General Order 31.3 - Recruitment

PURPOSE: Define and describe the relationships between community organizations and leaders, job announcements, career days, and the student intern program.

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31.3.1 COMMUNITY ORGANIZATIONS AND LEADERS

A. The recruitment deputy shall seek assistance, referrals, and advice from community organizations and key leaders in order to broaden the department's exposure within the community.

31.3.2 JOB ANNOUNCEMENTS

A. The Civil Service office shall post job announcements with community service organizations.

31.3.3 CAREER DAYS

A. The sheriff's office shall participate in career days and other recruitment efforts targeted at high school or college students. The Civil Service office may also participate as appropriate. Due to the fact that career days and such functions are scheduled by other

institutions, these recruitment efforts may occur outside of normally scheduled recruitment periods.

31.3.4 STUDENT INTERN PROGRAM

A. ***(R)*** The sheriff's office shall nurture student interest in law enforcement careers by providing a student internship program for area high school and college students. The sergeant of the Community Liaison/Crime Prevention Unit will maintain and coordinate this program.