



SEDGWICK COUNTY, KS
RECOVERY PLAN

State and Local Fiscal Recovery Funds

2021 REPORT

Sedgwick County, KS
2021 Recovery Plan

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GENERAL OVERVIEW

Executive Summary

Sedgwick County is committed to the recovery of our community from the COVID-19 pandemic, and we are seizing the opportunities provided by the Coronavirus State and Local Fiscal Recovery Fund (SLFRF) to build back with resiliency.

The County has been significantly impacted by COVID-19. As of December 2021, 3014 residents had been hospitalized and 947 deaths were attributed to COVID-19. The County Health Department instituted new programs to respond to the pandemic, including no-cost testing and vaccination at fixed sites and through mobile clinics.

Economic impacts were consequential for the County. The pre-pandemic average unemployment rate of 3.5% rose sharply to 20% in April of 2020 and was still averaging 5.3% for all of 2021. Despite the relatively high unemployment, it remains difficult for the County to recruit and retain qualified individuals for essential positions. Many County departments transitioned to teleworking or hybrid work models to reduce infection risks and provide greater flexibility to our staff without diminishing the continuity of services to our citizens.

Crime substantially increased, with the number of violent crimes increasing 38% and property crimes increasing 91% from 2019 to 2020. The County's District Court was closed for a period, exacerbating an existing backlog in the judicial system. This consequently forced the County jail to house an increased number of violent offenders for an extended period of time as those in custody could not be processed through the court system. The Sheriff's Department experienced workforce impacts similar to the rest of the public and private sector, further intensifying impacts within the detention facility.

As the County and Nation transition into what appears to be a new phase of the COVID-19 progression, the County recognizes that the efforts to respond to the public health and economic impacts of the pandemic are transitioning from response to recovery. Under the CARES Act Coronavirus Relief Fund, the County was able to direct \$56 million in COVID-19 responsive relief to 1382 businesses and non-profits, ten cities, and multiple schools within the County, and made significant investments in providing PPE, public health, and workforce development. Now the County is transitioning to recovery as we invest our SLFRF to continue the public health response, ensure the continuity of essential services to our citizens, and address the economic impacts on the County's judicial system.

Uses of Funds

From May through July 2021, Sedgwick County facilitated opportunities for our internal staff and members of the community to provide input and recommendations for the use of our SLFRF. After reviewing more than 500,000 responses, several urgent needs were identified, and in July 2021 the Sedgwick County Board of County Commissioners adopted an urgent needs spend plan that allocated roughly 43% of the County's SLFRF.

Public Health

While Sedgwick County is moving toward recovery from the pandemic, there is no denying that COVID-19 variants will continue to impact our community. A significant investment of public health funding through SLFRF will continue to support COVID-19 testing, vaccination, and outreach. These efforts increase public awareness around testing and vaccination to reduce the spread of COVID-19 variants. Furthermore, these funds will be used to ensure that testing and vaccination remain accessible and affordable for the members of our community at the greatest risk from the disease.

The County remains vigilant against infections in our custodial facilities and has allocated a portion of SLFRF funds to continue medical services and care for those individuals in corrections custody.

One of the greatest tools in combatting COVID-19 variants is prevention, and that is why the County will continue to invest in additional cleaning services to mitigate high touchpoint areas and sanitize areas when COVID-19 exposure occurs. Likewise, the County is continuing to maintain a ready supply of Personal Protective Equipment (PPE) and has created three new positions to support County preparedness. The County's Risk Management Fit Tester will ensure the appropriate fit and use of N95 protective facemasks for all County employees, and the departments of Emergency Management and Emergence Medical Services will each hire a logistics person to manage the PPE inventories and distribution throughout the County and with allied agencies.

Finally, the County is making an additional investment in technology to facilitate remote work for essential staff to ensure their ability to provide uninterrupted services to County citizens.

Negative Economic Impacts – District Court Backlog

Sedgwick County, like much of the Nation, saw significant increases in violent crimes and property crimes since March 2020. Many County residents lost their jobs and were under mandatory measures to prevent the spread of COVID-19. At the same time, the County courthouse was closed due to COVID-19 protocols, and the County detention facility exceeded capacity with an influx of offenders from the County and the municipalities within its borders (including the City of Wichita). This has exacerbated an existing court backlog – from 2019 to July 2021, the backlog of family court cases increased 167% and the backlog of criminal court cases increased 436%.

