTE**

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

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**Chairman Winters** said, "Next item."

**I. REPORT OF THE BOARD OF BIDS AND CONTRACTS' OCTOBER 26, 2000  
REGULAR MEETING.**

**Ms. Iris Baker**, Director, Purchasing Department, greeted the Commissioners and said, "The Board of Bids and Contracts held their Regular Meeting on October 26. As a result of the meeting, there are eight items being presented for your consideration for approval today. They are the following.

**(1) PAYMENT PROCESSING SYSTEM - TREASURER  
FUNDING: TREASURER**

"A payment processing system for the Treasurer. Low bid from Financial Systems for \$36,288. There is an additional \$681 travel expense.

**(2) TELESCOPING STEEL SIGN POSTS - PUBLIC WORKS  
FUNDING: PUBLIC WORKS**

"Second item, telescoping steel sign posts for Public Works. Low bid of Unistrut Midwest for \$19,975.

**(3) LIQUID CALCIUM CHLORIDE - PUBLIC WORKS  
FUNDING: PUBLIC WORKS**

"Item three, liquid calcium chloride for Public Works. Only bid received from Scotwood Industries, including delivery, total value \$14,580.

**(4) KEY FOB SECURITY TOKENS - DIVISION OF INFORMATION/OPERATIONS  
FUNDING: DIVISION OF INFORMATION/OPERATIONS**

"Item four, key fob security tokens for the Division of Information and Operations. This is a single source bid from Fishnet Security for \$16,509.

**(5) DEFIBRILLATOR - SEDGWICK COUNTY FIRE DEPARTMENT**

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**FUNDING: SEDGWICK COUNTY FIRE DEPARTMENT**

"Item five is defibrillators for Sedgwick County Fire Department. Single source bid of Physio Control for \$20,356.48.

**(6) VARIOUS VANS - FLEET MANAGEMENT**  
**FUNDING: FLEET MANAGEMENT**

"Item six, various vans for Fleet Management. All bids accepted in this category were low bid. The first item is a full size passenger van for the Sheriff from Rusty Eck, valued at \$15,750. The second item is a mini-van for COMCARE, Don Hattan, \$19,667. The third item is a passenger transit van for COMCARE from Mel Hamblton for \$37,820. The next item, two mini-vans, one for Youth Facility, the other for the Sheriff from Don Hattan for a total value less trade of \$32,392. Total van expenditure, \$105,629.

**(7) VARIOUS TRUCKS - FLEET MANAGEMENT**  
**FUNDING: FLEET MANAGEMENT**

"Item seven, various trucks. Bids in this category were low bids meeting specifications. The first item is two trucks, one for Fleet Management, one for the Boys Ranch. They are ½ ton pickup trucks from Davis Moore, value \$25,486.06. Second item, two crew cab pickup trucks for Public Works, from Mel Hamblton, \$26,000. Next item, one heavy duty ½ ton 4-wheel drive pickup for Public Works. On this particular item, low bid did not include a towing package, which was part of the specification. The bid accepted was Don Hattan for \$8,327. Next item, two full size extended cab ½ ton pickups for Public Works. Davis Moore for \$23,901.58. Last item, one ¾ ton 4 wheel drive Suburban for EMS from Mel Hamblton for \$20,500. The total truck expenditure, \$104,214.64.

**(8) VARIOUS SEDANS - FLEET MANAGEMENT**  
**FUNDING: FLEET MANAGEMENT**

"Final item, number eight, is various sedans for Fleet Management. The first item, 13 full size four door police sedans for the Sheriff's Department, Rusty Eck Ford, \$246,340. Second item, two four door sedans for Court Trustee and Juvenile Corrections, Don Hattan for \$21,183. Final item, six intermediate

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four door sedans, five for the Sheriff, one for the Kansas Coliseum, bidder Don Hattan, \$76,290. Total sedan expenditure, \$343,813.

"I'd be happy to take questions and recommend approval of these items as presented by the Board of Bids and Contracts."

**Chairman Winters** said, "Thank you very much. Commissioner Sciortino."

**Commissioner Sciortino** said, "Just a couple of questions. One, this is just trying to educate me. What exactly is a key fob token?"

**Ms. Baker** said, "Key fob token is a security device that is used for remote links to the County main frame."

**Mr. Buchanan** said, "Commissioner, it is the little device that you have that was given to you so that you could hook on to the computer away from the office. It gives you your security number that changes every minute."

