



SEDGWICK COUNTY, KANSAS
DIVISION OF FINANCE
Purchasing Division
Joseph Thomas, Purchasing Director
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ADDENDUM #1
#17-0016
COMPENSATION CONSULTANT

March 1, 2017

The following is to ensure that vendors have complete information prior to submitting a response. Below are some clarifications regarding Compensation Consultant Services:

Questions and/or statements of clarification are in bold font, and *answers to specific questions are italicized.*

1. In regards to Section V. A., does this include rewriting job descriptions/classifications? Does this include any job evaluation/leveling approaches to make sure the jobs are in the right alignment? Does this involve determining the right pay grade based on market data of comparable organizations, or is the county interested in using its current pay grades and making sure that the jobs are in the right grade based on the current structure?

Answer: No rewriting of job descriptions or classifications would be required, HR would rewrite them based upon the recommendations. Job evaluation/leveling approaches to make sure the jobs are in the right alignment is required. A market analysis is not required.

2. Is it possible to see a copy of the current pay plans being used for the 460 job classifications, including Sheriff, Fire District and EMS?

Answer: Yes. See attached file.

3. In regards to Section V.C., is the county including base pay in its definition of the current benefits package? Does the county have a list of current organizations that it has compared itself to in the past? Can you provide a list of current benefits that you are interested in comparing?

Answer: Base pay is not a part of the benefits package evaluation we are requesting. Yes, we have a list of organizations we have used in the past. We would appreciate input from the successful vendor for other organizations that could be added. We would provide our list of current benefits to be compared with other comparable organizations.

4. Are any of the terms and conditions of the sample contract negotiable?

Answer: Any exceptions should be noted in your response and those will be discussed further during the evaluation process.

5. Can you explain the reasons behind the deadline proposed?

Answer: We are hoping to have a proposed plan that we would be able to launch around the first of the year.

Firms interested in submitting a *proposal* must respond with complete information and **deliver on or before 1:45 p.m. March 21, 2017**. Late *proposals* will not be accepted and will not receive consideration for final award.

“PLEASE ACKNOWLEDGE RECEIPT OF THIS ADDENDUM ON THE *PROPOSAL* RESPONSE PAGE.”



Kara Kingsley
Purchasing Agent

POSITION TITLE	Grade	Minimum	Midpoint	Maximum	EEO	FLSA Status
911 Support Services Major	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2	Exempt
Accountant	125	\$ 18.390	\$ 22.649	\$ 26.910	2	Non exempt
Accounting Director	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	1	Exempt
Accounting Technician	120	\$ 14.402	\$ 17.738	\$ 21.075	6	Non exempt
Accounts Payable Supervisor	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2	Exempt
Administrative Assistant	120	\$ 14.402	\$ 17.738	\$ 21.075	2	Non exempt
Administrative Manager	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2	Exempt
Administrative Officer	124	\$ 1,400.561	\$ 1,725.080	\$ 2,049.600	2	Exempt
Administrative Specialist	123	\$ 16.678	\$ 20.541	\$ 24.405	2	Non exempt
Administrative Technician	124	\$ 17.508	\$ 21.564	\$ 25.620	2	Non exempt
Adult Residential Center Manager	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2	Exempt
Animal Control Officer	119	\$ 13.716	\$ 16.892	\$ 20.070	8	Non exempt
Animal Control Supervisor	127	\$ 20.265	\$ 24.960	\$ 29.655	7	Non exempt
Application Manager	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	3	Exempt
Appraisal Support Specialist	120	\$ 14.402	\$ 17.738	\$ 21.075	6	Non exempt