The County has worked across multiple departments to provide a holistic strategy for reducing the court backlog. To start, several County departments will be moving out of the courthouse to allow for renovations that will create four new courtrooms. These courtrooms and the procurement of staff and equipment for their function will multiply the number of cases that the court is able to adjudicate. The court is also creating efficiencies in their processes by creating special criminal dockets such as preliminary dockets, mediation dockets, and plea dockets that will allow these types of hearings to be conducted in a more efficient and effective manner. In support of the changes happening at the courthouse, the District Attorney is hiring staff to support the new special criminal dockets, as well as additional support staff and equipment to facilitate the timely adjudication of cases.

In tandem with the changes being made at the courthouse and in anticipation of the greater volume of hearings involving individuals in the County's custody, the Sheriff Department is making

improvements at the County detention facility. New camera monitoring systems will be added to the facility to allow staff greater visibility to the activity therein, and a video phone system will be added to allow those in custody to have safe and secure access to their counsel. The increased activity in the courthouse will also require additional courthouse deputies, a warrants clerk, and a court movement coordinator. Additionally, the Sheriff Department will engage a crisis counselor to provide mental health services that address the increased stress and challenges within the detention facility.

The County's Department of Corrections will be expanding a female dormitory to increase the capacity of the County's Adult Residential Work Release Program. Corrections is standing up a new drug diversion program that will aid in alleviating the court backlog. Corrections will also hire a full-time employee to help process cases through the court.

Finally, the Regional Forensic Science Center will be training and certifying new firearms examiners, which will allow the County to more effectively address cases of gun violence while reducing wait times currently experienced due to utilizing the Kansas Bureau of Investigations ballistics laboratory.

Negative Economic Impacts – Community Needs

While many facets of our community have started to recover from the worst of the public health and economic impacts of the COVID-19 pandemic, there are still pressing needs. The County has received numerous requests for assistance that cover a wide range of these needs. All told, the requests for assistance are more than five times the amount of the SLFRF the County has received. We recognize that the American Rescue Plan Act has provided a wide spectrum of funds and assistance to aid in the recovery, which can be paired with other Federal, State and private programs to provide comprehensive response and recovery to our community.

To leverage all available resources and ensure the greatest amount of support to the largest number of community members, the County will utilize SLFRF funds to establish and operate a community navigator program. This program will serve as a central resource and clearinghouse for individuals, small businesses, and nonprofits in the County who are seeking assistance in their response and recovery from COVID-19. The community navigator will facilitate community outreach, including partnering with community organizations that directly work in and with disproportionately impacted and high-risk communities to ensure that the aid is meeting the community where they are. The community navigator will also provide services such as grant writing workshops that will help community members navigate and secure the resources they need.

Premium Pay

Sedgwick County's staff has experienced the same public health and economic impacts as the rest of our community, and despite these challenges, there have been no major disruptions in County services. In recognition of the heightened level of risk and unwavering dedication of our staff, the County will issue premium pay to those eligible workers who performed essential work during the pandemic.

Other Expenditures

The response and recovery efforts of the County have relied heavily on existing staff and now, facing staffing challenges, the County seeks to utilize SLFRF to address certain temporary

administrative needs that would be overly burdensome of the existing staff to take on in addition to their regular duties supporting the continuity of County services. To that end, the County will fund temporary positions in procurement, accounting, and grant administration to manage the SLFRF and other ARPA funding. In addition, the County has retained subject matter consultants to assist with project management of ARPA initiatives. Finally, the County will retain a Human Resources specialist to assist with maintaining the public services capacity of the County.

Promoting Equitable Outcomes

Sedgwick County is a community of all people, backgrounds, cultures, perspectives, and beliefs working together to make us better as an inclusive community. The County has adopted a strategic initiative to advance efforts of our employees, policies, and programs to promote diversity and inclusion that reflects the community we serve. We approach the response and recovery from the COVID-19 pandemic with the same spirit, and a mindfulness that the pandemic's impact across our community has been just as diverse as the citizens we serve.

