The 2022 Sedgwick County budget of \$480.2 million follows an exceptional and unprecedented year where the focus of the organization was on response to the coronavirus disease (COVID-19) pandemic. The 2021 budget was adjusted to address the economic impacts while maintaining a prudent fund balance and preserving service levels, which included a prohibition on non-essential spending, furloughs and hiring delays, and no compensation adjustment for employees.

For the 2022 budget the focus was on appropriate compensation for employees throughout the organization. In 2019, the Sedgwick County Division of Human Resources began a study of the County's compensation plan. Objectives were to identify modifications to the current plan based on internal equity within the organization and the organization's market placement in comparison to other similar sized communities. The work from this study will be implemented through a multi-year plan, beginning with the reclassification of 1,637

positions in 2022 in addition to other pay adjustments.

These adjustments will bring the organization more in-line with the 2019 market pay study; however, the economy is anticipated to rebound from the impact of COVID-19 and competition for qualified employees will increase. Due to County management's concerns that a rapid economic rebound may create further market pay disparities within the organization, the 2022 adjustments are only the first step in making sure the organization is able to recruit and retain employees.

The 2022 budget was developed to ensure that the compensation adjustments could be implemented as well as adding resources for increases in the cost of doing business and continued recovery from the COVID-19 pandemic. The table below provides a breakdown of the 2022 budget by function and fund type.

		Property-Tax-Supported				Non-Property-Tax-Supported			T-4-			
	Ge	eneral Fund	Debt	Service Fund	Spe	cial Revenue**	Spe	cial Revenue		Enterprise/ iternal Serv.	lota	II All Operating Funds
Revenues by Category												
Property Taxes	\$	128,503,922	\$	10,738,239	\$	33,602,199	\$	-	\$	-	\$	172,844,360
Delinquent Property Taxes		2,472,244		223,542		556,512		-		-		3,252,299
Special Assessments		-		402,420		-		-		-		402,420
Motor Vehicle Taxes		16,459,361		1,483,583		3,871,994		-		-		21,814,938
Local Sales & Use Tax		31,668,000		-		-		-		-		31,668,000
Other Taxes		300,708		-		-		3,615,407		-		3,916,115
Intergovernmental		719,601		-		4,695,469		45,073,529		-		50,488,599
Charges for Services		28,973,991		-		738,152		38,947,515		51,381,183		120,040,841
Uses of Money & Property		4,949,661		-		56,581		11,333		56,273		5,073,847
Other Revenues		16,313,249		-		481,142		238,607		1,620,517		18,653,516
Transfers from Other Funds		259,887		2,333,071		-		1,294,917		1,600,000		5,487,875
Total Revenue		230,620,625		15,180,856		44,002,050		89,181,308		54,657,972		433,642,81
Expenditures by Functional Area*				-		-				-		
General Government		76,783,823		-		350,871		5,980,310		56,801,960		139,916,964
Bond & Interest		-		14,739,732		-		-		-		14,739,732
Public Safety		145,348,852		-		20,856,703		18,463,723		-		184,669,278
Public Works		19,341,878		-		11,385,100		2,279,382		-		33,006,36
Human Services		13,352,398		-		2,915,844		66,660,608		-		82,928,850
Culture & Recreation		11,038,466		-		-		170,511		1,580,000		12,788,977
Community Development		2,759,323		-		9,381,910		-		-		12,141,233
Total Expenditures		268,624,741		14,739,732		44,890,429		93,554,533		58,381,960		480,191,394
Full-Time-Equivalent Positions by F	unctiona	ıl Area										
General Government		372.50		-		-		75.50		22.45		470.45
Bond & Interest		-		-		-		-		-		-
Public Safety		1,330.04		-		145.00		160.01		-		1,635.05
Public Works		13.30		-		94.60		12.49		-		120.39
Human Services		112.09		-		10.59		618.73		-		741.40
Culture & Recreation		124.30		-		-		-		-		124.30
Community Development		1.00		-		-		-		-		1.00
Total FTEs		1,953.22		_		250.19		866.73		22.45		3.092.59

The actions included in the 2022 budget result in a projected operating deficit of \$2.8 million in the County's property-tax-supported funds, which is the result of a 27<sup>th</sup> payroll posting, as well as surpluses in some funds and intentional and strategic drawdowns of balances in other funds. This includes the use of fund balance in compliance with County policy and strategic uses of fund balances to reach targeted levels in the special revenue funds. It also includes the consolidation of three special revenue tax funds into the General Fund. The County's General Fund is projected to have a deficit of \$4.0 million, with almost \$2.8 million in one-time capital improvement spending planned from the Fund in 2022.

The County's forecast is one of the primary tools used in budget development, as it outlines anticipated actual revenues and expenditures for the current year and five years in the future for County property-tax-supported funds. It outlines whether County leadership may expect revenues to exceed, meet, or fall short of anticipated expenses for each year, which allows appropriate actions to be taken. The forecast should be distinguished from the budget, which sets the maximum amount of spending for one year. An additional distinction is that the budget typically includes contingencies to provide additional budget authority for use in times unanticipated events. While budgeted. contingencies typically are not anticipated to be spent in the forecast, so the budget generally is greater than the forecast. For 2022, more than \$26.2 million is budgeted in contingencies.

The 2022 budget development process began in February 2021, when Commissioners held their annual financial workshop. At that meeting, staff

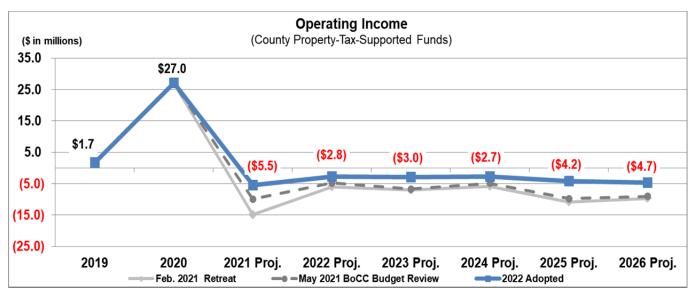
presented a financial forecast for 2022 that included a projected deficit of \$6.0 million for the County's property-tax-supported funds.

Following the retreat, department managers and elected officials submitted budget requests that met prescribed budget targets, along with requests for additional funding needed to enhance services or sustain current service levels due to increased demand or higher costs for 2022. Across all divisions, 71 requests totaling \$7.0 million were submitted for consideration.