Appraisal Modeler I	123	\$ 1,334.141	\$ 1,643.270	\$ 1,952.400	3	Exempt
Appraisal Modeler II	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	3	Exempt
Area Crew Chief	123	\$ 16.678	\$ 20.541	\$ 24.405	7	Non exempt
Area Foreman	125	\$ 18.390	\$ 22.649	\$ 26.910	7	Non exempt
ARNP - Health Department	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2	Exempt
Art Director	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2	Exempt
Assistant Auto License Manager	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2	Exempt
Assistant Auto License Substation Manager	120	\$ 14.402	\$ 17.738	\$ 21.075	6	Non exempt
Assistant Case Manager	113	\$ 10.241	\$ 12.612	\$ 14.985	5	Non exempt
Assistant Chief Financial Officer	142	\$ 3,371.021	\$ 4,152.110	\$ 4,933.200	1	Exempt
Assistant Corrections Shift Supervisor	123	\$ 16.678	\$ 20.541	\$ 24.405	5	Non exempt
Assistant County Counselor	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	1	Exempt
Assistant Director of Aging	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	1	Exempt
Assistant Director of CDDO	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	1	Exempt
Assistant Intensive Supervision Officer	117	\$ 12.445	\$ 15.327	\$ 18.210	5	Non exempt
Assistant MABCD Director	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	1	Exempt
Assistant Park Superintendant	124	\$ 17.508	\$ 21.564	\$ 25.620	7	Non exempt
Assistant to the County Manager	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2	Exempt
Assistant Veterinarian	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	2	Exempt
Attorney	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2	Exempt
Auto License Manager	131	\$ 1,971.281	\$ 2,428.040	\$ 2,884.800	2	Exempt
Auto License Substation Manager	121	\$ 15.130	\$ 18.635	\$ 22.140	6	Non exempt
BASIS Administrator	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	2	Exempt
Billing Manager	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2	Exempt
Biology/DNA Laboratory Manager	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2	Exempt
Bookkeeper	119	\$ 13.716	\$ 16.892	\$ 20.070	6	Non exempt
Bridge Crewman	119	\$ 13.716	\$ 16.892	\$ 20.070	8	Non exempt
Bridge Engineer	134	\$ 2,281.241	\$ 2,809.820	\$ 3,338.400	2	Exempt
Budget Director	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	1	Exempt
Building Inspector I	123	\$ 16.678	\$ 20.541	\$ 24.405	3	Non exempt
Building Inspector II	124	\$ 17.508	\$ 21.564	\$ 25.620	3	Non exempt
Building Inspector III	126	\$ 19.302	\$ 23.773	\$ 28.245	3	Non exempt
Building Inspector IV	127	\$ 20.265	\$ 24.960	\$ 29.655	3	Non exempt
Building Maintenance Worker I	115	\$ 11.286	\$ 13.900	\$ 16.515	8	Non exempt
Building Maintenance Worker II	116	\$ 11.850	\$ 14.595	\$ 17.340	8	Non exempt
Building Plan Examiner	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	3	Exempt
Building Service Manager	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2	Exempt
Call Center Specialist	121	\$ 15.130	\$ 18.635	\$ 22.140	6	Non exempt
Call Center Supervisor	123	\$ 16.678	\$ 20.541	\$ 24.405	6	Non exempt
CARE Coordinator	123	\$ 1,334.141	\$ 1,643.270	\$ 1,952.400	5	Exempt
Case Coordinator	123	\$ 16.678	\$ 20.541	\$ 24.405	5	Non exempt
Case Coordinator - DA	123	\$ 1,334.141	\$ 1,643.270	\$ 1,952.40	5	Exempt
Case Manager I	119	\$ 13.716	\$ 16.892	\$ 20.070	5	Non exempt
Case Manager II	120	\$ 14.402	\$ 17.738	\$ 21.075	5	Non exempt
Case Manager III	121	\$ 15.130	\$ 18.635	\$ 22.140	5	Non exempt
Case Manager IV	123	\$ 16.678	\$ 20.541	\$ 24.405	5	Non exempt
Charging Coordinator	124	\$ 17.508	\$ 21.564	\$ 25.620	3	Non exempt
Chief Combination Inspector	130	\$ 23.463	\$ 28.899	\$ 34.335	3	Non exempt
Chief Deputy County Clerk	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2	Exempt
Chief Deputy Election Commissioner	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2	Exempt
Chief Deputy Register of Deeds	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2	Exempt