To that end, the public health and economic responses that SLFRF is being used for are designed to be consistently and systematically fair, just, and impartial of all individuals, including those who belong to underserved communities. To ensure the equity of County programs, statistical demographic data will be collected and reported periodically on a program basis, where applicable. This will allow the County to demonstrate our commitment to equitable outcomes, and if necessary, make changes to programs that underperform with regard to equity standards.

As the County's primary community-based initiative, the community navigator program has been designed with equity and inclusion as a fundamental component. The County has partnered with Wichita State University Foundation (WSU Foundation) to execute the program. The WSU Foundation, in turn, have partnered with community organizations that represent the diversity of the community. In this way, the County, through its community navigator, will provide inclusive and equitable resources to all segments of the community by facilitating access and resources through organizations that are already a part of these vibrant segments of the County. As with other programs, the County will receive regular reporting of the activities of the community navigator that will be disaggregated by demographics to provide the County with oversight of inclusion and equity outcomes.

Community Engagement

In May 2021 a community-facing survey was posted on the County's website in three languages (English, Spanish, and Vietnamese) and made available in hard copy for those without internet access. The survey asked individuals to prioritize 15 examples of eligible uses of SLFRF. The survey availability was advertised on the County's website, social media, and through news releases. Almost 1,500 responses were received between May 1, 2021 and June 30, 2021.

Local leaders from government, non-profit, business, and community organizations sit on a standing committee – the COVID-19 Task Force – which was created in 2020 to respond to COVID-19 needs as the pandemic first impacted the community. After the pandemic eased in spring 2021, the COVID-19 Task Force continued to focus on recovery and operates with subgroups focused on workforce development; education, youth, and childcare; economic development; arts, culture, and tourism; and community health. For two weeks in late July 2021, the subgroup chairs convened focus groups in these respective areas related to needs that could be funded with SLFRF. An additional focus group was convened to better understand needs and

priorities among the 20 cities located within Sedgwick County, several of whom are non-entitlement units under SLFRF. The data from the six focus groups will be used to assist the County in developing strategic health and economic recovery efforts made available through ARPA and potential other funding sources

In late February 2021, the Sedgwick County Board of County Commissioners were briefed on demographic data and economic indicators and trends by an economist from Wichita State University (WSU). The data is being refreshed/updated as part of the most recent community needs assessment to better understand the diversity of needs for those in the community who may not have had the opportunity to share their voice through one of the avenues above; and to collect vital demographic data reflective of the populations contained in the County's Qualified Census Tracts (QCTs) so ARPA funds are utilized to meet the needs of residents who may have been – or continue to be – underserved with recovery benefits and services.

People who accessed unemployment benefits through the Kansas Department of Labor were sent a survey from the Workforce Alliance of South Central Kansas to determine whether they had re-entered the workforce; or if not, what barriers still exist precluding them from securing employment. The results will be used as programs are developed to address workforce development and recover from the adverse economic impacts of the pandemic.

Evaluation of community needs will continue through fall 2021, along with the review of results with Board of County Commissioners and other community partners. The County's intention is to take lessons learned from the CRF experience; partner and collaborate with other Federal funding recipients where possible; seek funding for specific needs through all relevant funding streams; and to fairly, strategically, efficiently, and effectively allocate dollars to programs that will have the greatest long-term positive impact.

Labor Practices

At this time, the County does not anticipate funding any infrastructure projects with SLFRF. However, Sedgwick County is committed to appropriate labor practices and strong employment opportunities for all of our staff.

Use of Evidence

Sedgwick County is not currently executing any programs that are evidence-based, per se, however every effort has been made to design programs that are rooted in sound reasoning to address the intended public health and economic issues. The County continues to evaluate programs and will identify any applicable programs that can be evaluated through rigorous program evaluations in future Recovery Plan reports.

Table of Expenses by Expenditure Category

Expenditures as of December 31, 2021.

