



SEDGWICK COUNTY SHERIFF'S OFFICE

Acknowledgement of Disqualifiers

Applicant Name: _____
LAST FIRST MIDDLE INITIAL

During the Sedgwick County Sheriff's Office application process your background will be closely examined. Review the following background "disqualifiers." If you think that any of these apply to you and you have questions, please speak with the Background Investigator assisting you. You may be concerned that some aspects might disqualify you from the job. **That is usually not the case. What will certainly disqualify you is your failure to provide truthful, accurate, and complete information throughout the hiring process.**

- Must be 21 years of age by the start of the academy for Commission.
- Must be 18 years of age for Detention and Clerical.
- Have a high school diploma or equivalent (GED).
- Must be a United States Citizen for Patrol.
- Must be eligible for employment in the U.S. for Detention and Clerical.
- Must possess a valid driver's license at the time of employment for Commission. Must obtain a valid Kansas Driver's License within 30 days of employment for Commission.

Applicants will be permanently disqualified for the following if:

1. Military service has been rendered, and your DD214 reflects a separation code of a Dishonorable Discharge, Bad Conduct Discharge or a Dismissal Discharge.
2. Have been convicted, expunged or been placed on diversion of a crime that would constitute a felony under the laws of this state, or its equivalent under the uniform code of military justice, a misdemeanor crime of domestic violence or a misdemeanor offense that KSCPOST determines reflects on the honesty, trustworthiness, integrity or competence of the applicant as defined by rules and regulations of the commission. Felony convictions, expungements, or diversions are applicable as an immediate disqualifier for all positions. Single convictions of theft or domestic violence will be reviewed on a case-by-case basis for Detention or Clerical positions only.

3. Found not to be of good moral character sufficient to warrant the public trust in the applicant as a deputy Sheriff or law enforcement officer.
4. Found not to be free of any physical or mental condition which adversely affects the ability to perform the essential functions of a deputy sheriff or law enforcement officer with reasonable skill, safety and judgment.
5. Have any adult (20 plus years of age) convictions, expungements or diversions involving dishonesty or false statement, to include, but not limited to; theft, possession of stolen property, criminal fraud, insufficient funds, embezzlement and making false police reports are a permanent disqualifier.
6. Convicted of two or more crimes of violence or use of physical force or threat thereof, no time limit.
7. Substantial evidence of intentional deception, misrepresentation, falsification or omission of fact demonstrated during the pre-employment process is found.
8. Failure to report drug use will be a permanent disqualifier.

Applicants may be temporarily disqualified for the following:

1. Any single conviction of any misdemeanor crime of violence, or use of physical force or threats within the past three years of date of application.
2. Illegal drug history (usage, sale, possession) whether admitted or reported may be a disqualifier.
3. Currently charged with, under indictment, or on probation for any criminal activity other than minor traffic violations.
4. Have been terminated by another Law Enforcement Agency or Corrections venue because of misconduct.
5. Convicted of, plead guilty or no contest to, or received diversion for serious traffic violations within the past three years of date of application. Serious traffic violations to include, but not limited to vehicular homicide, habitual traffic violator, reckless driving, hit and run, and eluding a police officer.
6. Convicted of, plead guilty or no contest to, or received diversion on

five or more moving traffic violations within the past three years of date of application.

7. A single conviction, diversion or expungement of a D.U.I within the last one year. Two or more convictions, diversions, or expungements of D.U.I. within the past five years.
8. Any Juvenile or Youthful Offender (18-19 years of age) with an adjudication or diversion involving misdemeanor crimes of dishonesty or false statements must be expunged. These will be reviewed and may be a temporary disqualifier.
9. **This list is not all inclusive.** An applicant may be disqualified if the totality of the overall conduct or character demonstrates an undesirable pattern of behavior including, but not limited to, dishonesty and/or integrity issues, motor vehicle violations, employment termination, financial problems, theft and/or a combination of such conduct or activities indicating that he/she is not suitable as a Sheriff employee.

Prior to actual disqualification, the applicant shall be given the opportunity to explain the totality of the circumstances surrounding the previously mentioned disqualifiers.

CERTIFICATION OF AUTHENTICITY

TO THE BEST OF MY KNOWLEDGE I DO NOT HAVE ANY OF THE PERMANENT OR TEMPORARY DISQUALIFIERS LISTED ABOVE. IF I DO I WILL IMMEDIATELY PROVIDE THE INFORMATION IN THE FIRST CONTACT INTERVIEW.

Applicant Signature

Date