Chief Deputy Sheriff	Exceptions				1 Exempt
Chief Deputy Treasurer	136	\$ 2,515.761	\$ 3,098.68	\$ 95,721.60	2 Exempt
Chief Electrical Inspector	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	3 Exempt
Chief Financial Officer	144	\$ 3,716.241	\$ 4,577.320	\$ 5,438.400	1 Exempt
Chief Human Resources Officer	144	\$ 3,716.241	\$ 4,577.320	\$ 5,438.400	1 Exempt
Chief Medical Investigator	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Chief of Criminalistics	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Chief Plumbing Inspector	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	3 Exempt
Civil Process Server	119	\$ 13.716	\$ 16.892	\$ 20.070	4 Non exempt
Clinical Director	Contract				9 Exempt
Clinical Director of Addiction Services	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Clinical Psychologist	128	\$ 1,702.321	\$ 2,096.760	\$ 2,491.200	2 Exempt
Clinical Social Worker	128	\$ 1,702.321	\$ 2,096.760	\$ 2,491.200	2 Exempt
Codes and Flood Plain Technician	129	\$ 1,787.601	\$ 2,201.800	\$ 32.700	2 Exempt
Codes Specialist - Building	122	\$ 15.878	\$ 19.556	\$ 23.235	6 Non exempt
Codes Specialist - Trades	120	\$ 14.402	\$ 17.738	\$ 21.075	6 Non exempt
Combination Inspector	129	\$ 22.346	\$ 27.523	\$ 32.700	3 Non exempt
Commercial Appraiser	124	\$ 17.508	\$ 21.564	\$ 25.620	3 Non exempt
Commercial COTA Specialist	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Commercial Land Analyst	126	\$ 1,544.061	\$ 1,901.830	\$ 28.245	3 Exempt
Communication Equipment Supervisor	129	\$ 22.346	\$ 27.523	\$ 32.700	2 Non exempt
Communications Cabling Specialist	132	\$ 25.872	\$ 31.866	\$ 37.860	3 Non exempt
Communications Coordinator	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Community Liaison	124	\$ 1,400.561	\$ 1,725.080	\$ 2,049.600	2 Exempt
Community Liaison Coordinator	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Community Outreach Coordinator	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Computer Aided Design Technician	123	\$ 16.678	\$ 20.541	\$ 24.405	3 Non exempt
Construction Engineer	134	\$ 2,281.241	\$ 2,809.820	\$ 3,338.400	2 Exempt
Construction Project Manager	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Continuing Care Counselor	121	\$ 15.130	\$ 18.635	\$ 22.140	5 Non exempt
Control Booth Operator	116	\$ 11.850	\$ 14.595	\$ 17.340	6 Non exempt
Cook	113	\$ 10.241	\$ 12.612	\$ 14.985	8 Non exempt
Coroner/Medical Examiner	Contract				9 Exempt
Corporate Communications Manager	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	1 Exempt
Corrections Coordinator	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Corrections Director	141	\$ 3,210.301	\$ 3,954.150	\$ 4,698.000	1 Exempt
Corrections Shift Supervisor	125	\$ 18.390	\$ 22.649	\$ 26.910	2 Non exempt
Corrections Worker	120	\$ 14.402	\$ 17.738	\$ 21.075	4 Non exempt
County Appraiser	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	9 Exempt
County Clerk	Elected	\$ 0.001			9 Exempt
County Commissioner	Elected	\$ 0.001			9 Exempt
County Counselor	144	\$ 3,716.241	\$ 4,577.320	\$ 5,438.400	1 Exempt
County Engineer	144	\$ 3,716.241	\$ 4,577.320	\$ 5,438.400	1 Exempt
County Manager	Contract				9 Exempt
County Sheriff	Elected				9 Exempt
County Treasurer	Elected				9 Exempt
Courthouse Police Chief	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Courthouse Police Lieutenant	123	\$ 16.678	\$ 20.541	\$ 24.405	4 Non exempt
Courthouse Police Officer	120	\$ 14.402	\$ 17.738	\$ 21.075	4 Non exempt
Courthouse Police Sergeant	121	\$ 15.130	\$ 18.635	\$ 22.140	4 Non exempt
Courthouse Police Service Officer	116	\$ 11.850	\$ 14.595	\$ 17.340	4 Non exempt
Crew Chief	122	\$ 15.878	\$ 19.556	\$ 23.235	7 Non exempt
Crew Foreman	124	\$ 17.508	\$ 21.564	\$ 25.620	7 Non exempt
Crew Leader	125	\$ 18.390	\$ 22.649	\$ 26.910	3 Non exempt
Criminal Justice Alternative Administrator	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	1 Exempt
Curator	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2 Exempt
Custodial Supervisor	119	\$ 13.716	\$ 16.892	\$ 20.070	8 Non exempt
Custodial Team Leader	115	\$ 11.286	\$ 13.900	\$ 16.515	8 Non exempt
Custodian	112	\$ 9.749	\$ 12.006	\$ 14.265	8 Non exempt
Customer Support Analyst	126	\$ 19.302	\$ 23.773	\$ 28.245	3 Non exempt
Customer Support Manager	138	\$ 2,773.241	\$ 3,415.820	\$ 4,058.400	2 Exempt
Database Administrator	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	3 Exempt
Dental Assistant	120	\$ 14.402	\$ 17.738	\$ 21.075	3 Non exempt
Dental Hygienist	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2 Exempt
Department Application Manager	127	\$ 20.265	\$ 24.960	\$ 29.655	3 Non exempt
Department Application Specialist	124	\$ 17.508	\$ 21.564	\$ 25.620	3 Non exempt
Department Network Support Analyst	129	\$ 22.346	\$ 27.523	\$ 32.700	3 Non exempt

