Sedgwick County Zoo

<u>Mission</u>: Sedgwick County Zoo - Inspiring respect and conservation of wildlife and wild places.

Scott Newland President/CEO

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Overview

The Zoo is funded through a unique partnership between Sedgwick County government and the Sedgwick County Zoological Society, Inc. and is formalized through 50-year а operating agreement between the two. The Society operates the Zoo, sets membership and entrance fees and uses the revenue to pay most Zoo operating costs, determines what exhibits will be offered, and obtains funding to pay for new facilities. The County owns and insures the facilities. The County also provides funding for all County employees who work for the Zoo and funds half of the annual budgeted capital improvement project expenditures.

The 224-acre Sedgwick County Zoo (SCZ) opened in 1971 and has been ranked among the best zoos in the world. Displaying more than 3,000 animals of nearly 400 species, the Zoo is the number one outdoor tourist attraction in Kansas.

Highlights

- Rescued two orphaned bear
 cubs after their mother was killed in the Oregon wilderness and welcomed them to their permanent home at SCZ
- Launched participation in the

 Museums for All program, offering discounted admission to those who receive government benefits



- Participated in the successful release of Guam kingfishers, or Sihek, on Palmyra Atoll. This marks the first time the birds have been in the wild since the 1980's
- Zoo volunteers contributed 23,164 hours, equal to 11.0 Full-time Equivalents (FTE)

Strategic Goals:

- Be the pride of the community and the best zoo possible by maximizing the collective commitment and available resources of the County
- Meet the projected attendance goal for 2026
- Meet the projected per capita goal in lines of revenue, expenses, and membership sales for 2026
- Complete fundraising and construction of Elephant Family Boma





Accomplishments and Strategic Results

Accomplishments

The SCZ has been recognized with national and international awards for support of field conservation programs and successful breeding of rare and endangered species. The Zoo has the 13th largest animal collection in all North American Association of Zoos and Aquariums (AZA) facilities. The collection includes the 13th largest of both species and specimens, including amphibians, reptiles, birds, and mammals.

The Zoo offers education programs for all ages, sponsors special events for the public, accommodates after-hour rentals for corporate events, and provides volunteer opportunities for more than 800 individuals. In addition to recreational opportunities, SCZ is dedicated to the conservation of natural heritage and is active in the preservation of both zoo and wild animals.

Strategic Results

Strategic results for the SCZ included the following measures in 2024:

- The SCZ had 649,284 visitors in 2024, which exceeded the estimated attendance of 560,000 visitors;
- The SCZ was able to maintain its status as the number one tourist attraction in the State of Kansas, having greater attendance numbers than any other attraction in the State according to Kansas Tourism;
- In its fourth year, Wild Lights welcomed 82,286 guests to SCZ;
- 51,556 Kansans enjoyed free admission to SCZ through the Sunflower Summer Program; and
- Education programs reached 129,941 on-site contacts and 7,582 through remote programs.



Significant Budget Adjustments

Significant adjustments to the Sedgwick County Zoo's 2026 Recommended Budget include an increase in personnel (\$147,846) due to the addition of 2.0 full-time equivalent (FTE) zookeeper positions



Departmental Graphical Summary

Sedgwick County Zoo Percent of Total County Operating Budget





Expenditures, Program Revenue & FTEs All Operating Funds

Expenditures	2023 Actual	2024 Actual	2025 Adopted	2025 Revised	2026 Budget	Amount Chg '25 Rev'26	% Chg '25 Rev'26
Personnel	7,492,126	8,646,820	9,104,568	9,104,568	9,289,192	184,624	2.03%
Contractual Services	400,000	2,900,000	150,000	150,000	150,000	-	0.00%
Debt Service	-	-	-	-	-	-	
Commodities	-	-	-	-	-	-	
Capital Improvements	-	-	-	-	-	-	
Capital Equipment	-	-	-	-	-	-	
Interfund Transfers	-	-	-	-	-	-	
Total Expenditures	7,892,126	11,546,820	9,254,568	9,254,568	9,439,192	184,624	1.99%
Revenues							
Tax Revenues	-	-	-	-	-	-	
Licenses and Permits	-	-	-	-	-	-	
Intergovernmental	-	-	-	-	-	-	
Charges for Services	-	-	-	-	-	-	
All Other Revenue	-	60	-	-	-	-	
Total Revenues	-	60	-	-	-	-	
Full-Time Equivalents (FTEs)							
Property Tax Funded	114.50	112.50	112.50	112.50	114.50	2.00	1.78%
Non-Property Tax Funded	-	-	-	-	-	-	
Total FTEs	114.50	112.50	112.50	112.50	114.50	2.00	1.78%

