

Strategic Plan

2022-2025



Sedgwick County...
working for you

Community
Developmental
Disability
Organization



4 FOCUS AREAS

4 GOALS

4 YEARS

11 STRATEGIES

Prepared by:

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UNIVERSITY**

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Purpose

The purpose of this plan is to develop, in alignment with Sedgwick County's 2022-2025 Strategic Plan, future priorities and decisions for Sedgwick County Developmental Disability Organization (SCDDO) during the years 2022-2025. The plan addresses four strategic focus areas: Communication, Process Improvement, Empowered Culture and Leadership. The strategic planning effort was informed by stakeholder input; SCDDO's staff and management team guided the creation of the priorities, strategies, and action steps. The Wichita State University Community Engagement Institute supported data collection and analysis and facilitated the planning process.

Focus Area 1: Communication

Goal: *SCDDO will communicate smarter not harder and will improve strategic communication with internal/external stakeholders*

Strategy 1.1: Clearly articulate our role within the IDD network and County system.

Strategy 1.2: Maintain and improve the effectiveness of the website for the purposes of communication and process improvement.

Strategy 1.3: Ensure staff understand department infrastructure and how to navigate it.

Focus Area 2: Process Improvement

Goal: *SCDDO will ensure efficiency/effectiveness of department operations.*

Strategy 2.1: Modernize processes, structure, and positions of the CDDO to reflect current needs and demands.

Strategy 2.2: Maximize how we use the tools and resources we have available



Focus Area 3: Empowered Culture

Goal: *SCDDO will cultivate an empowered culture rooted in trauma-informed care principles.*

Strategy 3.1: Build CDDO bench depth to meet required functions

Strategy 3.2: Initiate new initiatives to recognize staff efforts and performance.

Strategy 3.3: Create a shared understanding and culture around working in a virtual environment.

Focus Area 4: Leadership

Goal: *SCDDO will exercise leadership to make progress on complex system challenges.*

Strategy 4.1: Prioritize leadership development for all SCDDO staff

Strategy 4.2: Engage in state and local groups/initiatives to develop partnerships and work across factions to make progress on identified system challenges

Strategy 4.3: Monitor system capacity, identify gaps and opportunities for access to quality services