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
1	Expenditure Category: Public Health		
1.2	COVID-19 Testing	92,678.98	92,678.98
1.4	Prevention in Congregate Settings (Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, etc.)	18,219.81	18,219.81
1.5	Personal Protective Equipment	29,731.20	29,731.20
1.8	Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation/Quarantine)	2,270.21	2,270.21
1.9	Payroll Costs for Public Health, Safety, and Other Public Sector Staff Responding to COVID-19	1,400,268.12	1,400,268.12
2	Expenditure Category: Negative Economic Impacts		
2.13	Other Economic Support	144,335.65	144,335.65
2.14	Rehiring Public Sector Staff	19,624.69	19,624.69
4	Expenditure Category: Premium Pay		
4.1	Public Sector Employees	20,995,552.09	20,995,552.09
7	Administrative and Other		
7.1	Administrative Expenses	1,834.38	1,834.38

PROJECT INVENTORY

Health Department Public Health Response

Amount of Funding: \$8,980,846

Identification No.: SCSLFRF001, SCSLFRF002, SCSLFRF003, SCSLFRF004, SCSLFRF005, SCSLFRF006, SCSLFRF007, SCSLFRF011

Expenditure Category: 1.2 COVID-19 Testing, 1.8 Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation/Quarantine), 1.9 Payroll Costs for Public Health, Safety, and Other Public Sector Staff Responding to COVID-19, 1.12 Other Public Health Services, 7.1 Administrative Expenses, 7.2 Evaluation and Data Analysis, 1.6 Medical Expenses

Project Description:

The Health Department will utilize funding to address public health response related to the COVID-19 pandemic, include providing testing and vaccination, and hire a Disease Investigator and responsive staffing to meet service delivery demands and monitor associated administration and expenses. In addition to the funding, Sedgwick County will be adding new community partners to assist with providing services and resources to address the current and emerging needs.

The Health Department will have successfully addressed the issue when the case rate is consistently below 5% and the vaccination rate is above 80%. The goal is for additional staffing to provide an adequate number of services until such time as community partners can absorb the functions in the same manner as flu vaccination.

Additionally, the County can consider the mission successful with Disease Investigators when the state determines there is no longer a need to investigate a case-by-case basis. The current State timeline is through December 2022, but thereafter quarterly evaluations will be conducted to assure timely reduction of surge staff and progress against performance metrics.

The Health Department provides front line response to the public health emergency created by the COVID-19 pandemic. Reducing the prevalence and severity of COVID-19 variants across the County population will dramatically improve the public health emergency for County citizens.

Emergency Management

Amount of Funding: \$61,353

Identification No.: SCSLFRF007, SCSLFRF012

Expenditure Category: 1.9 Payrolls Costs for Public Health, Safety, and Other Public Staff Responding to COVID-1, 1.5 Personal Protective Equipment

Project Description:

The Emergency Management Logistics position is a full-time equivalent who will assist with delivery of PPE and medical supplies and manage the inventory of supplies. This funding includes costs to maintain a 90-day supply of PPE.

This logistics position serves a key role in the management of infection control across the County by making PPE available in a timely manner and ensuring that an inventory of PPE and medical supplies is available for critical need response.

Emergency Medical Services

Amount of Funding: \$25,025

Identification No.: SCSLFRF008

Expenditure Category: 1.9 Payrolls Costs for Public Health, Safety, and Other Public Staff Responding to COVID-1

Project Description:

The Emergency Medical Services Logistics position is a full-time equivalent who will assist with call volume, provide delivery of PPE/medical supplies, and manage the inventory of supplies. This position will add to the logistics team and is designed for turnover prevention.

The Emergency Medical Services Logistics position will aid in the delivery of critical public health services to the County residents by ensuring the timely delivery of essential products and services. Additionally, this role will further aid in the delivery of critical public health services by reducing factors such as employee overtime that contribute to burnout and turnover, thus contributing to workforce preservation and continuity of critical County services.

The targeted goal is to track on-time delivery percentages, equipment uptime, and low-stockout rates all using SAP software. Additionally, turnover rates will be monitored to show a decrease in employee burnout. From a timeline perspective, this is an ongoing initiative, with a heavy investment during the first year tapering off to a more maintenance level of funding after the initial time-period.