Based on the goals, challenges, and other priorities identified by the BOCC and departments early in the process, staff told Commissioners that the projected operating deficit in County property-tax-supported funds had decreased to \$4.8 million for 2022 in May 2021.

The 2022 budget is based on the evaluation of services and additional funding requests, along with the goals and priorities identified by the BOCC with a focus on implementing the first year of the multi-year compensation strategy to address market disparities. Funding for increased costs of doing business were added as well as funding for safety needs for the organization, including pro tem hours for the 18<sup>th</sup> Judicial District Court to help reduce the backlog in the court system due to the COVID-19 pandemic and a Safety Coordinator position to help implement a County-wide safety plan.

Additional information on the County's financial forecast can be reviewed in the financial forecast section of this document.



As stated earlier, forecasted deficits in comparison to budgeted deficits will be different due to budgeted contingencies for unexpected events that generally are not forecasted to be expended.

The 2022 budget includes significant changes from the 2021 budget as outlined in the "2022 Significant Budget Adjustments" table near the end of this section. Examples include:

- A 3.0 percent increase in employer contributions for health insurance premiums
- Addition of 1.0 FTE Grant Administrator position in the Division of Finance
- Additional funding for a Paramedic and EMT education program in EMS
- Addition of 1.0 FTE Logistics/Central Supply Manager for Emergency Management
- Addition of 1.0 FTE Trial Technology Specialist position for the Trial Division of the District Attorney's Office
- Additional funding for telematics in Public Works fleet vehicles
- Addition of 1.0 FTE Zookeeper position for the Sedgwick County Zoo

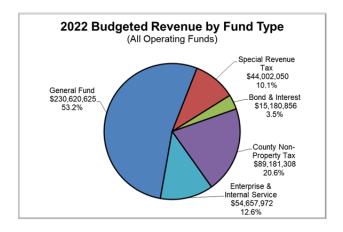
Allocating public resources impacts those living and doing business in and with the County. Sedgwick County government will continue to allocate public resources to fund essential services to assist citizens in need, provide cultural and recreational opportunities for families, maintain and improve transportation infra-structure, and provide for a safe community.

Examples of services delivered by departments in 2020 include:

- EMS responded to 65,708 requests for service
- Public Works maintained more than 600 miles of road and 600 bridges
- Household Hazardous Waste recycled or reused 1,766,502 pounds of material
- COMCARE Intake and Assessment Center completed 1.440 new patient intakes for adults
- Sedgwick County Park averaged 89,468 monthly visitors

The 2022 budget of \$480.2 million represents a decrease from the 2021 revised budget of 13.3 percent. Property tax rates are set at 29.370 mills for Sedgwick County and 17.817 mills for Fire District 1.

## **■** Budgeted Revenue



The 2022 operating budget is comprised of five fund types. They include the General Fund, Debt Service Fund, Special Revenue Funds (both property-tax and non-property-tax-supported), Enterprise Funds, and Internal Service Funds. Revenues among all operating funds total \$433,642,811. Among the five fund types, the largest is the General Fund, with a property-tax rate of 24.363 mills for the 2022 budget. The General Fund is the primary funding source for the majority of services financed with local resources, including the BOCC, Sheriff, District Attorney, the Elections Office, the Health Department, and the Community Developmental Disability Organization. Beginning in 2022, the General Fund also will be the primary source for EMS, Noxious Weeds, and some elements of COMCARE.

The second largest fund type is Special Revenue Funds, which includes both property-tax and non-property-tax-supported funds. These funds were established to account for revenue sources which can only be expended for specific purposes. Some County services funded with Special Revenue Funds include aging services and highway funding. For 2022, revenue collections in Special Revenue Funds are budgeted at \$133.2 million, of which a portion is generated from an aggregate property-tax levy of 2.972 mills for County funds and 17.817 mills for Fire District 1.

With a property-tax mill levy rate of 2.035 mills, the Debt Service Fund, also known as the Bond & Interest Fund, provides for the retirement of all County general obligation, special assessment, and Public Building Commission (PBC) bonds.

The final two fund types include Enterprise and Internal Service Funds. Enterprise Funds are used to budget for the downtown INTRUST Bank Arena. Internal Service Funds are used to budget for employee benefits, Fleet Management, and Risk Management.

#### **Property Taxes**

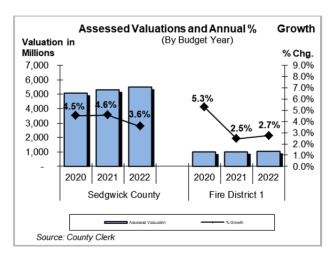
Property taxes comprise 40.4 percent of the total revenues included in the 2022 budget. Property tax

revenues are primarily used to fund services county-wide in the General Fund

Property Tax Rates (in mills)					
2021 2022					
Jurisdiction	Budget	Budget			
Sedgwick County	29.376	29.370			
<ul> <li>Fire District 1</li> </ul>	17.891	17.817			

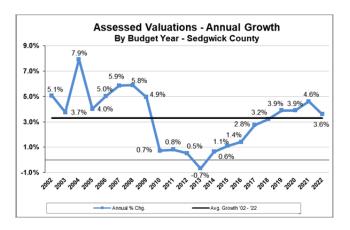
and various Special Revenue Funds that do not have the capacity to self-finance their services, in addition to retiring the County's long-term debt on capital projects for facilities and infrastructure. This reliable revenue source has no attached mandates, as many State and Federal revenues often do, and is one of few revenue sources for which the governing body has legislative authorization to adjust the tax rate based on budgetary needs and community priorities.

In the State of Kansas, local government budgets are built on and adopted prior to the finalization of that tax year's property-tax digest. Instead of building the budget on the known valuation of assessed property, it is built on an estimate. As a result, after adoption of a budget, property tax rates, expressed in mills, can change as a result of a change in the assessed valuation, though the amount of dollars actually levied remains unchanged.



