

## **General Order 11.2 - Organization**

**PURPOSE:** Specify that each employee is accountable to only one (1) supervisor at a time, and that each component has only one (1) supervisor in overall command; and establish command protocol in multi-component operations.

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ISSUED BY : Sheriff Jeffrey Easter

REVIEWED BY: Standard Review Committee

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### **11.2.1 ACCOUNTABILITY TO ONE (1) SUPERVISOR**

- A. Each department employee shall be accountable to only one (1) supervisor at any given time.
- B. When an employee is placed on temporary assignment, that employee is then accountable to the supervisor in charge of the temporary assignment for its duration.
- C. Nothing in this section will be taken to mean an employee can refuse an order given by a supervisor outside his/her normal chain of command.
  - 1. The chain of command shall be observed, unless a supervisor determines that a law enforcement objective or the reputation of the department is in jeopardy.

### **11.2.2 COMPONENT SUPERVISION**

- A. Each unit of organization within the department shall be under the direct control of only one (1) identifiable supervisor

### **11.2.3 COMMAND PROTOCOL**

- A. The deputy first on the scene shall be in charge of law enforcement activity until the arrival of a higher-ranking deputy who shall assume charge. Upon arrival of a deputy of equal or higher rank from the section primarily concerned with the activity, the deputy shall be in charge.
- B. If an organizational component requests assistance from another component, the supervisor of the requesting component as well as the individual, shall be in command of the assignment.
- C. **(R)** When incident command is established by competent authority, the incident commander shall have overall command and control until properly relieved in accordance with ICS principles.
  - 1. Incident command may be established during situations involving natural or human-induced disasters, or during times of civil unrest.