

**MEETING OF THE BOARD OF COUNTY COMMISSIONERS  
SITTING AS THE GOVERNING BODY OF FIRE DISTRICT #1**

**REGULAR MEETING**

**October 29<sup>th</sup>, 2008**

The Regular Meeting of the Board of the County Commissioners of Sedgwick County, Kansas, was called to order at 9:13 a.m., on Wednesday, October 29<sup>th</sup>, 2008 in the County Commission Meeting Room in the Courthouse in Wichita, Kansas, by Chairman Thomas G. Winters; with the following present: Chair Pro Tem Tim R. Norton; Commissioner David M. Unruh; Commissioner Kelly Parks; Commissioner Gwen Welshimer; Mr. William P. Buchanan, County Manager; Mr. Rich Euson, County Counselor; Mr. Bob Lamkey, Public Safety Director, Public Safety; Mr. Dave Thompson, Firefighter, President, Local 2612 International Association of Firefighters; and Ms. Kristi Vermillion, Deputy County Clerk.

**ROLL CALL**

The Clerk reported, after calling roll, that all Commissioners were present

**NEW BUSINESS**

**A. AGREEMENT BETWEEN THE GOVERNING BODY OF SEDGWICK COUNTY FIRE DISTRICT #1 AND IAFF LOCAL 2612.**

**Mr. Bob Lamkey**, Public Safety Director, Public Safety, greeted the Commissioners and said, "I am very pleased to bring you our first ever three year agreement, which is effective January 1<sup>st</sup>, 2009 to December 31<sup>st</sup>, 2011. The agreement provides for a 4% general pay increase for Firefighters and Lieutenants in 2009, 2010 and for 2011 3.5% or the percent of pay pool generally made available to County employees. The pay increase reflects, in large part, adjustments to keep pace with fire department salaries in the local and regional marketplace. Significant other articles are leading edge articles for enhanced fitness for duty and wellness and we've made improvements in tuition assistance, uniform allowance and the clarity of the agreement. I would commend both your management team which consisted of Deputy Chief Rick Brazill; Division Chief Carl Cox; Charlene Stevens, Assistant County Manager; Mike Mueller; Mike Pepoon, and your Labor Team led by President Dave Thompson, Vice President Cory Hayes; Randy Paxton and Keith Wilson and then I think Mr. Thompson would like to say something just briefly if you may."

**Regular Meeting, Fire District #1, October 29<sup>th</sup>, 2008**

**Mr. Chairman** said, "Alright, I see that President Dave Thompson with the local 2612 of the International Association of Firefighters is in the room. Dave, welcome and we would welcome a couple of comments."

**Mr. Dave Thompson**, President, Local 2612 International Association of Firefighters, greeted the Commissioners and said, "Just a brief thank you for Bob Lamkey and his team and my team as well. We met approximately eight times, again, no attorneys present so we saved money on both ends from the labor side and the County side and we have come up with a great agreement for both parties so thank you. Thanks to the teams and look forward to having a two year break on this deal so thank you very much."

**Chairman Winters** said, "Alright, thank you very much Dave. We appreciate your team's hard work and we appreciate your attendance at the meeting today in case there are questions. Commissioners, are there any questions about this agreement. Seeing none I think we are ready for a motion."

**MOTION**

Commissioner Norton moved to approve the agreement and authorize the Chair to sign.

Commissioner Welshimer seconded the motion.

There was no discussion on the motion, the vote was called.

**VOTE**

|                        |     |
|------------------------|-----|
| Commissioner Unruh     | Aye |
| Commissioner Norton    | Aye |
| Commissioner Parks     | Aye |
| Commissioner Welshimer | Aye |
| Chairman Winters       | Aye |

**B. ADJUSTMENT TO SCFD EXEMPT PAY STRUCTURE FOR 2010.**

**Mr. Lamkey** said, "A large part of the general pay increase for Firefighters and Lieutenants as I said was driven by a wage salary survey completed by Human Resources. Similar surveys indicate that the exempt pay structure should be adjusted by 4%. This does not mean an across the board pay increase to those individuals as it does for labor. Sedgwick County Fire District exempt staff (Captains and above) are subject to performance based pay. This adjustment keeps the pay opportunity competitive and ensures that the labor-management pay structures are appropriately aligned and I recommend that you approve the adjustment."

**Regular Meeting, Fire District #1, October 29<sup>th</sup>, 2008**

**MOTION**

Commissioner Norton moved to approve the adjustment.

Commissioner Parks seconded the motion.

There was no discussion on the motion, the vote was called.

**VOTE**

|                        |     |
|------------------------|-----|
| Commissioner Unruh     | Aye |
| Commissioner Norton    | Aye |
| Commissioner Parks     | Aye |
| Commissioner Welshimer | Aye |
| Chairman Winters       | Aye |

**Chairman Winters** said, “Commissioner Norton?”

**Commissioner Norton** said, “Just a comment to Bob and the team and to Dave and his team, I think they’ve done a miraculous job going through this process. They kept us updated along the way but they worked diligently to come out with something that was fair to the citizens of Sedgwick County but for our employees that work in Public Safety so I am really proud that with a minimal amount of angst that we came to some great agreements in a time and a little bit longer term, which gives stability to not only the County but to the folks that work in Public Safety and in the Fire District so good job.”

**Mr. Lamkey** said, “Thank you.”

**Commissioner Norton** said, “That’s all I have.”

**Chairman Winters** said, “Thank you. Thanks to both of you. Thanks for all the teams that worked on the project.”

**C. OTHER**

**Chairman Winters** said, “Alright, is there any other business to come before the Fire District? Seeing none, the Fire District is adjourned.”

**Regular Meeting, Fire District #1, October 29<sup>th</sup>, 2008**

**D. ADJOURNMENT**

There being no other business to come before the Board, the Meeting was adjourned at 9:18 a.m.

**BOARD OF COUNTY COMMISSIONERS OF  
SEDGWICK COUNTY, KANSAS**

\_\_\_\_\_  
**THOMAS G. WINTERS**, Chairman,  
Third District

\_\_\_\_\_  
**TIM R. NORTON**, Commissioner,  
Second District

\_\_\_\_\_  
**DAVID M. UNRUH**, Commissioner,  
First District

\_\_\_\_\_  
**KELLY PARKS**, Commissioner,  
Fourth District

\_\_\_\_\_  
**GWEN WELSHIMER**, Commissioner,  
Fifth District

ATTEST:

\_\_\_\_\_  
**Don Brace**, County Clerk

APPROVED:

\_\_\_\_\_, 2008