CDDO Employment Questionnaire

The CDDO is required to have this questionnaire completed annually on 100% of the people age 18 through 65 open in any service regardless of funding type (include TCM only)

1. Is the person currently (at this snapshot in time) in competitive employment?

   **Competitive Employment** means work in the competitive labor market that is performed on a full-time or part-time basis in an integrated setting; and for which the person is compensated at or above minimum wage, but not less than the customary wage and level of benefits paid by the employer for the same or similar work performed by persons who are not disabled. (Kansas Rehabilitation Services Manual reference 361.5 (b) (11))

   - ☐ Yes  (If Yes, do not complete the remainder of this questionnaire)
   - ☐ No  (If No, proceed to question #2)

2. If no to question #1, does the person centered support plan describe barriers and plans to overcome barriers to achieve competitive employment?

   - ☐ Yes  (If Yes, proceed to question #3)
   - ☐ No  (If No, do not complete the remainder of this questionnaire)

3. If yes to question #2, choose **one** primary barrier from the list below:

   - ☐ Person is currently in school
   - ☐ Person is near retirement age
   - ☐ Loss of government benefits
   - ☐ Lack of support from guardian, family member, or staff
   - ☐ Dislikes work
   - ☐ Enjoys current work/day environment more than competitive employment
   - ☐ Ongoing health concerns, fragile condition
   - ☐ Ongoing behavioral challenges
   - ☐ Transportation is not available
   - ☐ Appropriate jobs are not available
   - ☐ Workplace modifications/supports are not available or cannot be funded
   - ☐ Person chooses work crew type setting that is paid through the DD provider
   - ☐ Other