Department of Public Safety & Code Enforcement					
Director	144	\$ 3,716.241	\$ 4,577.320	\$ 5,438.400	1 Exempt
Department of Public Services Director	144	\$ 3,716.241	\$ 4,577.320	\$ 5,438.400	1 Exempt
Departmental Controller	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Deputy Coroner	Contract				1 Exempt
Deputy County Clerk - Office Manager	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Deputy County Clerk - Real Estate & Project					
Administrative Officer	125	\$ 1,471.081	\$ 1,811.940	\$ 2,152.800	2 Exempt
Deputy County Clerk - Specials Administrative					
Officer	125	\$ 1,471.081	\$ 1,811.940	\$ 2,152.800	2 Exempt
Deputy County Clerk - Tax Administrative Analyst	125	\$ 1,471.081	\$ 1,811.940	\$ 2,152.800	2 Exempt
Deputy County Clerk I	117	\$ 12.445	\$ 15.327	\$ 18.210	2 Non exempt
Deputy County Clerk II	118	\$ 13.070	\$ 16.097	\$ 19.125	2 Non exempt
Deputy County Clerk III	120	\$ 14.402	\$ 17.738	\$ 21.075	2 Non exempt
Deputy County Clerk IV	122	\$ 15.878	\$ 19.556	\$ 23.235	2 Non exempt
Deputy County Counselor	141	\$ 3,210.301	\$ 3,954.150	\$ 4,698.000	1 Exempt
Deputy County Manager	146	\$ 4,097.500	\$ 5,121.92	\$ 5,996.30	1 Exempt
Deputy County Surveyor	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Deputy Director of Corrections Programs	137	\$ 2,641.221	\$ 3,253.210	\$ 3,865.200	1 Exempt
Deputy Director of Emergency Communications & Management					
Deputy Director of Public Works	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	2 Exempt
Deputy Election Commissioner	124	\$ 1,400.561	\$ 1,725.080	\$ 2,049.600	2 Exempt
Deputy Fire Chief	142	\$ 3,371.021	\$ 4,152.110	\$ 4,933.200	2 Exempt
Deputy Treasurer	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Deputy Zoo Director	138	\$ 2,773.241	\$ 3,415.820	\$ 4,058.400	1 Exempt
Detention Captain	137	\$ 2,641.221	\$ 3,253.210	\$ 3,865.200	2 Exempt
Detention Corporal	123	\$ 16.678	\$ 20.541	\$ 24.405	4 Non exempt
Detention Deputy	122	\$ 15.878	\$ 19.556	\$ 23.235	4 Non exempt
Detention Lieutenant	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	2 Exempt
Detention Sergeant	130	\$ 23.463	\$ 28.899	\$ 34.335	2 Non exempt
Developer	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2 Exempt
DIO Operations Manager	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	2 Exempt
Director Children & Community Services	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	1 Exempt
Director Forensic Science Center	Contract				1 Exempt
Director of Aging	138	\$ 2,773.241	\$ 3,415.820	\$ 4,058.400	1 Exempt
Director of Clinical Services	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	1 Exempt
Director of Community Health Planning	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	2 Exempt
Director of Community Support Service	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	1 Exempt
Director of Developmental Disabilities	138	\$ 2,773.241	\$ 3,415.820	\$ 4,058.400	1 Exempt
Director of Emergency Communications & Management					
Director of Fleet Management	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	1 Exempt
Director of Mental Health	141	\$ 3,210.301	\$ 3,954.150	\$ 4,698.000	1 Exempt
Director of Outpatient Services	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	1 Exempt
Director of Quality Risk Mgmt Compliance & Innovation					
Discovery Coordinator	123	\$ 16.678	\$ 20.541	\$ 24.405	2 Non exempt
Disease Investigator	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
District Attorney	Elected				9 Exempt
Diversion Assistant	118	\$ 13.070	\$ 16.097	\$ 19.125	2 Non exempt
Diversion Case Coordinator	123	\$ 16.678	\$ 20.541	\$ 24.405	2 Non exempt
Docket Administration	123	\$ 16.678	\$ 20.541	\$ 24.405	2 Non exempt
Domestic Well Specialist	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	3 Exempt
DTU Specialist	123	\$ 16.678	\$ 20.541	\$ 24.405	3 Non exempt
Education Specialist	119	\$ 13.716	\$ 16.892	\$ 20.070	5 Non exempt
Election Commissioner	Elected				9 Exempt
Election Specialist	121	\$ 15.130	\$ 18.635	\$ 22.140	2 Non exempt
Electronic Technician I	123	\$ 16.678	\$ 20.541	\$ 24.405	7 Non exempt
Electronic Technician II	126	\$ 19.302	\$ 23.773	\$ 28.245	7 Non exempt
Electronic Technician III	127	\$ 20.265	\$ 24.960	\$ 29.655	7 Non exempt
Elephant Manager	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Emergency Communications Supervisor	124	\$ 17.508	\$ 21.564	\$ 25.620	2 Non exempt
Officer	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	4 Exempt
Emergency Management Planner	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	4 Exempt
Emergency Medical Technician	118	\$ 13.070	\$ 16.097	\$ 19.125	3 Non exempt
Emergency Service Call Taker	120	\$ 14.402	\$ 17.738	\$ 21.075	6 Non exempt
Emergency Service Call Taker Trainee	119	\$ 13.716	\$ 16.892	\$ 20.070	6 Non exempt

