### BOCC APPROVAL AUGUST 21, 2019 BOARD OF BIDS AND CONTRACTS AUGUST 15, 2019

# ITEMS REQUIRING BOCC APPROVAL (2 Items)

# 1. EMPLOYEE BENEFITS DECISION SUPPORT TOOL -- DIVISION OF HUMAN RESOURCES FUNDING -- DIVISION OF HUMAN RESOURCES

(Request sent to six vendors)

#### RFP #19-0054 Contract

Ki i #17-0034 Contract		
	Jellyvision	
Employee Benefits Decision Support Tool	\$81,154.00	
No Bid	Benefitfocus	Flimp Communications

On recommendation of Joseph Thomas, on behalf of the Division of Human Resources Linda Kizzire moved to accept the proposal from Jellyvision in the amount of \$81,154.00 for a period ending December 31, 2020 with two (2) one (1) year options to renew. Tim Myers seconded the motion. The motion passed unanimously.

A review committee comprised of Heather Poorman and Sheena Schmutz - Division of Human Resources; Greg Gann - IT Development; Lindsay Poe-Rousseau - Division of Finance; Tania Cole - Assistant County Manager: Tom Stolz - County Manager; and Joe Thomas - Purchasing reviewed the response and scored according to the evaluation criteria. Jellyvision received a score of 91.5 points out of a 100 point total and was chosen for award.

Sedgwick County is moving from one (1) medical plan to three (3) plans effective January 1, 2020 and employees will need assistance to help them evaluate their options. The purpose of a decision support tool is to help educate employees to make better informed decisions on the right plan for themselves and their families.

Jellyvision's support tool will provide assistance in understanding tax savings potential with FSAs (Flexible Spending Accounts) and HSAs (Health Savings Accounts) and offer increased education on medical benefits and how they work.

#### **Ouestions and Answers:**

Russell Leeds: Do we have any questions from the Board on this item?

Linda Kizzire: How is Jellyfish (Jellyvision) planning on disseminating this information out to employees?

Sheena Schmutz: It is Jellyvision. I admit I get mixed up and say Jellyfish as well.

Michael Fessinger: Excuse me, can you state your name for the record?

Sheena Schmutz: I'm Sheena Schmutz, Chief Human Resources Officer. Jellyvision is an automated tool. We are able to use this in video, we can send out emails, and then we can also provide links on e-line that employees can go to and utilize the tool. It will be accessible through the web, so employees would have access to that if they would like to do that at home with their families as well.

Linda Kizzire: Perfect. Thank you.

Russell Leeds: Additional questions from the Board?

Angela Caudillo: When you say tool, this is something that an employee can go and put in their specific information, possibly regarding wages, family size, things like insurance and that will give them some options and show them the bottom line?

Sheena Schmutz: That is correct. They will also be able to put in information in regards in anticipating how often they will go to the doctor and how much they will be spending on prescriptions. Again, it's just a decision making tool. It's giving them the options which are the best preferred for them.

Angela Caudillo: Thank you.

Sheena Schmutz: I will also add since this year we will be adding different medical options, we feel like it's very important to have a tool for employees. It's a very basic tool for employees to use and very easy to understand.

Tim Myers: Thank you, Sheena.

Russell Leeds: Any further questions? Seeing none, do I have a motion?