Before the issues with the 737 Max production were identified in January 2020, affecting production work at Spirit Aerosystems, the largest employer in

Sedgwick County, and the COVID-19 pandemic, Sedgwick County was beginning to see a gradual return in property valuations closer to prior levels. Growth in assessed valuation to support the 2021 budget was 4.6 percent, while growth for the 2022 budget is 3.6 percent. Slower growth is anticipated for the 2023 budget year before returning to more normal levels of growth in 2024. For Fire District 1, assessed valuation growth is 2.7 percent for 2022.



#### **Local Retail Sales and Use Tax**

The second largest revenue source for Sedgwick County is local retail sales and use tax receipts, budgeted at \$31.7 million in 2022. Despite the challenging economic conditions, collections in 2020 saw a very slight increase over 2019 with continued growth anticipated in 2021 and 2022, before returning to more typical levels of growth.

Local retail sales tax is generated from a county-wide one-percent tax on retail sales approved in July 1985. Local use tax is paid on tangible personal property purchased in other states and used, stored, or consumed in Kansas where no sales tax was paid. State law requires that the County sales and use tax be shared with cities located in the county based on a formula considering population and the property-tax levy of all jurisdictions. This formula provides about 70 percent of the county-wide sales tax to cities and about 30 percent to fund the County budget.

Of the total retail sales and use tax receipts allocated to County government, the General Fund retains half, and half is transferred to other funds. The Bond and Interest Fund receives a set amount of \$1,597,566 to retire capital debt, and the Sales Tax Road/Bridge Fund receives the remaining balance to finance highway construction and maintenance projects. These projects are outlined in the Capital

Improvement Program (CIP) section of this document.

#### **Motor Vehicle Taxes**

Motor vehicle taxes, which include motor vehicle, recreational, 16/20M truck, and rental excise taxes, are collected in accordance with K.S.A. 79-5111, which requires those taxes be allocated to each fund with a property-tax levy in proportion to the property tax levied during the previous year's budget. For 2022, motor vehicle tax collections are estimated at \$21.8 million.

#### **Intergovernmental Revenue**

Intergovernmental revenue accounts for receipts from other governmental entities, such as the State of Kansas. Of the total \$50.5 million budgeted in 2022, about 80 percent is generated within Federal/State Assistance Funds, approximately 9.3 percent is received from the State's Special City/County Highway Fund and deposited in the property-tax-supported Highway Fund, and the majority of the remaining portion is deposited in the General Fund and Court Trustee Fund. The majority of General Fund intergovernmental revenue is generated through State revenues related to the operation of the Juvenile Detention and Residential Facilities.

The County received an allocation of \$100.2 million in Federal American Rescue Plan Act (ARPA) Funds in 2021 which is not reflected in the 2022 budget because a 2022 spending plan had not been approved at the time of 2022 budget adoption.

#### **Charges for Service**

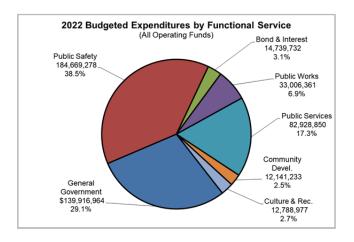
Charges for service account for receipts individuals and businesses pay for County services received, as well as cost allocations among various internal funds. In 2022, charges for service are budgeted to generate \$120.0 million, of which 43 percent is generated from Internal Service and Enterprise Funds, 25 percent from services supported in property-tax-supported funds, and 32 percent from program income generated by grant programs assigned to Federal/State Assistance Funds.

## **■** Budgeted Expenditures

The 2022 budget of \$480.2 million for all operating funds represents a 13.3 percent decrease from the

2021 revised budget. The 2022 operating budget is divided into seven functional service sections based on the type of public service delivered. These functional services include: General Government, Bond & Interest-Debt Service, Public Safety, Public Works, Public Services, Culture & Recreation, and Community Development.

The table illustrates the funding amounts dedicated to each functional area in all operating funds.

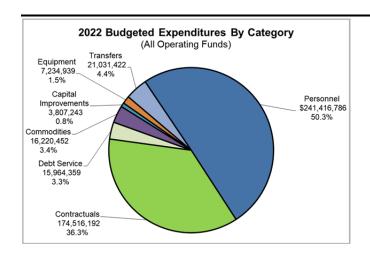


Of the seven functional areas, the largest percentage increase from the 2021 revised budget, 12.2 percent, occurs in Community Development, which results from increasing budget authority in Economic Development due to transfers from Economic Development in 2021 for one-time COVID-19 expenditures.

The largest percentage decrease, 47.9 percent, occurs in General Government, due to the ARPA spending plan that was approved in 2021. The County received the first half of the ARPA allocation in 2021 and anticipates receiving the second half in the second quarter of 2022. Spending plans will be revised and approved by the Commissioner periodically.

The remaining five governmental functions experienced a range of increases and decreases, from an increase of 7.6 percent in Public Works to a decrease of 27.4 percent in Culture and Recreation.

The budget can also be presented based on types of expenses. The seven main expenditure categories are shown in the table on the next page and total \$480,191,394.



#### Personnel

Of all the budgetary expenditure categories, the largest is personnel with a 2022 budget of \$241.4 million, a 9.4 percent decrease from the 2021 revised budget. The decrease is largely due to the approved ARPA spending plan in 2021. The budget includes a net decrease of 81.0 FTE positions from the 2021 revised budget for all operating funds. In addition, the budget also includes:

- Reclassification of 1,637 positions as well as a
   2.0 percent GPA for all other positions in 2022
- A 3.0 percent budgeted increase in employer health/dental insurance premiums
- Increases in retirement contribution rates through the Kansas Police and Firemen's Retirement System (KP&F) and the Kansas Public Employees Retirement System (KPERS)
- An additional pay period in 2022 as a result of the bi-weekly pay schedule of the County

Traditionally, Sedgwick County has viewed personnel costs in terms of two primary areas: salary and wages and employee benefits. In 2013, the County elected to evaluate and make decisions on personnel costs in terms of total compensation – the total package of wages and salary along with all County-paid benefits. This approach attempts to ensure Sedgwick County's competitiveness with other employers in the marketplace. It also aligns with the County's goals to reward desired work performance and encourage healthy employee influence operating costs. behaviors. which Considering wages and salaries along with employee benefits allows for greater flexibility in determining employee total compensation.

#### Compensation Plan

Because Sedgwick County recognizes the contributions of its employees in delivering high-quality public services, this budget presents personnel costs in terms of total compensation – the total package of wages, along with all County-paid benefits.