Emergency Service Dispatch Trainee	120	\$ 14.402	\$ 17.738	\$ 21.075	6 Non exempt
Emergency Service Dispatcher I	121	\$ 15.130	\$ 18.635	\$ 22.140	6 Non exempt
Emergency Service Dispatcher II	122	\$ 15.878	\$ 19.556	\$ 23.235	6 Non exempt
EMS Biomedical Technician	126	\$ 19.302	\$ 23.773	\$ 28.245	3 Non exempt
EMS Colonel	138	\$ 2,773.241	\$ 3,415.820	\$ 4,058.400	2 Exempt
EMS Deputy Director	140	\$ 3,057.781	\$ 3,766.290	\$ 4,474.800	1 Exempt
EMS Director	143	\$ 3,539.941	\$ 4,360.170	\$ 5,180.400	1 Exempt
EMS Major	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	2 Exempt
EMS Services Technician	126	\$ 19.302	\$ 23.773	\$ 28.245	7 Non exempt
EMSS Clinical Practice Manager	138	\$ 2,773.241	\$ 3,415.820	\$ 4,058.400	2 Exempt
EMSS Medical Director	Contract				1 Exempt
Engineer	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	2 Exempt
Engineering Manager	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	2 Exempt
Engineering Technician	123	\$ 16.678	\$ 20.541	\$ 24.405	3 Non exempt
Enterprise Support Analyst	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	3 Exempt
Enterprise System Analyst	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	3 Exempt
Environmental Inspector	123	\$ 16.678	\$ 20.541	\$ 24.405	5 Non exempt
Environmental Resources Director	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	1 Exempt
Epidemiologist I	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Epidemiologist II	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Equipment Operator I	116	\$ 11.850	\$ 14.595	\$ 17.340	8 Non exempt
Equipment Operator II	118	\$ 13.070	\$ 16.097	\$ 19.125	7 Non exempt
Equipment Operator III	120	\$ 14.402	\$ 17.738	\$ 21.075	7 Non exempt
ERP Business Analyst	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	2 Exempt
ERP Director/BI Architect	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	1 Exempt
Evidence Technician	119	\$ 13.716	\$ 16.892	\$ 20.070	6 Non exempt
Executive Secretary	123	\$ 1,334.141	\$ 1,643.270	\$ 1,952.400	6 Exempt
Facility Manager	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Finance Coordinator	123	\$ 16.678	\$ 20.541	\$ 24.405	5 Non exempt
Fire Captain	138	\$ 2,773.241	\$ 3,415.820	\$ 4,058.400	2 Exempt
Fire Chief	143	\$ 3,539.941	\$ 4,360.170	\$ 5,180.400	2 Exempt
Fire Division Chief	141	\$ 3,210.301	\$ 3,954.150	\$ 4,698.000	2 Exempt
Fire Lieutenant	Fire Union				2 Non exempt
Fire Marshal	142	\$ 3,371.021	\$ 4,152.110	\$ 4,933.200	2 Exempt
Fire Master Mechanic	127	\$ 20.265	\$ 24.960	\$ 29.655	7 Non exempt
Fire Mechanic II	123	\$ 16.678	\$ 20.541	\$ 24.405	7 Non exempt
Firefighter	Fire Union				4 Non exempt
Fiscal Assistant	115	\$ 11.286	\$ 13.900	\$ 16.515	6 Non exempt
Fiscal Associate	118	\$ 13.070	\$ 16.097	\$ 19.125	6 Non exempt
Food Service Coordinator	120	\$ 14.402	\$ 17.738	\$ 21.075	7 Non exempt
Forensic Administrator	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Forensic Investigator	130	\$ 23.463	\$ 28.899	\$ 34.335	3 Non exempt
Forensic Pathology Assistant	121	\$ 15.130	\$ 18.635	\$ 22.140	5 Non exempt
Forensic Scientist I	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Forensic Scientist II	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Forensic Scientist III	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2 Exempt
FSC Quality Assurance & Compliance Manager	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
GIS Analyst	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	5 Exempt
GIS Manager	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	2 Exempt
GIS Technician I	124	\$ 17.508	\$ 21.564	\$ 25.620	3 Non exempt
GIS Technician II	126	\$ 19.302	\$ 23.773	\$ 28.245	3 Non exempt
GIS Technician III	127	\$ 19.302	\$ 23.773	\$ 28.245	3 Non exempt
Grant Coordinator	123	\$ 1,334.141	\$ 1,643.270	\$ 1,952.400	2 Exempt
Grant Manager	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Graphic Artist	121	\$ 15.130	\$ 18.635	\$ 22.140	7 Non exempt
Health Department Director	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	1 Exempt
Health Department Manager	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	2 Exempt
Health Promotion Program Director	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Health Protection Manager	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Health Services Liaison	118	\$ 13.070	\$ 16.097	\$ 19.125	2 Non exempt
Herbicide Applicator	117	\$ 12.445	\$ 15.327	\$ 18.210	8 Non exempt
HHW Operations Supervisor	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	3 Exempt
HHW Technician	119	\$ 13.716	\$ 16.892	\$ 20.070	7 Non exempt
Horticulture Supervisor	123	\$ 16.678	\$ 20.541	\$ 24.405	7 Non exempt
Horticulturist	115	\$ 11.286	\$ 13.900	\$ 16.515	8 Non exempt
Housekeeper	110	\$ 8.847	\$ 10.895	\$ 12.945	8 Non exempt
HR Assistant	120	\$ 14.402	\$ 17.738	\$ 21.075	6 Non exempt

