

**1. COMPENSATION STUDY FOR FIRE, EMS, AND DISTRICT ATTORNEY'S OFFICE - HUMAN RESOURCES
FUNDING --HUMAN RESOURCES**

(Request sent to 118 vendors)

RFP #21-0071 Contract

	McGrath Consulting Group dba McGrath Human Resources Group
Consulting professional fees, administrative costs, and travel expenses for up to one (1) onsite visit	\$29,985.00
If additional site visits are agreed upon, the county will reimburse expenses for airfare, car rental, hotel, and dinners for a maximum of two (2) consultants	Reimburse at cost

The recommendation of Purchasing and Human Resources is to **accept the proposal from McGrath Consulting Group dba McGrath Human Resources Group in the amount of \$29,985.00 plus reimbursement for costs associated with any additional onsite visits.**

A committee comprised of Sheena Schmutz, Bethany Corral, Anna Meyerhoff-Cole - Human Resources; Jeanette Allaire, Aaron Breitenbach, and John Waller - District Attorney's Office; and Joe Thomas - Purchasing evaluated the proposal response and unanimously chose it for award.

This request for proposal will cover 19 classifications and approximately 294 Fire and EMS positions on nontraditional work schedules, and positions on the District Attorney's pay plan including 7 attorney classifications and 15 administrative classifications covering 79 positions.