#### **Employee Compensation - Sedgwick County**

#### 201

- 2.5% pay adjustment allocated for Sedgwick County employees within departmental budgets
- 0.5% to adjust the full pay structure to assist with recruitment and to increase the earning capacity of employees that have reached their maximum compensation

#### 2019

- 2.5% pay adjustment allocated for Sedgwick County employees within departmental budgets
- . 1.5% bonus pool for exemplary performers

#### 2020

- 2.25% pay adjustment allocated for Sedgwick County employees within departmental budgets
- 1.25% to adjust the full pay structure to assist with recruitment and to increase the earning capacity of employees that have reached their maximum compensation
- 1.25% pool to accommodate targeted pay adjustments to assist with recruiting and retaining employees in areas with high turnover; suspended in 2020 due to economic challenges

#### 2021

No compensation pool funding included in the 2021 budget

#### 2022

- Reclassification of 1,637 positions County-wide based on internal equity and organizational market placement
- 2.0% pay adjustment for all positions not receiving a reclassification
- Addition of 2.0% Compensation Contingency to reserve funding for potential targeted or general compensation adjustments if economic conditions support additional adjustments

#### Employee Benefit Costs

Employee benefit costs also influence personnel expenditures. The two most significant benefit costs – retirement and health benefits – continue to be driven by factors that are beyond the County's exclusive control though the health benefit plan was significantly changed for the 2020 budget.

In 2022, increases are anticipated in KPERS rates and KP&F rates. The table on the next page shows historical employer contribution rates to the retirement systems.

	2017	2018	2019	2020	2021	2022		
KPERS - I	Retirement F	Rates						
	8.96%	9.39%	9.89%	9.89%	9.87%	9.90%		
KP&F - R	KP&F - Retirement Rates							
Sheriff	19.39%	20.22%	22.13%	21.93%	22.80%	22.99%		
Fire	19.03%	20.09%	22.13%	21.93%	22.80%	22.99%		
EMS	19.03%	20.09%	22.13%	21.93%	22.80%	22.99%		

The 2022 budget also includes employer contributions to employee health insurance, which is provided through a self-funded health plan. Rather than using a fully insured model, where defined premiums are paid to an insurance provider who manages the plan and pays all claims, the County moved to a self-insured model in 2015, where the County itself is responsible for claims payment through a third-party administrator. Over time, the expectation is that the County achieves cost savings by not paying an increased amount in premiums to cover profits for the provider of the fully insured plan. While other entities report premium increases of 10 percent or more, the 2022 budget includes an increase in premium costs of 3.0 percent. The health plan continues to be structured so that it aligns with the County's goal to encourage employees to take responsibility for their health to help reduce future increases in benefits costs. In 2020, Sedgwick County shifted to three health plan options, instead of the single option offered in 2019.

#### **Contractual Services**

Contractual expenditures are the second largest expenditure category. They include services purchased from and delivered by an external entity, along with internal service costs, like departmental charges for fleet maintenance and administrative charges based on the cost allocation plan. In 2022, budgeted contractual expenditures of \$174.5 million represent a 17.5 percent decrease from the 2021 revised budget, mainly due to costs related to the COVID-19 pandemic in 2021.

#### **Debt Service**

Sedgwick County continues to maintain a record of strong financial performance, as demonstrated by high bond ratings with the three major bond rating

million. This includes \$14.7 million in the County's

agencies. In 2022, budgeted debt service expenditures all operating are \$15.9 funds

<b>Bond Ratings</b>				
Rating				
AAA				
Aaa				
AA+				

Bond & Interest Fund, along with \$1.2 million in the Fire District's General Fund to repay vehicle leases. Because the County and Fire District are separate legal budgets under State law, debt service payments are budgeted in the appropriate fund for each unique entity.

In April 2017, the County Commission revised the debt policy to provide guidance to the governing body when making decisions on the issuance of capital debt. Targeted bonding is planned in the 2022-2026 Capital Improvement Plan.

## Budgeted Fund Balances

The 2022 budget includes the use of budgeted fund balances within each fund type to develop a balanced budget. However, actual deficits projected through the financial forecast in comparison to budgeted deficits will be different, largely due to budgeted contingencies not expected to be expended.

2022 Adopted - Budgeted Fund Balances				
	Amount			
<ul> <li>All Property Tax Supported Funds</li> </ul>	38,451,370			
Non-Property Tax Supported Funds	8,097,213			
Total	46,548,583			

For major governmental funds, the largest budgeted use of fund balances in 2022 occurs in the General Fund at \$38.0 million. This budgeted draw on the fund balance is primarily related to budgeted contingency reserves of \$26.1 million within the General Fund as well as support for a 27<sup>th</sup> payroll posting. These reserves are intended to fund unexpected events and are largely not expected to be used.

The budget also includes a decrease of budgeted fund balances of \$0.4 million within Special Revenue Funds supported by property taxes and a cumulative use of fund balances of \$4.4 million in Special Revenue Funds that are not property-taxsupported. Of these budgeted fund balance reductions, some of the largest are within the COMCARE Grant Fund (\$4.0 million) and the Health Department Grant Fund (\$1.3 million) due to the one-time reimbursement of Federal Coronavirus Aid, Relief, and Economic Security Act (CARES) funding in 2020.

In addition, use of fund balance of \$3.7 million in the Enterprise/Internal Service Funds is budgeted largely due to the Fleet Management Fund with its \$1.5 million contingency, along with a budgeted deficit of \$0.9 million in the INTRUST Bank Arena Fund for capital improvement updates and upgrades.

## **■** Capital Planning and Budgeting

Sedgwick County's five-year Capital Improvement Program (CIP) includes the building, remodeling, and repairing of public facilities and infrastructure systems. This long-range CIP planning process began in 1982 with the goal of facilitating area-wide economic development by updating the County's roads, bridges, and drainage systems, as well as maintaining facilities.

County planned 2022 capital spending totals \$44.9 million. This spending is funded with \$15.8 million of cash (of which \$13.0 million is derived from local retail sales and use taxes anticipated to be collected in 2022), \$24.3 million to be funded with bond proceeds, and the remainder to be supported with funding from external partners. A portion of the funding for the CIP related to cash-funded capital projects is transferred to multi-year capital improvement funds from operating funds as summarized in the table in the next column.