Risk Fit Tester

Amount of Funding: \$29,938

Identification No.: SCSLFRF009

Expenditure Category: 1.9 Payrolls Costs for Public Health, Safety, and Other Public Staff Responding to COVID-19

Project Description:

The Risk Fit Tester (Respiratory Protection Program Specialist) is a full-time equivalent who will provide OSHA-level compliance to employee training and fit testing for masks designed to prevent the spread of airborne pathogens.

The targeted goal is to have all new employees risk fit tested within 30 days of starting employment with the County, and ensure all annual retesting is completed on time. Additionally, 100% of County staff included in the Respiratory Protection Program (policy 2.520) should be educated on and prepared for proper mask usage.

The intent of the program is to be a permanent component of the County's risk and safety programming, as formalized in the adoption of County Policy 2.520, which requires fit testing, and education of respiratory protective devices.

By ensuring that all County employees are properly trained in the application of mask protection from airborne pathogens, the Risk Fit Tester significantly contributes to safeguarding the human resources that allow the County to maintain continuity of service and delivery of essential functions to the community.

Public Health Communication

Amount of Funding: \$250,000

Identification No.: SCSLFRF010

Expenditure Category: 1.8 Other COVID-19 Public Health Expense

Project Description:

The Strategic Communications Department will utilize a multi-media campaign to disseminate information to the public in Sedgwick County about issues related to the public health response to the COVID-19 pandemic, including information on testing and vaccination as well as current and emerging best practices regarding the prevention of COVID-19 variants. Funding will be used for media buys and messaging that targets different stakeholders in the community, video production, and the addition of a COVID-19 / ARPA Public Information Officer position to assist in development of communication strategies and materials.

The Health Department will have successfully addressed the issue when the case rate is consistently below 5% and the vaccination rate is above 80%.

Communications of COVID-related information such as vaccination and testing opportunities and preventative guidance will aid in the reduction of cases of COVID-19 and reduction in the mortality of COVID-19 cases across the County.

Cleaning

Amount of Funding: \$485,000

Identification No.: SCSLFRF013

Expenditure Category: 1.4 Prevention in Congregate Settings

Project Description:

Funds will be utilized to continue the use of electrostatic cleaning treatments by an outsourced company to proactively clean and maintain high traffic areas. The type and frequency of cleaning applications may be adjusted depending on CDC guidance. Additional resources to maximize the efficiency, effectiveness, and quality of emergency management would include electrostatic cleaning supplies so that the County could treat in-house instead of using outsourced companies.

The targeted goal is to maintain this system of cleaning in adherence to CDC guidelines. To track the reliability of the cleanings the County can track the number of living organisms before and after a cleaning using an ATP sensor. There is an immediate and ongoing need for cleaning services for which a final timeline will be largely based on future CDC guidelines.

Cleaning and sanitizing high-risk areas increase infection control and mitigation while allowing for continuation of County services.

Remote Work

Amount of Funding: \$65,843

Identification No.: SC SLFRF015

Expenditure Category: 1.4 Prevention in Congregate Settings

Project Description:

The remote work funding will provide new equipment and software to maintain statutory requirements and allow for long-term telework. Moving the CDDO resources out of the office and closer to the clients has reduced risk exposures for County employees and ensured continuity of services for a high-risk segment of the population. Continuing and improving remote work within the CDDO allows this success to continue while freeing up valuable real estate for the County to use in other efforts to respond to the COVID-19 pandemic.

Community Navigator

Amount of Funding: \$150,000

Identification No.: SC SLFRF016

Expenditure Category: 2.13 Other Economic Support

Project Description:

The community navigator program is operated by the Wichita State University Foundation to serve as the County's recovery referral program that connects individuals, nonprofits, and small businesses with resources to help them recover from the negative economic and public health impacts of the COVID-19 pandemic.

District Court – Court Backlog

Amount of Funding: \$1,674,019

Identification No.: SC SLFRF017

Expenditure Category: 2.13 Other Economic Support

Project Description:

The Court will increase the capacity to dispose of cases by increasing staff of defense attorneys, investigators, pro tem judges, and support staff; procure supplies, furniture, and equipment to support hearing cases; and other expenses to protect the health and safety of those with business before the Court.