**Commissioner Sciortino** said, "I was assuming it was like a toll gate token. You have a hand full of tokens and you keep dropping them in. Okay, that answers that. The other thing, and this is just, having been in another life in the automobile business for many years, I'm just, I guess, surprised that in some of these items, I'll point out number six, that only one car dealership would even bid on it."

**Chairman Winters** said, "Which item is that?"

**Commissioner Sciortino** said, "Item six, various vans. One each, alternate mini-van. They only had a bid from Don Hattan Chevrolet. On the two each mini-vans alternate there was only a bid from Don Hattan Chevrolet."

**Ms. Baker** said, "These are the bids that were accepted, reviewed and accepted."

**Commissioner Sciortino** said, "So there were other bids?"

**Ms. Baker** said, "Yes, if you look at the chart, the way it is presented, the spread sheet, there were bids received from all of the vendors listed, with the exception of the columns that say no bid. For example, if you look at the vans, item six."

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**Commissioner Sciortino** said, "Let's look at vans item six, third item. It says one each alternate mini-van. It says \$21,407 from Don Hattan and it is blank in those other three. Did they bid?"

**Ms. Baker** said, "Based on the specifications, no, they did not provide alternate bids. What an alternate bid is, based on the specifications, for an example, Don Hattan could provide an Astro that met specifications for \$19,667 or a Venture for \$21,407."

**Commissioner Sciortino** said, "Okay, then I'll go up to one each mini-van COMCARE. Only two bids out of four dealerships. It is just curious to me, we didn't receive a bid from Hambelton or Davis Moore on that?"

**Ms. Baker** said, "Not on this item."

**Commissioner Sciortino** said, "Okay, that just is curious because I know they're all hungry as heck to sell cars. On item eight, when we talk about the intermediate sedans for the Sheriff's Department, we got a Chevrolet bid and a Ford Taurus bid and no bids from Hambelton or Davis Moore. It is curious to me . . . they didn't send any bid?"

**Ms. Baker** said, "No. I can tell you, this is the first year that we have gone out with a package deal. All of the vendors got the same package and went through and reviewed and bid what they felt they could meet in the way of specifications or what they felt like was available."

**Commissioner Sciortino** said, "Okay."

**Chairman Winters** said, "Commissioner, I see Marv Duncan in the back who acts like he might have something he wants to add. Marv, did you want to add something to this discussion?"

**Mr. Marv Duncan**, Director, Fleet Management, greeted the Commissioners and said, "Iris did a great job, but there are a couple of reasons we didn't get bids. One vendor forgot to send his trade-ins in. He left that page out when he faxed it in, so we couldn't take his bid after they were open. Another reason on the mini-vans was from another vendor, he had plenty of mini-vans on his lot and he didn't want any more."

**Commissioner Sciortino** said, "You mean because of trade-ins?"

**Mr. Duncan** said, "Right, he didn't want the trades so he didn't bid for the business."

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**Commissioner Sciortino** said, "Any idea on the sedans?"

**Mr. Duncan** said, "On the sedans, we are looking at a full size intermediate sedan. Right now, the only two vehicles on the market that can meet that spec are the Intrepid and the Impala. Again, one of the vendors who could have bid the Impala had internal problems in his department. He didn't get the okay back from his sales people in time to submit the bid. The other vendor did submit it. We did get a bid from Rusty Eck on the Taurus, but they don't meet the spec. They are smaller than a full size intermediate. There are several different reasons."

**Commissioner Sciortino** said, "Just curious, because I know those guys are usually hungry as heck to sell vehicles and you got \$100,000 or \$200,000 worth of business and not to submit a bid was just curious to me."

**Commissioner McGinn** said, "You mean they don't tell you that is the last one on the lot and it is going to be sold before you get back?"

**Commissioner Sciortino** said, "That's what they told me the last three times I tried to buy one."

**Mr. Duncan** said, "I hope that clears some of it up. Any other questions?"

**Chairman Winters** said, "Thank you, Marv. Thanks for being around today, as we bought all these vehicles. Iris, thank you, good explanation. Commissioners, you've heard the report, what's the will of the Board?"

### **MOTION**

Commissioner Sciortino moved to approve the recommendations of the Board of Bids and Contracts.

Commissioner McGinn seconded the Motion.

There was no discussion on the Motion, the vote was called.

### **VOTE**

**Regular Meeting, November 1, 2000**

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "Thank you, Iris. Next item."