2022 - Cash Funded Capital Projects						
From Operating Funds						
Project		Amount				
Road & bridge projects from local sales tax revenues	\$	13,030,000				
Adult Detention Facility Lock Replacement &     Camera/Video Updates	\$	987,185				
Emergency Communications Remodel	\$	275,898				
Adult Detention Facility Exterior Light Poles & Fixture Replacements	\$	161,896				
Health Department Flooring at 1900 E. 9th St. N., Phase 2	\$	150,864				
Replace Roofs - County-Owned Buildings	\$	113,367				
Outdoor Warning Device replacements and new installations	\$	110,000				
Replace Parking Lots on County Property	\$	48,033				
D21 - Drainage Southwest of Haysville	\$	125,000				
D25 - Flood control system major maintenance and repair	\$	800,000				
Total	\$	15,802,243				

The 2022 CIP continues to support the County's commitment to maintain and improve its facilities and infrastructure, including roads, bridges, and drainage. A few of these projects include:

Northwest Bypass Right of Way Acquisition (K-

254)

- Replacement of a bridge on 143<sup>rd</sup> St. East between 69<sup>th</sup> and 77<sup>th</sup> St. North
- Preventive maintenance on more than 100 miles of roads, 17 percent of the total County road system

[Remaining portion of page intentionally left blank]

	2022 Adopted Budget - Significant Adjustments from 2021 Revised Budget County and Fire Property-Tax-Supported Funds Only		
Department	Description	\$	FTE
·	General Government		
Board of County	No reductions or additions in County property-tax-supported funds	-	-
Commissioners	Board of County Commissioners Total	-	-
O	Add funding for Federal Legislative Lobby Services	78,000	-
County Manager	County Manager Total	78,000	-
	No reductions or additions in County property-tax-supported funds	-	-
County Counselor	County Counselor Total	-	-
	Add funding for Truth in Taxation consolidated mailings	150,000	-
County Clerk	County Clerk Total	150,000	-
	No reductions or additions in County property-tax-supported funds	-	
Register of Deeds	Register of Deeds Total	_	-
Election	No reductions or additions in County property-tax-supported funds	_	
Commissioner	Election Commissioner Total	_	-
	Addition 1.0 FTE HR Assistant position	57,407	
Human Resources	Human Resources Total	57,407	_
Division of	Addition of 1.0 FTE Grant Administrator position	90,500	1.00
Division of Finance	Division of Finance Total	90,500	1.00
	Reinstatement of Compensation Contingency for potential targeted or general		1.00
	compensation adjustments dependent on improving economic conditions	3,104,385	-
Contingency	Increase Public Safety Contingency for potential overtime costs due to a change from	400,000	_
Reserves	salary to hourly for certain employees		
	Contingency Reserves Total	3,504,385	-
Budgeted	Increase in Budgeted Transfers for Arena Facility Fee transfer and increased Risk Management transfer	1,500,000	-
Transfers	Budgeted Transfers Total	1,500,000	-
	Addition of 1.0 FTE Senior Residential Appraiser position	69,656	1.00
County Appraiser	Addition of 1.0 FTE Senior Personal Property Appraiser position	63,097	1.00
	County Appraiser Total	132,753	2.00
County Treasurer	No reductions or additions in County property-tax-supported funds	-	-
County Trousdrei	County Treasurer Total	-	-
Metro. Area	Add funding to maintain equal City/County funding split	28,108	-
Planning Dept.	MAPD Total	28,108	-
Facilities	Add funding for increased electricity costs	39,204	-
Department	Facilities Department Total	39,204	-
	Add funding for increased Gubernatorial Election postage costs	100,000	-
Central Services	Central Services Total	100,000	-
Information &	Add funding for tax system maintenance	80,000	_
Technology	Information & Technology Total	80,000	-
	No reductions or additions in County property-tax-supported funds	_	_
Fleet Management	Fleet Management Total	_	_
	General Government Net Total	5,760,357	3.00

	2022 Adopted Budget - Significant Adjustments from 2021 Revised Budget County and Fire Property-Tax-Supported Funds Only		
Department	Description	\$	FTE
	Public Safety		
Emergency	No reductions or additions in County property-tax-supported funds	-	-
Communications	Emergency Communications Total	-	-
_	Add 1.0 FTE Logistics/Central Supply Manager	61,288	1.00
Emergency Management	Add funding for Fishbowl inventory software licenses	2,500	-
Management	Emergency Management Total	63,788	1.00
Emergency	Add funding for Paramedic and EMT educational program	185,502	-
Medical Services	Emergency Medical Services Total	185,502	-
	Increase Fire District Contingency for potential overtime costs due to a change from		
	salary to hourly for certain employees	500,000	-
Fire District 1	Add funding for an additional 2.0 percent pay increase for all positions on the Fire District 1 staffing table.	206,894	-
	Fire District 1 Total	706,894	-
Regional Forensic	Add 1.0 FTE Chief Pathology Assistant position	69,656	1.00
Science Center	RFSC Total	69,656	1.00
Department of	No reductions or additions in County property-tax-supported funds	-	-
Corrections	Department of Corrections Total	-	-
	Add funding for handheld and portable radios	626,566	-
	Add funding for inmate medical services contract extension	383,180	-
	Add funding for inmate meals contract increase	78,000	_
Sedgwick Co.	Add funding for Glock RMR firearm replacement	64,228	_
Sheriff	Add funding for RMS/JMS maintenance fees	52,166	
	Add funding for Judicial Division security camera replacement	40,000	
	Add funding for Judicial Division security carriera replacement  Add funding for increased ammunition costs	33,000	-
	Sheriff's Office Total	1,277,140	
			1.00
District Attorney	Add 1.0 FTE Trial Technology Specialist	65,172	
	District Attorney Total	65,172	1.00
18th Judicial District	Add funding for Pro Tem hours for Preliminary Hearings	87,500	-
	18th Judicial District Total	87,500	-
Crime Prevention	No reductions or additions in County property-tax-supported funds	-	-
Fund	Crime Prevention Fund Total	-	-
Metropolitan Area Building &	No reductions or additions in County property-tax-supported funds	-	-
Construction	MABCD Total	-	-
Courthouse Police	Add funding for security camera maintenance agreements	20,092	-
Courtilouse Police	Courthouse Police Total	20,092	-
	Public Safety Net Total	2,475,744	3.00
	Public Works		
	Add telematics for Public Works fleet vehicles	78,000	-
Highways	Elimination of 1.0 FTE Bookkeeper position	(49,405)	(1.00)
	Highways Total	28,595	(1.00)
Noxious Weeds	No reductions or additions in County property-tax-supported funds	-	-
	Noxious Weeds Total	-	-
Storm Drainage	No reductions or additions in County property-tax-supported funds	-	-
	Storm Drainage Total	-	-
Environmental Resources	No reductions or additions in County property-tax-supported funds	-	-
Resources	Environmental Resources Total	- 20.505	(4.00)
	Public Works Net Total	28,595	(1.00)

