

DOC New Hire Profiles

Minority Hiring %

2007 – 37%	2014 – 25%
2008 – 31%	2015 – 33%
2009 – 19%	2016 – 42%
2010 – 21%	2017 – 46%
2011 – 36%	2018 – 34%
2012 – 30%	2019 – 50%
2013 – 31%	2020 – 38%

	36 new hires 2014	58 new hires 2015	75 new hires 2016	50 new hires 2017	84 new hires 2018	67 new hires 2019	31 new hires 2020
African-American	14%	24%	25%	28%	25%	33%	23%
Hispanic	6%	7%	12%	14%	7%	15%	6%
Asian	0%	2%	4%	0%	2%	2%	6%
Native American	5%	0%	1%	4%	0%	0%	3%

Sedgwick County 2020 Data

	2019 Youth Ages 10-17	2019 Total Population	Jan 2021 DOC Staff *
White/Not Hispanic	58.0%	69.2%	64.6%
African-American	12.7%	10.0%	18.9%
Hispanic	23.6%	15.0%	11.9%
Asian	4.6%	4.8%	3.1%
Native American	1.1%	1.0%	.8%

* Jan 2021 DOC Staff – Two staff (.7%) indicated “other” or “mixed” as a race and is not included in 2021 percentages.