HR Manager	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
HR Project Assistant	124	\$ 17.508	\$ 21.564	\$ 25.620	6 Non exempt
HR Specialist - Compliance	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2 Exempt
HR Training Assistant	123	\$ 16.678	\$ 20.541	\$ 24.405	2 Non exempt
Intensive Supervision Officer I	123	\$ 16.678	\$ 20.541	\$ 24.405	5 Non exempt
Intensive Supervision Officer II	125	\$ 18.390	\$ 22.649	\$ 26.910	5 Non exempt
Intensive Supervision Officer III	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	5 Exempt
Intervention Support Specialist	123	\$ 16.678	\$ 20.541	\$ 24.405	2 Non exempt
IT Architect	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	2 Exempt
IT Business Solutions Director	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	2 Exempt
IT Director	143	\$ 3,539.941	\$ 4,360.170	\$ 5,180.40	1 Exempt
IT Infrastructure Director	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	2 Exempt
IT Manager	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	2 Exempt
Juvenile Case Coordinator	123	\$ 16.678	\$ 20.541	\$ 24.405	5 Non exempt
Juvenile Detention & Alternatives Manager	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	2 Exempt
Juvenile Field Services Administrator	134	\$ 2,281.241	\$ 2,809.820	\$ 3,338.400	1 Exempt
Laboratory Director	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Laboratory Technician	119	\$ 13.716	\$ 16.892	\$ 20.070	5 Non exempt
Land Information Manager	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Lead Disease Intervention Specialist	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Lead Trade Specialst	127	\$ 20.265	\$ 24.960	\$ 29.655	7 Non exempt
Legal Assistant	123	\$ 16.678	\$ 20.541	\$ 24.405	2 Non exempt
Licensed Mental Health Technician	116	\$ 11.850	\$ 14.595	\$ 17.340	5 Non exempt
LPN	123	\$ 16.678	\$ 20.541	\$ 24.405	2 Non exempt
Mail Room Senior Specialist	121	\$ 15.130	\$ 18.635	\$ 22.140	3 Non exempt
Maintenance Supervisor	121	\$ 15.130	\$ 18.635	\$ 22.140	7 Non exempt
Maintenance Supervisor - Zoo	123	\$ 16.678	\$ 20.541	\$ 24.405	7 Non exempt
Management Analyst I	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Management Analyst II	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Management Analyst III	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Mechanic I	120	\$ 14.402	\$ 17.738	\$ 21.075	7 Non exempt
Mechanic II	122	\$ 15.878	\$ 19.556	\$ 23.235	7 Non exempt
Mechanic Systems Engineer	126	\$ 19.302	\$ 23.773	\$ 28.245	7 Non exempt
Medical Assistant	120	\$ 14.402	\$ 17.738	\$ 21.075	5 Non exempt
Medical Investigator	126	\$ 19.302	\$ 23.773	\$ 28.245	5 Non exempt
Medical Technologist I	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Medical Technologist II	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Medical Training Officer	138	\$ 2,773.241	\$ 3,415.820	\$ 4,058.400	4 Exempt
Medical Transcriptionist	120	\$ 14.402	\$ 17.738	\$ 21.075	6 Non exempt
Metropolitan Area Building Construction					
Department Director	143	\$ 3,539.941	\$ 4,360.170	\$ 5,180.400	1 Exempt
Network Support Analyst	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	3 Exempt
Noxious Weed Director	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	1 Exempt
Nurse Coordinator	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Office Specialist	117	\$ 12.445	\$ 15.327	\$ 18.210	6 Non exempt
Operations Administrator	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	2 Exempt
Operations Coordinator	128	\$ 1,702.321	\$ 2,096.760	\$ 2,746.800	1 Exempt
Operations Support Services Director	143	\$ 3,539.941	\$ 4,360.170	\$ 5,180.40	1 Exempt
Options Specialist Team Leader	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Painter	116	\$ 11.850	\$ 14.595	\$ 17.340	7 Non exempt
Paramedic	124	\$ 17.508	\$ 21.564	\$ 25.620	3 Non exempt
Park Superintendent	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	1 Exempt
Part Time Administrative Support	Exceptions				6 Non exempt
Part Time Paraprofessional	Exceptions				5 Non exempt
Part Time Professional	Exceptions				2 Non exempt
Part Time Protective Service	Exceptions				4 Non exempt
Part Time Service-Maintenance	Exceptions				8 Non exempt
Part Time Technician	Exceptions				3 Non exempt
Patient Billing Representative	119	\$ 13.716	\$ 16.892	\$ 20.070	6 Non exempt
Payroll Analyst	127	\$ 20.265	\$ 24.960	\$ 28.245	6 Non exempt
Payroll Manager	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Peer Specialist	115	\$ 11.286	\$ 13.900	\$ 16.515	5 Non exempt
Personal Property Appraiser	121	\$ 15.130	\$ 18.635	\$ 22.140	3 Non exempt
Pilot	130	\$ 23.463	\$ 28.899	\$ 34.335	4 Non exempt
President CEO Exploration Place	Contract				1 Exempt
Principal Accountant	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Principal IT Architect	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	2 Exempt