In addition, the Court is considering Alternative Dispute Resolution which, while cost prohibitive to the public, can be effective in resolving cases and providing family law judges with quality information to make decision on cases. Online Dispute resolution is also another resource that should allow quicker resolution of cases.

The goal is to reach the pre-pandemic level of backlog; however, the Court is exploring options to handle cases more efficiently in order to improve the system as a safeguard against future disruptions. It is anticipated that it will take several years to clear the backlog. The Court is looking

for assistance with modeling effective use of resources to accelerate disposition of cases without jeopardizing due process.

Timely trials and disposition of cases through the court system benefits the County residents by increasing public safety and facilitating the business of the Court. This allows residents to receive timely resolution to matters.

District Attorney – Court Backlog

Amount of Funding: \$365,722

Identification No.: SCSLFRF018

Expenditure Category: 2.13 Other Economic Support

Project Description:

Funds will be used by the District Attorney to hire and staff critical roles addressing the court backlog, which includes attorneys and technical professionals. Timely trials and disposition of cases through the court system benefits the County residents by increasing public safety and facilitating the business of the Court. This allows residents to receive timely resolution to matters.

Sheriff Department – Court Backlog

Amount of Funding: \$323,193.33

Identification No.: SCSLFRF019, SCSLFRF020

Expenditure Category: 1.10 Mental Health Services; 2.13 Other Economic Support

Project Description:

The Sheriff Department funding will provide a more efficient intake process by allowing individuals to be rapidly tested for COVID. Additional security technology will be implemented to combat an increase in violent incidents among detainees. Funding will also be used to bolster staffing and alleviate conditions that lead to mental strain on employees and detainees.

Additional resources to maximize the efficiency, effectiveness, and quality of the Sheriff's Department would include necessary materials to set up an additional court room to handle the back logged cases. A new records management system will also be needed to assist with the entry of the warrants. Lastly, the training of employees is necessary to aid with the implementation of new technology within the department.

The targeted goal is to track violent incident percentages, COVID-19 case rates, and back logged case percentages all using SAP software. Additionally, turnover rates will be monitored to show a decrease in employee burnout. It is anticipated that it will take multiple years for the court backlog to subside to the manageable levels, leaving the detention facility in need of ongoing support.

The goals of this project are to provide for a safe and secure environment within the detention facility for both staff and detainees, and aid with reducing the court backlog by providing facilities and resources to streamline the disposition of cases.

Community Corrections – Court Backlog

Amount of Funding: \$227,090

Identification No.: SC SLFRF021

Expenditure Category: 2.13 Other Economic Support

Project Description:

The Community Corrections funding will provide a faster process to intake new clients by employing new individuals to help with the process. Funding will also assist with implementing a new diversion program to alleviate court backlog. This funding will also expand the female dorm to assist with overcrowding and allow for increased participation in work release programs.

Expanding work release capacity, implementing a new diversion program, and creating efficiencies in the intake processes allow the County to alleviate a portion of the court backlog while allowing those individuals in the County's custody to more efficiently resolve their criminal issues and return to become more productive for their families and community.

Regional Forensic Science Center – Court Backlog

Amount of Funding: \$42,250

Identification No.: SC SLFRF023

Expenditure Category: 2.13 Aid to Other Impacted Industries

Project Description:

The Regional Forensic Science Center (RFSC) will utilize funding to train and qualify Firearms Examiners who will provide support for conducting forensic firearms examinations in support of the RFSC's effort to assist law enforcement in reducing gun violence. In addition, there will be a focus on the continuity of staffing and prevention of turnover once the examiners are trained and qualified.

The timeline is dependent on the RFSC's ability to hire examiners and train them, and the ability of those examiners to perform timely firearms examinations in the County.

Reductions in gun-related crimes through effective investigation and prosecution will increase the level of public safety throughout the community.

Courthouse Remodel – Court Backlog

Amount of Funding: \$7,172,268

Identification No.: SC SLFRF025

Expenditure Category: 2.13 Other Economic Support

Project Description:

Funds will be utilized to remodel a portion of the courthouse to create additional courtrooms and appellate, judge, and DA space. This process will displace current County administrative functions that will need to be moved to temporary leased facilities. Accordingly, additional resources

required would be as follows: securing a lease space for displaced employees, procuring movers to facilitate the move to a new location of displaced employees and retaining of a project manager.