Public Services Community Prog.  No reductions or additions in County property-tax-supported funds COMCARE  No reductions or additions in County property-tax-supported funds COMCARE Total  No reductions or additions in County property-tax-supported funds  CDDO  No reductions or additions in County property-tax-supported funds  CDDO Total  Add funding for Senior Centers  Aging  No reductions or additions in County property-tax-supported funds  CDDO Total  -  Department on Aging Total  No reductions or additions in County property-tax-supported funds  -  Culture & Recreation  Add funding for Kiosk mobile support software  Add funding for Bepoz point of sales software  Add funding for Bepoz point of sales software  Add funding for Kiosk mobile support software  Add funding for Bepoz point of sales software  Add funding for Kiosk mobile support software  Add funding for Kiosk mobile support software  Add funding for Bepoz point of sales software  Add funding for Bepoz point of sales software  Add funding for Fix Add for the first of a five-year commitment for a capital campaign request  Community  Programs  Add funding for TKAAM for the first of a five-year commitment for a capital campaign request  Community Programs Total  No reductions or additions in County property-tax-supported funds  Exploration Place  No reductions or additions in County property-tax-supported funds  Community Development  Extension Council  No reductions or additions in County property-tax-supported funds  -  Community Development  Extension Council Total  Economic  Development  No reductions or additions in County property-tax-supported funds  -  Community  No reductions or additions in County property-tax-supported funds  -  Community  No reductions or additions in County property-tax-supported funds  -  Community  No reductions or additions in County property-tax-supported funds  -  Community  No reductions or additions in County property-tax-supported funds  -  Community  No reductions or additions in County property-tax-supported fund		County and Fire Property-Tax-Supported Funds Only		
Public Services Community Prog.  No reductions or additions in County property-tax-supported funds  COMCARE  No reductions or additions in County property-tax-supported funds  COMCARE Total  COMCARE To	Department		\$	FTE
COMCARE  No reductions or additions in County property-tax-supported funds  COMCARE Total  No reductions or additions in County property-tax-supported funds  CODO No reductions or additions in County property-tax-supported funds  CODO Total  Add funding for Senior Centers  Aging  Health Department  No reductions or additions in County property-tax-supported funds  Culture & Recreation  Add funding for Kiosk mobile support software  Add funding for Bepoz point of sales software  Parks Department  Add funding for Bepoz point of sales software  Add funding for Bepoz point of sales software  Add funding for TKAAM for the first of a five-year commitment for a capital campaign request  Culture & Recreation Place  No reductions or additions in County property-tax-supported funds  Exploration Place  No reductions or additions in County property-tax-supported funds  Culture & Recreation Net Total  Extension Council  No reductions or additions in County property-tax-supported funds  Community Development  Extension Council  No reductions or additions in County property-tax-supported funds  Community Development  Community Development  Extension Council  No reductions or additions in County property-tax-supported funds  Community Development  Community Development  County-Wide Add funding for 27th pay period in 2022 (prop. tax funds only)  Add funding for 27th pay period in 2022 (prop. tax funds only)  County-Wide Adjustments  Add unding for 27th pay period in 2022 (prop. tax funds only)  County-Wide Adjustments  Adjustments  Add reclassifications and 2.0 percent general pay adjustment for employees (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)				
No reductions or additions in County property-tax-supported funds   COMCARE Total   COMPANION   COMP		* * * * * * * * * * * * * * * * * * * *	-	-
COMCARE  CDDO  No reductions or additions in County property-tax-supported funds  CDDO Total  Add funding for Senior Centers Aging  Health Department  No reductions or additions in County property-tax-supported funds  Culture & Recreation  Add funding for Kiosk mobile support software  Parks Department  Add funding for Bepoz point of sales software  Add 1.0 FTE Zookeeper position  Community  Programs  Add funding for TKAAM for the first of a five-year commitment for a capital campaign request  Culture & Recreation  Add funding for TKAAM for the first of a five-year commitment for a capital campaign request  Community Programs  No reductions or additions in County property-tax-supported funds  Exploration Place  No reductions or additions in County property-tax-supported funds  Community Development  Extension Council  No reductions or additions in County property-tax-supported funds  Community  Programs  No reductions or additions in County property-tax-supported funds  Community  No reductions or additions in County property-tax-supported funds  Extension Council  Add funding for TKAAM for the first of a five-year commitment for a capital campaign request  Community Development  Community Programs Total  Sexploration Place  Recreation Net Total  Total  Total  Community Development  Extension Council  Add funding for It as a county property-tax-supported funds  Community Development  Economic Development Total  Community Programs Total  County-Wide Adjustments  Add reclassifications and 2.0 percent general pay adjustment for employees (prop. tax funds only)  Add funding for 27th pay period in 2022 (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1.630,949)	Community Prog.		-	-
No reductions or additions in County property-tax-supported funds   CDDO Total	COMCARE		-	-
Add funding for Senior Centers			-	-
Department on Aging   Add funding for Senior Centers   Department on Aging   Department on Aging   Department on Aging   Department	CDDO		-	-
No reductions or additions in County property-tax-supported funds	D		- 04 400	-
No reductions or additions in County property-tax-supported funds   Public Services Net Total   24,492   24,4	-			-
Health Department   Health Department Total   Public Services Net Total   24,492	Agilig		24,492	-
Public Services Net Total   24,492	<b>Health Department</b>		-	-
Add funding for Kiosk mobile support software   3,377		·	24 492	-
Add funding for Kiosk mobile support software   3,377   1,704   1,70			24,492	-
