Healthcare Workers Isolation and Quarantine Guidance

Population	Conventional Staffing Guidance	Contingency Staffing Guidance	Crisis Staffing Guidance
Cases (Positive) Healthcare Workers with a positive COVID-19 test (regardless of vaccination status)	**Conventional Staffing** Isolate for 10 days OR 7 days with negative test[1], if asymptomatic or mildly symptomatic (with improving symptoms) If a healthcare worker returns to work during the 10 day infectious period, they should only work with COVID-19 infectious patients for the remainder of that period.	**Contingency Staffing** Isolate for 5 days with/without negative test if asymptomatic or mildly symptomatic (with improving symptoms) If a healthcare worker returns to work during the 10 day infectious period, they should only work with COVID-19 infectious patients for the remainder of that period.	**Crisis Staffing** No work restriction with prioritization considerations for asymptomatic or mildly symptomatic healthcare workers
Quarantine Exempt Close Contacts of a Person with COVID-19 Asymptomatic healthcare workers who are up to date on vaccination at the time of exposure (received all recommended COVID-19 vaccines, including any booster dose(s) when eligible) Asymptomatic healthcare workers with laboratory confirmed COVID-19 in the last 90 days (excludes antibody tests or at-home antigen tests)	**Conventional Staffing** No work restrictions with negative test on days 2 and 5-7[2]	**Contingency Staffing** No work restrictions	**Crisis Staffing** No work restrictions
Susceptible Close Contacts of a Person with COVID-19 Asymptomatic Healthcare Workers who are not up to date on vaccination or unvaccinated	**Conventional Staffing** Quarantine for 10 days OR 7 days with negative test	**Contingency Staffing** No work restrictions with negative tests on days 1, 2, 3 & 5-7[2]	**Crisis Staffing** No work restriction (test if possible)

Infected ▭ (yellow)
Exposed ▭ (blue)

Last updated 2/3/22

[1]Negative test result within 48 hours before returning to work.

[2]For calculating day of test: 1) Case: day of symptom onset or date of sample (if no symptoms) is day 0; 2) Close Contacts: date of last exposure is day 0