**CONSENT AGENDA**

**J. CONSENT AGENDA.**

**1. Right-of-Way Agreement.**

One Easement for Right-of-Way for Sedgwick County Project No. 833-I, J, N½ K; Webb Road: North Wichita city limits to K-254; CIP# R-238. District #1.

**2. Dedications (two) of one drainage easement and one street right-of-way, located north of 111th Street South, on the west side of Hydraulic.**

**3. Section 8 Housing Assistance Payment Contracts.**

<u>Contract Number</u>	<u>Rent Subsidy</u>	<u>District Number</u>	<u>Landlord</u>
V20112	\$195.00	4	Curtis Whitted
V20110	\$280.00	5	Cottage Grove
V2092	\$168.00	5	John Van Winkle
V20114	\$221.00		Garden Walk Apts.

**Regular Meeting, November 1, 2000**

- 4. The following Section 8 Housing Contract is being amended to reflect a revised monthly amount due to a change in the income level of the participating client.**

<u>Contract Number</u>	<u>Old Amount</u>	<u>New Amount</u>
V2077	\$102.00	\$179.00

- 5. Agreements (four) with Augusta Medical Complex, Inc. Home Health Care, Broadway Home Health Care, Dependable Assisted Living, Inc. and Dependable Home Health Care, Inc. providing Developmental Disability Community Service Provider status.**

- 6. Plats.**

Approved by Public Works. The County Treasurer has certified that taxes for the year 1999 and prior years are paid for the following plats:

Eck Sixth Addition  
Latimer Addition  
Lambert-Baird 2nd Addition

- 7. Order dated October 25, 2000 to correct tax roll for change of assessment.**
- 8. General Bills Check Register of October 27, 2000.**
- 9. Budget Adjustment Requests.**

**Mr. Buchanan** said, "Commissioners, you have the Consent Agenda before you and I would recommend you approve it."

**Chairman Winters** said, "Commissioners, you have the Consent Agenda before you, what's the will of the Board?"

**Regular Meeting, November 1, 2000**

**MOTION**

Commissioner McGinn moved to approve the Consent Agenda as presented.

Commissioner Gwin seconded the Motion.

There was no discussion on the Motion, the vote was called.

**VOTE**

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "Commissioners, we need to have a very short Fire agenda and then an Executive Session in this meeting. At this time, I will recess the Regular Meeting of the Board of County Commissioners."

**The Board of Sedgwick County Commissioners recessed to the Fire District Meeting at 10:05 a.m. and returned at 10:08 a.m.**

**Chairman Winters** said, "I'll call back to order the Regular Meeting of November 1, 2000. Is there other business?"

**K. OTHER**

**Commissioner McGinn** said, "Yes Mr. Chairman."

## Regular Meeting, November 1, 2000

### MOTION

Commissioner McGinn moved that the Board of County Commissioners recess into Executive Session for 30 minutes to consider consultation with Legal Counsel on matters privileged in the Attorney Client relationship relating to legal advice and personnel matters of non-elected personnel, and that the Board of County Commissioners return from Executive Session no sooner 10:36 a.m.

Commissioner Hancock seconded the Motion.

There was no discussion on the Motion, the vote was called.

### VOTE

Commissioner Betsy Gwin	Aye
Commissioner Bill Hancock	Aye
Commissioner Carolyn McGinn	Aye
Commissioner Ben Sciortino	Aye
Chairman Thomas G. Winters	Aye

**Chairman Winters** said, "We are recessed into Executive Session."

**The Board of Sedgwick County Commissioners recessed into Executive Session at 10:08 a.m. and returned at 11:12 a.m.**

**Chairman Winters** said, "We're back in session from Executive Session. This is the Regular Meeting of November 1st, 2000. Let the record show that there was no binding action taken in Executive Session. Is there other business to come before this Board? Mr. Euson? We are adjourned. Thank you."

### **L. ADJOURNMENT**

**Regular Meeting, November 1, 2000**

There being no other business to come before the Board, the Meeting was adjourned at 11:12 a.m.

**BOARD OF COUNTY COMMISSIONERS OF  
SEDGWICK COUNTY, KANSAS**

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**THOMAS G. WINTERS**, Chairman  
Third District

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**CAROLYN McGINN**, Chair Pro Tem  
Fourth District

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**BETSY GWIN**, Commissioner  
First District

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**BILL HANCOCK**, Commissioner  
Second District

---

**BEN SCIORTINO**, Commissioner  
Fifth District

ATTEST:

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**James Alford**, County Clerk

APPROVED:

**Regular Meeting, November 1, 2000**

\_\_\_\_\_, 2000