Parks Department Add funding for Bepoz point of sales software  Parks Department South Add 1.0 FTE Zookeeper position Sedgwick County Zoo Add 1.0 FTE Zookeeper position Sedgwick County Zoo Total Add funding for TKAAM for the first of a five-year commitment for a capital campaign request  Community Programs  No reductions or additions in County property-tax-supported funds  Exploration Place  No reductions or additions in County property-tax-supported funds  Culture & Recreation Net Total  Extension Council  No reductions or additions in County property-tax-supported funds  Extension Council  No reductions or additions in County property-tax-supported funds  Community Development  Extension Council  No reductions or additions in County property-tax-supported funds  Community Programs  No reductions or additions in County property-tax-supported funds  Community Programs Total  Community Programs Total  Community Programs Total  Community Development Total  Community Development Total  Community Development Total  Community Development Total  Add reclassifications and 2.0 percent general pay adjustment for employees (prop. tax funds only)  Add funding for 27th pay period in 2022 (prop. tax funds only)  Increase in projected Health Insurance costs and plan adjustment (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)			3 377	_
Sedgwick County Zoo  Add 1.0 FTE Zookeeper position 55,689 1  Community Programs Add funding for TKAAM for the first of a five-year commitment for a capital campaign request 90,000	Parks Donartmont	<u> </u>	•	
Add 1.0 FTE Zookeeper position   55,689   1	raiks Department	<u> </u>	, -	
Add funding for TKAAM for the first of a five-year commitment for a capital campaign request   90,000   90,00	0.1. 1.1.0	·	,	1.00
Add funding for TKAAM for the first of a five-year commitment for a capital campaign request   90,000   90,00				
Programs	200	-	55,669	1.00
No reductions or additions in County property-tax-supported funds   Community Programs Total   Fixed Programs Total   Fixed Programs Total   Community Programs Total   Community Development	Community		90,000	-
Exploration Place    Exploration Place   Exploration Place Total   -	Programs		90,000	-
Culture & Recreation Net Total   150,770   1.		No reductions or additions in County property-tax-supported funds	-	-
Community Development  Extension Council  No reductions or additions in County property-tax-supported funds  Extension Council  No reductions or additions in County property-tax-supported funds  Extension Council Total  No reductions or additions in County property-tax-supported funds  Economic Development  No reductions or additions in County property-tax-supported funds  Community Programs  No reductions or additions in County property-tax-supported funds  Community Programs Total  Community Programs Total  Community Development Total  Community Development Total  Community Development Total  Add reclassifications and 2.0 percent general pay adjustment for employees (prop. tax funds only)  Add funding for 27th pay period in 2022 (prop. tax funds only)  Increase in projected Health Insurance costs and plan adjustment (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)	Exploration Place	Exploration Place Total	-	-
No reductions or additions in County property-tax-supported funds   Extension Council Total   Faxtension Council Total   Community		·	150.770	1.00
No reductions or additions in County property-tax-supported funds   Extension Council Total   Economic			100,110	
Extension Council  Economic Development  No reductions or additions in County property-tax-supported funds  Economic Development Total  No reductions or additions in County property-tax-supported funds  Community Programs  Community Programs Total  Community Development Total  Community Development Total  County-Wide Adjustments  Add reclassifications and 2.0 percent general pay adjustment for employees (prop. tax funds only)  Add funding for 27th pay period in 2022 (prop. tax funds only)  Increase in projected Health Insurance costs and plan adjustment (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)			-	-
No reductions or additions in County property-tax-supported funds   Community	Extension Council		-	-
Development Economic Development Total Community Programs No reductions or additions in County property-tax-supported funds  Community Programs Total Community Development Total Community Development Total Community Development Total County-Wide Adjustments  Add reclassifications and 2.0 percent general pay adjustment for employees (prop. tax funds only)  Add funding for 27th pay period in 2022 (prop. tax funds only)  Increase in projected Health Insurance costs and plan adjustment (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)	Fconomic	No reductions or additions in County property-tax-supported funds	_	_
Community Programs    No reductions or additions in County property-tax-supported funds   -			_	_
Programs  Community Programs Total  Community Development Total  County-Wide Adjustments  Add reclassifications and 2.0 percent general pay adjustment for employees (prop. tax funds only)  Add funding for 27th pay period in 2022 (prop. tax funds only)  Increase in projected Health Insurance costs and plan adjustment (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)	•	·	_	_
County-Wide Adjustments  Add reclassifications and 2.0 percent general pay adjustment for employees (prop. tax funds only)  Add funding for 27th pay period in 2022 (prop. tax funds only)  Increase in projected Health Insurance costs and plan adjustment (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)			_	-
County-Wide Adjustments  Add reclassifications and 2.0 percent general pay adjustment for employees (prop. tax funds only)  Add funding for 27th pay period in 2022 (prop. tax funds only)  Increase in projected Health Insurance costs and plan adjustment (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)	1 Togramo		-	-
Add reclassifications and 2.0 percent general pay adjustment for employees (prop. tax funds only)  Add funding for 27th pay period in 2022 (prop. tax funds only)  Increase in projected Health Insurance costs and plan adjustment (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)			-	-
tax funds only)  County-Wide Adjustments  Add funding for 27th pay period in 2022 (prop. tax funds only)  Increase in projected Health Insurance costs and plan adjustment (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)				
Add funding for 27th pay period in 2022 (prop. tax funds only)  Increase in projected Health Insurance costs and plan adjustment (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)		, , , , , , , , , , , , , , , , , , , ,	7,597,915	-
Adjustments Increase in projected Health Insurance costs and plan adjustment (prop. tax funds only)  Decrease in administrative charges based on 2020 actuals (prop. tax funds only)  (1,630,949)	County-Wide		5,461,932	-
Decrease in administrative charges based on 2020 actuals (prop. tax funds only) (1,630,949)		Increase in projected Health Insurance costs and plan adjustment (prop. tax funds		
County-Wide Adjustments Net Total   12,069,899				-
<u> </u>		County-Wide Adjustments Net Total	12,069,899	-

