

Sedgwick County 2019 Employee Benefits Costs

Summary of Employee Benefits

Sedgwick County full-time employees are provided the benefit of medical/prescription, dental, vision, flexible spending and life insurance options. Below are the coverage options available and the cost per pay period. For further information regarding the coverage under each plan, please review the Benefits Book.

Employee cost:

	<u>Medical/Rx</u>	<u>Dental</u>	<u>Vision</u>
Single	\$12.32	\$3.14	\$4.12
Two-Person	\$24.65	\$6.29	\$8.24
Family	\$35.74	\$9.12	\$11.95

Flexible Spending Accounts (FSA)

Healthcare Account: \$50/min - \$2,650/max annual

Dependent Care Account: \$50/min - \$5,000/max annual

Advance Life and Advance AD&D Insurance

The County pays for your coverage based on your annual salary amount. You may increase or decrease coverage amounts (during enrollment) if desired and pay or be credited the difference. Coverage reduces at ages 70,75,80 and 85.

	<u>Life</u>		<u>AD&D</u>	
\$17,000 – or Less	\$10,000	\$0.39	\$10,000	\$0.09
\$17,001 - \$23,000	\$15,000	\$0.59	\$15,000	\$0.14
\$23,001 - \$36,000	\$25,000	\$0.98	\$25,000	\$0.23
\$36,001 - \$45,000	\$35,000	\$1.37	\$35,000	\$0.32
\$45,000 – and greater	\$50,000	\$1.96	\$50,000	\$0.46
Optional Choice	\$75,000	\$2.94	\$75,000	\$0.69
Optional Choice	\$100,000	\$3.92	\$100,000	\$0.92
Optional Choice	\$125,000	\$4.90	\$125,000	\$1.15
Optional Choice	\$150,000	\$5.88	\$150,000	\$1.39

Advance Dependent Life Insurance

Dependent life is offered to ensure finance assistance in the case of death of your spouse and/or child(ren). The per paycheck cost for the employee is listed below. Coverage for spouse ends when the employee reaches age 75. Dependent children can be covered up to age 26.

\$5,000	Spouse/Child(ren)	\$0.76
\$10,000	Spouse Only	\$0.60
\$10,000	Spouse/Child(ren)	\$1.52
\$10,000	Child(ren) Only	\$0.92

*To obtain a copy of the Advance Life, AD&D and Dependent Life insurance policy please visit [eline](#), under the Human Resources page, Employee Benefits.