Principal Management Analyst	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	2 Exempt
Print Shop Senior Specialist	121	\$ 15.130	\$ 18.635	\$ 22.140	7 Non exempt
Print Shop Specialist	119	\$ 13.716	\$ 16.892	\$ 20.070	7 Non exempt
Printshop & Mailroom Supervisor	124	\$ 17.508	\$ 21.564	\$ 25.620	3 Non exempt
Problem Resolution Specialist	120	\$ 14.402	\$ 17.738	\$ 21.075	6 Non exempt
Professional Development Section Manager	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	1 Exempt
Program Manager	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Project Coordinator	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Project Manager	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Project Manager (IT)	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	2 Exempt
Project Services Manager	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	2 Exempt
Property Technician	119	\$ 13.716	\$ 16.892	\$ 20.070	4 Non exempt
Psychiatric APRN	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	2 Exempt
Public Health Nurse I	125	\$ 1,471.081	\$ 1,811.940	\$ 2,152.800	2 Exempt
Public Health Nurse II	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Public Health Nurse III	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Public Health Planner	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	4 Exempt
Public Information Officer	131	\$ 1,971.281	\$ 2,428.040	\$ 2,884.80	2 Exempt
Public Relation & Information Clerk	112	\$ 9.749	\$ 12.006	\$ 14.265	2 Non exempt
Public Safety Program Coordinator	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Public Works Dispatcher/Receptionist	115	\$ 11.286	\$ 13.900	\$ 16.515	6 Non exempt
Purchasing Agent	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Purchasing Director	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	1 Exempt
Purchasing Technician	120	\$ 14.402	\$ 17.738	\$ 21.075	6 Non exempt
Quality Assurance Coordinator	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Quality Assurance Specialist	121	\$ 15.130	\$ 18.635	\$ 22.140	3 Non exempt
Quality Management Review Coordinator	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Range Assistant	123	\$ 16.678	\$ 20.541	\$ 24.405	4 Non exempt
Records Management and Archives Analyst	123	\$ 16.678	\$ 20.541	\$ 24.405	2 Non exempt
Records Manager	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Register of Deeds	Elected				9 Exempt
Register of Deeds Administrator	124	\$ 17.508	\$ 21.564	\$ 25.620	2 Non exempt
Register of Deeds Deputy I	117	\$ 12.445	\$ 15.327	\$ 18.210	2 Non exempt
Register of Deeds Deputy II	119	\$ 13.716	\$ 16.892	\$ 20.070	2 Non exempt
Register of Deeds Deputy III	120	\$ 14.402	\$ 17.738	\$ 21.075	2 Non exempt
Register of Deeds Deputy IV	122	\$ 15.878	\$ 19.556	\$ 23.235	2 Non exempt
Registered Dietician	125	\$ 1,471.081	\$ 1,811.940	\$ 2,152.800	2 Exempt
Registered Nurse	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Residential Appraiser	123	\$ 16.678	\$ 20.541	\$ 24.405	3 Non exempt
Revenue Manager	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Right Of Way Agent	121	\$ 15.130	\$ 18.635	\$ 22.140	3 Non exempt
Risk Manager	138	\$ 2,773.241	\$ 3,415.820	\$ 4,058.400	2 Exempt
RSVP Coordinator	123	\$ 1,334.141	\$ 1,643.270	\$ 1,952.400	3 Exempt
Safety Training Coordinator	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2 Exempt
SAP Security Administrator	139	\$ 2,911.821	\$ 3,586.510	\$ 4,261.200	2 Exempt
Security Analyst I	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Senior Accountant	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Senior Administrative Officer	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Senior Administrative Officer IT	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	2 Exempt
Senior Administrative Project Manager	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	2 Exempt
Senior Animal Control Officer	121	\$ 15.130	\$ 18.635	\$ 22.140	7 Non exempt
Senior Application Manager	135	\$ 2,396.041	\$ 2,951.220	\$ 3,506.400	2 Exempt
Senior Case Coordinator	124	\$ 1,400.561	\$ 1,725.080	\$ 2,152.800	2 Exempt
Senior Clinical Psychologist	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2 Exempt
Senior Clinical Psychologist II	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Senior Commercial Appraiser	127	\$ 1,621.141	\$ 1,996.770	\$ 2,372.400	3 Exempt
Senior Computer Aided Design Technician	126	\$ 19.302	\$ 23.773	\$ 28.245	3 Non exempt
Senior Construction Project Manager	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Senior Corrections Worker	122	\$ 15.878	\$ 19.556	\$ 23.235	4 Non exempt
Senior Custodian	115	\$ 11.286	\$ 13.900	\$ 16.515	7 Non exempt
Senior Customer Support Analyst	129	\$ 22.346	\$ 27.523	\$ 32.700	3 Non exempt
Senior Database Administrator	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	2 Exempt
Senior Developer	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	2 Exempt
Senior Disease Investigator	129	\$ 1,787.601	\$ 2,201.800	\$ 2,616.000	2 Exempt
Senior ERP Business Analyst	138	\$ 2,773.241	\$ 3,415.820	\$ 4,058.400	2 Exempt
Senior GIS Analyst	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Senior Groundskeeper	116	\$ 11.850	\$ 14.595	\$ 17.340	7 Non exempt