## **■** Understanding the Budget Book Layout

The following pages outline how the departmental sections of the budget book are organized and the type of information included within those sections. These sections primarily include:

- A section for each functional service delivered by Sedgwick County, such as Public Safety
- Department narrative sections
- Summary budget for the entire department
- Fund center pages detailing the budget of the lowest level function(s) within the department for which a budget is adopted

#### **Functional Areas**

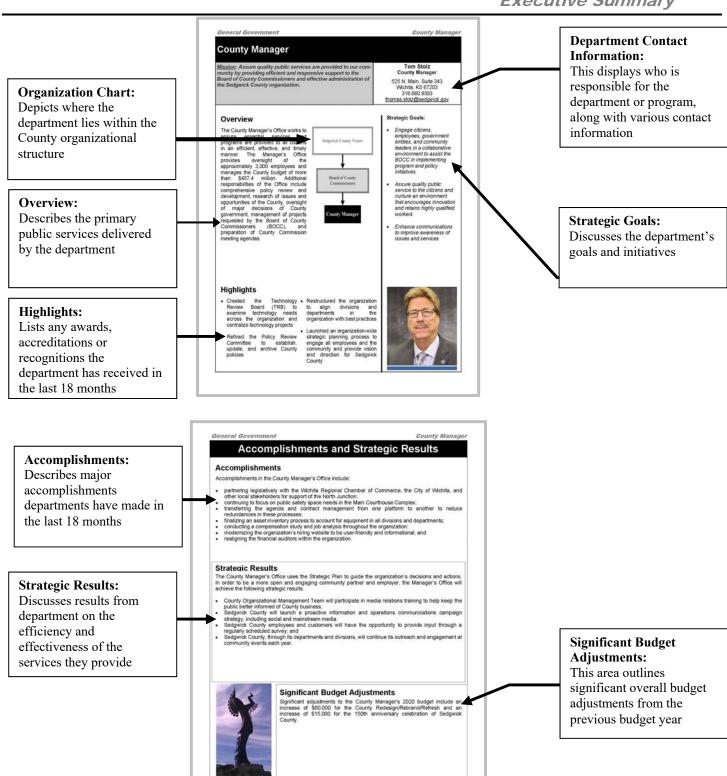
Functional areas are utilized to define a group of departments and programs within the County by the business activities they conduct or the services they provide. Classifying departments and programs according to these groups better summarizes what resources are being provided on these distinct sections for accounting purposes, grant applications, and for understanding by the public in the most transparent means possible. The eight functional areas used in this budget include General Government, Bond and Interest, Public Safety, Public Works, Public Services, Culture and Recreation, Community Development, and the Capital Improvement Plan. These functional areas may cross over the lines of the County organizational chart, with some organization leaders responsible for departments within different functional areas.

#### **Department Narrative**

Department narratives contain department contact information, an organizational chart to demonstrate how the department fits into the organizational structure of the County, and additional narrative outlining department responsibilities, goals, highlights, accomplishments, strategic results, and significant budget adjustments.

### **Summary and Program Budgets**

Each departmental section includes a summary of its budget and, when appropriate, copies of the individual programs comprised within the department, often referred to as fund centers. Both the budget summary and fund center pages contain tables that outline actual and budgeted expenditures and revenues for two previous years, along with the current and budgeted year, as well as Full-Time Equivalent (FTEs) employee counts. The summary budget page contains narrative concerning any significant overall budget adjustments for the department over the previous year, while the fund center pages provide the most specific level of budget detail.

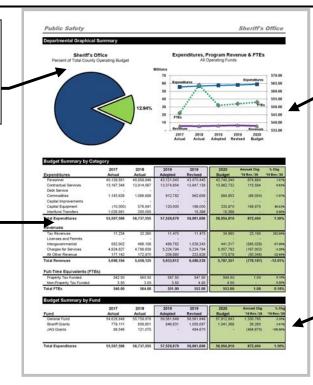


## Percent of Total County Operating Budget Chart:

Gives each department's percentage of the total operating budget for the County

### Budget Summary by Revenue and Expenditure Category:

Gives actual amounts for the previous two years, adopted and revised amounts for the current year and the budget for next year



# Expenditures, Revenues and FTEs for All Operating Funds:

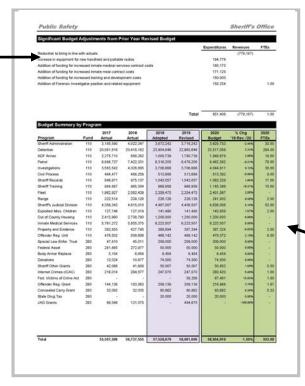
Shows two years of actual figures, the current year adopted and revised budgets, and the budget for next year

## **Budget Summary by Fund:**

Provides two years of actual figures, adopted and revised figures for the current year and the budget for next year by fund

## Significant Budget Adjustments:

This area outlines significant overall budget adjustments from the previous budget year



## Budget Summary by Program:

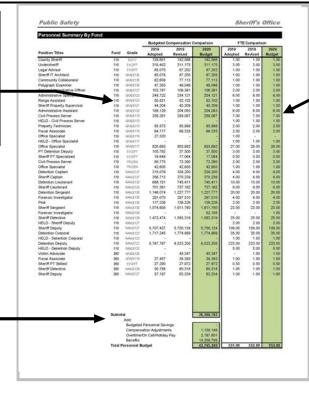
Identifies two years of actual amounts, the adopted and revised amounts for the current year and the budget for next year grouped by program, along with the budgeted FTE count

## Personnel Summary by Fund:

Outlines the positions assigned to each fund; there is a Personnel Summary by Fund for each department and program

## **Subtotals:**

Lists the department/program total for budgeted personnel savings (turnover), any compensation adjustments overtime/on call/holiday pay and benefits

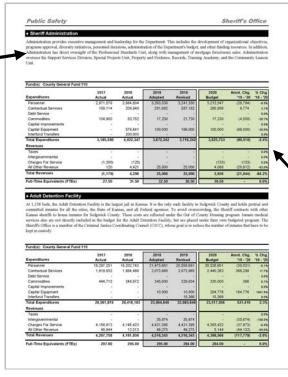


## FTE Comparison Summary:

Provides FTE count by position in each fund for the department for current year adopted and revised and the budget for next year

### **Fund Center Narrative:**

Provides a brief description of the program



## Budget Summary by Revenue and Expenditure Category for Fund Center:

Gives actual results for the previous two years, adopted and revised for the current year and the budget for next year at the most detailed level by program/fund center