Concurrent with design, we will prepare County department moves while at the same time procure the lease of the temporary facility. Estimated design time is 6 months while construction time is 24 – 30 months. Total completion of remodel is estimated to take 2.5 years.

Timely trials and disposition of cases through the court system benefits County residents by increasing public safety and facilitating the business of the Court. This allows residents to receive timely resolution to matters.

Administrative Needs

Amount of Funding: \$751,653

Identification No.: SCSLFRF027, SCSLFRF029, SCSLFRF034

Expenditure Category: 7.1 Administrative Expenses, 1.9 Payroll Costs for Public Health, Safety, and Other Public Staff Responding to COVID-19, 2.14 Rehiring Public Sector Staff

Project Description:

The County is engaging the services of an external consulting firm to provide essential technical assistance, oversight, and compliance monitoring in the appropriate, reasonable, and eligible use of ARPA funding. The consulting firm will also assist the County in the preparation and submission of all financial and program reporting to funding authorities. Additionally, funds are being used to implement a grants management system that will be used to administer, monitor, and report on grants made by the County using ARPA funds. Finally, the County will engage the services for temporary staff to assist with purchasing and reporting as it relates to ARPA reporting.

The County Finance Division is employing four (4) full time staff designated to support the County's response, mitigation, and recovery efforts to the COVID-19 pandemic. These personnel perform essential administrative, financial, and grant management duties including oversight of all ARPA expenditures, procurement of goods and services, expense documentation, utilization data, and submission of all required reporting to the County, State, and U.S. Treasury. These positions are responsible for ensuring the County expends ARPA funds appropriately and accounts for them accurately per the Interim Rule, Final Rule, and Uniform Guidance.

The County is hiring a recruitment specialist to support the County's efforts to recruit, hire, and retain staff to support critical and essential roles throughout the County government to ensure continuity of government services at pre-pandemic levels.

Premium Pay

Amount of Funding: \$20,995,552

Identification No.: SCSLFRF034

Expenditure Category: 4.1 Premium Pay – Public Sector Employees

Project Description:

Since the beginning of the pandemic, many County employees have regularly worked directly with the public or have had regular contact with co-workers and physical items that have been

handled by others. The majority of these employees are low- and moderate-income persons or that hold positions that are not exempt from the FLSA overtime provisions. The critical services provided by our staff includes emergency response (police, fire, medical), care of people in the custody of the County, coroner and medical examination, treasury and appraisal services, operations of the county clerk, district attorneys, care for animals within the County's zoo, and mental health and public health services of County residents.

PERFORMANCE REPORT

For the purposes of this Recovery Plan Report, the County has not made progress on any of its programs sufficient enough to generate performance data. However, the County has employed a logic model approach to the identification of outcomes, outputs, and performance metrics for the projects included in the Project Inventory. The proposed performance metrics that will be tracked and reported in future Recovery Plan reports include:

Public Health – Testing, Vaccination, and Outreach

- Average number of COVID-19 tests performed per day.
- Average number of vaccines given per day.
- Percentage of case prevalence by zip code.
- Percentage of disease investigations completed.
- Participation at testing and vaccination events.

Economic Impact – Court Backlog

- Rate of dispositions of criminal and family law cases that have been pending over two years.
- Scheduling of Jury Trials that are two years or older.
- Rate of cases heard through special dockets.
- Rate of family law cases that utilize Alternative Dispute Resolution.
- Ratio of cases to court appointed defense attorneys.
- Ratio of court appointed to private attorneys.
- Ratio of cases by prosecutor.
- Rate of cases pending submission to the court.

Economic Impact – Community Navigator

- Metrics for awareness and reach by different methods (direct mailings, radio/television, social media, meeting and information sessions, etc.).
- Rate of requests for support and referrals made to individuals, small businesses, and nonprofits.
- Rate of requests by requestor type (individual, small business, nonprofit) and specific request.
- Rate of requests by Qualified Census Tract zip codes, gender, race, ethnicity, and income level.

The County will work to identify other meaningful metrics as programs are launched and will include those in future Recovery Plan reports.

