

BOARD OF BIDS AND CONTRACTS JANUARY 9, 2013

1. EXECUTIVE SEARCH FIRM FOR HR DIRECTOR RECRUITMENT -- MANAGER'S OFFICE FUNDING -- MANAGER'S OFFICE

(Request sent to 46 vendors)

RFP #13-0113 Contract

	Springsted	The Novak Consulting Group	Bob Murray & Associates	The Waters Consulting Group, Inc.
Total Cost	\$18,700-\$21,500+	\$23,800+	\$24,500+	\$23,500+
Acknowledge Addenda	Yes	Yes	Yes	Yes
	Colin Beanziger & Associates	Voorhees Associates, LLC	Waldron	The Mercer Group, Inc. (Raleigh, NC)
Total Cost	\$19,000+	\$19,900+	\$35,000+	\$15,500-\$19,500+
Acknowledge Addenda	No	No	No	Yes
	The Mercer Group, Inc. (Seminole, FL)	Siter-Neubauer & Associates	Right Recruiting	David Gomez & Associates, Inc.
Total Cost	\$15,759+	\$25,923.50-\$31,423.50+	\$24,000-\$38,000	\$25,924+
Acknowledge Addenda	Yes	Yes	Yes	Yes
	Wood-Snodgrass, Inc.	JXP Search	Precision Recruiting, Inc.	Brenda Young Haithco & Company, Inc.
Total Cost	\$24,000-\$29,000+	\$20,739	\$15,554+	\$31,200+
Acknowledge Addenda	Yes	Yes	No	Yes
	Labor Management Advisory Group	Crown Global Consulting	LME Creative Human Resources Solutions	
Total Cost	\$20,000+	Max. \$43,250	\$32,700-\$37,000	
Acknowledge Addenda	No	Yes	Yes	
No Bid	PDI Ninth House, a Korn/Ferry Company	Witt/Kieffer	Slavin Management Consultants	The Prothman Company
	Ralph Andersen & Associates	Tryon & Heidman Executive Search Consultants	Brimeyer Fursman Executive Consulting	Diversified Search
	Wilcox, Miller & Nelson			

Recommend the **best proposal from Bob Murray & Associates in an amount not to exceed \$25,000.00.**

Bill Buchanan - County Manager, Ron Holt - Assistant County Manager, Jeff Robbins - Manager's Office Intern and Joe Thomas - Purchasing evaluated the proposals and shortlisted Springsted, Bob Murray & Associates, The Waters Consulting Group, Inc. and Voorhees Associates, LLC for interviews

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and questions .

The committee unanimously chose Bob Murray & Associates as the best proposal for services based on methodology, track record and their overall approach to finding viable candidates.