



Reasons why an Applicant may be denied for employment with the Sedgwick County Sheriff's Office

1. If you are not a citizen of the United States.
2. Must be 21 years of age for commission. 19 years old for detention. 18 years old for clerical.
3. If military service has been rendered, must have an honorable discharge, discharge under honorable conditions, or uncharacteristic discharge.
4. Has not been convicted, and does not have an expunged conviction for a crime which is a felony or its equivalent under the uniform code of military justice.
5. Has not been placed on diversion on or after July 1, 1995, by any state or the federal government of a crime which is a felony or its equivalent under the uniform code of military justice.
6. Has a high school diploma or furnishes evidence of successful completion of an examination indicating an equivalent achievement.
7. Is free of any physical or mental condition, which might adversely affect the applicant's performance as a deputy sheriff or law enforcement officer's duty.
8. No convictions of morals, drugs or weapons charges which include but are not, limited to the following:
 - a. Prostitution
 - b. Promoting prostitution
 - c. Indecent exposure
 - d. Illegal use, possession of narcotics, or non-narcotic drugs, a 10 year disqualification from last event. Sale of narcotics, or non-narcotic drugs, no time limit.
 - e. Sodomy
 - f. Incest
 - g. Commercial gambling
9. A conviction within the past three years of a crime of violence/use of physical force or two or more convictions of crimes of violence or use of physical force or threat thereof with no time limit.
10. Has not been convicted, does not have an expunged conviction, or has been placed on diversion by any governmental entity for a misdemeanor crime of domestic violence or its equivalent under the uniform code of military justice. For the purposes of this section, a crime of domestic violence means a crime where an element of the crime is the use of or attempted use of physical force against another person who is a spouse, an ex-spouse, a person with whom one shares a child in common, a person with whom one has cohabited, ones parent, ones child, ones stepchild, ones foster child, or any child for whom one was the legal guardian. An expungement or successful completion of diversion of a misdemeanor crime

of domestic violence, where the act occurred prior to July 1, 1995 shall not be an automatic bar to employment.

11. A single conviction, diversion or expungement of a D.U.I within the last two years.
12. Two or more convictions, diversions, or expungements of D.U.I. within the past five years.
13. A single conviction, or diversion of any crime involving an element of deceit, untruthfulness, or dishonesty, with no time limit.
14. Convictions of a serious traffic offense within the last three years. This includes:
 - a. Reckless driving
 - b. Fleeing or attempting to elude a law enforcement officer
 - c. Fail to stop at an accident scene and all related statutes (K.S.A. 8-1602 through 8-1608)
 - d. A habitual traffic violator
15. A total of five or more incidents involving a moving violation within the past three years.
16. Any distribution or sale of marijuana, no time limit. Any illegal use or possession of marijuana within the past year is a temporary disqualification.
17. Any commission of felony crimes. Any information relative to criminal prosecutions will be made available to the proper jurisdiction.
18. No previously undisclosed crimes involving morals charges which include but is not limited to the crimes outlined in item eight above.
19. Must possess a valid driver's license at the time of employment. Must obtain a valid Kansas Driver's License within 30 days of employment.
20. Substantial evidence of intentional deception, subterfuge, misrepresentation, falsification or omission of fact demonstrated during the pre-employment process. Prior to actual disqualification, the applicant shall be given the opportunity to rebut the circumstances surrounding the deception, subterfuge, misrepresentation, falsification or omission.