Senior Herbicide Applicator	124	\$ 17.508	\$ 21.564	\$ 25.620	7 Non exempt
Senior Investigator	123	\$ 16.678	\$ 20.541	\$ 24.405	2 Non exempt
Senior Juvenile Coordinator	124	\$ 1,400.561	\$ 1,725.080	\$ 2,049.600	2 Exempt
Senior Land Analyst	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	3 Exempt
Senior Maintenance Worker	117	\$ 12.445	\$ 15.327	\$ 18.210	7 Non exempt
Senior Permit Technician	127	\$ 20.265	\$ 24.960	\$ 29.665	2 Non exempt
Senior Personal Property Appraiser	123	\$ 16.678	\$ 20.541	\$ 24.405	3 Non exempt
Senior Purchasing Agent	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2 Exempt
Senior Residential Appraiser	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	3 Exempt
Senior Revenue Specialist	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Senior Social Worker	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Senior Systems Analyst	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	3 Exempt
Senior Technician - HHW	121	\$ 15.130	\$ 18.635	\$ 22.140	3 Non exempt
Senior Victim Witness Coordinantor	125	\$ 1,471.081	\$ 1,811.940	\$ 2,152.80	5 Exempt
Senior Zookeeper	123	\$ 16.678	\$ 20.541	\$ 24.405	7 Non exempt
Sheriff Captain	137	\$ 2,641.221	\$ 3,253.210	\$ 3,865.200	2 Exempt
Sheriff Deputy	127	\$ 20.265	\$ 24.960	\$ 29.655	4 Non exempt
Sheriff Detective	128	\$ 21.280	\$ 26.210	\$ 31.140	4 Non exempt
Sheriff Lieutenant	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	2 Exempt
Sheriff Major	138	\$ 2,773.241	\$ 3,415.820	\$ 4,058.400	2 Exempt
Sheriff Property Supervisor	121	\$ 15.130	\$ 18.635	\$ 22.140	2 Non exempt
Sheriff Sergeant	130	\$ 23.463	\$ 28.899	\$ 34.335	2 Non exempt
Shop Supervisor I	123	\$ 16.678	\$ 20.541	\$ 24.405	7 Non exempt
Shop Supervisor II	124	\$ 17.508	\$ 21.564	\$ 25.620	7 Non exempt
Signal Electrician	124	\$ 17.508	\$ 21.564	\$ 25.620	7 Non exempt
Social Worker	124	\$ 1,400.561	\$ 1,725.080	\$ 2,049.600	2 Exempt
Substance Abuse Counselor	121	\$ 15.130	\$ 18.635	\$ 22.140	5 Non exempt
Superintendent of Highways	132	\$ 2,069.681	\$ 2,549.240	\$ 3,028.800	2 Exempt
Surveyor	124	\$ 17.508	\$ 21.564	\$ 25.620	2 Non exempt
Systems Analyst	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2 Exempt
Tax System Director	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	2 Exempt
Team Leader	127	\$ 20.265	\$ 24.960	\$ 29.655	3 Non exempt
Temporary Administrative Support	Exceptions				6 Non exempt
Temporary Paraprofessional	Exceptions				5 Non exempt
Temporary Professional	Exceptions				2 Non exempt
Temporary Protective Service	Exceptions				4 Non exempt
Temporary Service-Maintenance	Exceptions				8 Non exempt
Temporary Technician	Exceptions				3 Non exempt
Trade Specialist I	119	\$ 13.716	\$ 16.892	\$ 20.070	7 Non exempt
Trade Specialist II	122	\$ 15.878	\$ 19.556	\$ 23.235	7 Non exempt
Trade Specialist III	124	\$ 17.508	\$ 21.564	\$ 25.620	7 Non exempt
Trade Specialist IV	125	\$ 18.390	\$ 22.649	\$ 26.910	7 Non exempt
Traffic Assistant	118	\$ 13.070	\$ 16.097	\$ 19.125	2 Non exempt
Traffic Engineer	134	\$ 2,281.241	\$ 2,809.820	\$ 3,338.400	2 Exempt
Traffic Operations and Maintenance Supervisor	124	\$ 17.508	\$ 21.564	\$ 25.620	3 Non exempt
Traffic Technician I	117	\$ 12.445	\$ 15.327	\$ 18.210	7 Non exempt
Traffic Technician II	119	\$ 13.716	\$ 16.892	\$ 20.070	7 Non exempt
Tropical Gardener	117	\$ 12.445	\$ 15.327	\$ 18.210	7 Non exempt
Truck Driver	115	\$ 11.286	\$ 13.900	\$ 16.515	8 Non exempt
Undersheriff	Exceptions				9 Exempt
Van Driver	116	\$ 11.850	\$ 14.595	\$ 17.340	2 Non exempt
Veterinarian	136	\$ 2,515.761	\$ 3,098.680	\$ 3,681.600	2 Exempt
Veterinary Technician	120	\$ 14.402	\$ 17.738	\$ 21.075	5 Non exempt
Victim Witness Coordinator	123	\$ 1,334.141	\$ 1,643.270	\$ 1,952.400	5 Exempt
Video Production Coordinator	130	\$ 1,876.981	\$ 2,311.890	\$ 2,746.800	2 Exempt
Water Quality Specialist	133	\$ 2,173.001	\$ 2,676.500	\$ 3,180.000	3 Exempt
Welder	119	\$ 13.716	\$ 16.892	\$ 20.070	7 Non exempt
Workers Compensation Specialist	126	\$ 1,544.061	\$ 1,901.830	\$ 2,259.600	2 Exempt
Zoning Inspector	121	\$ 15.130	\$ 18.635	\$ 22.140	3 Non exempt
Zoo Custodian	111	\$ 9.288	\$ 11.438	\$ 13.590	8 Non exempt
Zoo Director	Contract				1 Exempt
Zoo Maintenance Worker	117	\$ 12.445	\$ 15.327	\$ 18.210	8 Non exempt
Zoo Operations Coordinator	131	\$ 1,971.281	\$ 2,428.040	\$ 2,884.80	2 Exempt
Zoo Registrar	123	\$ 16.678	\$ 20.541	\$ 24.405	6 Non exempt
Zookeeper	119	\$ 13.716	\$ 16.892	\$ 20.070	8 Non exempt