Budget Summary by Fund							
Fund	2023 Actual	2024 Actual	2025 Adopted	2025 Revised	2026 Budget	Amount Chg '25 Rev'26	% Chg '25 Rev'26
General Fund	7,892,126	11,546,820	9,254,568	9,254,568	9,439,192	184,624	1.99%
Total Expenditures	7,892,126	11,546,820	9,254,568	9,254,568	9,439,192	184,624	1.99%



Significant Budget Adjustments from Prior Year Revised Budget			
	Expenditures	Revenues	FTEs
Increase in personnel due to the addition of 2.0 FTE zookeeper positions	147,846		2.00

					Total	147,846	-	2.00
Budget Summary I	oy Progra	am						
Program	Fund	2023 Actual	2024 Actual	2025 Adopted	2025 Revised	2026 Budget	% Chg '25 Rev'26	25'-26' FTEs
Sedgwick County Zoo	110	7,892,126	11,546,820	9,254,568	9,254,568	9,439,192	1.99%	114.50
Total		7,892,126	11,546,820	9,254,568	9,254,568	9,439,192	1.99%	114.5



Personnel Summary by Fund

Position Titles Fund Grade Adopted Revised Budget Adopted Revised Zoo President & CEO 110 CONTRACT 157,716 155,602 165,602 1.00 1.00 1.00 Zoo Cperations Manager 110 GRADE 71 117,423 123,294 123,294 1.00 1.00 1.00 Director of Animal Health 110 GRADE 72 190,094 104,049 104,049 100 0.00 Associate Veterinarian 110 GRADE 70 173,082 138,0213 180,213 2.00 2.00 Curator 110 GRADE 59 570,283 73,778 137,778 1.00 1.00 Sological Manager 110 GRADE 59 55,133 53,747 53,733 1.00 1.00 Zoo Construction-Maint. Mgr. 110 GRADE 59 51,183 53,747 53,747 1.00 1.00 Zoo Construction-Maint. Mgr. 110 GRADE 56 140,458 165,607 165,607 2.00 2.00	rison	E Comparis	FTE	Budgeted Compensation Comparison					
Zoo President & CEO110CONTRACT157,716165,6021.001.00Zoo Operations Manager110GRADE 71117,423123,294123,2941.001.00Zoo Chief Operating Officer110GRADE 71111,804117,379117,3791.001.00Director of Animal Health110GRADE 7299,094104,049104,0491.001.00Associate Veterinarian110GRADE 70173,082180,213180,2132.002.00Curator110GRADE 63454,774474,700474,7006.006.00Horticulture Supervisor110GRADE 5970,28373,77873,7781.001.00Zoological Manager110GRADE 5953,06755,72355,7231.001.00Zoo Construction-Maint. Mgr.110GRADE 5951,18353,74753,7471.001.00Zoo Construction-Maint. Mgr.110GRADE 57146,163153,5043.003.00Graphic Artist110GRADE 57146,63153,504153,5043.003.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 53339,189349,5233.003.00Doc Construction-Maint. Tech.110GRADE 56339,11302	2026	2025	2025	2026	2025	2025	_		
Zoo Operations Manager110GRADE 71117,423123,294123,2941.001.00Zoo Chief Operating Officer110GRADE 71111,804117,379117,3791.001.00Director of Animal Health110GRADE 7299,094104,049104,0491.001.00Associate Veterinarian110GRADE 70173,082180,213180,2132.002.00Curator110GRADE 5970,28373,77873,7781.001.00Horticulture Supervisor110GRADE 59676,005693,971693,97111.001.00Zoo Construction-Maint. Mgr.110GRADE 5951,18353,74753,7471.001.00Corpacial Gardener110GRADE 5351,03353,58153,5811.001.00Corpacial Gardener110GRADE 56104,358106,2672.002.00Veterinary Technician110GRADE 57146,163153,5043.003.00Zoo Construction-Maint. Tech.110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Registrar110GRADE 57133,601449,446449,4469.009.00PT Veterinary Technician110GRADE 5733,71724,9600.500.50Oc Onstruction-Maint. Tech.110GRADE 56339,189349,523349,5238.008.00PT Veterinary Technician110GRADE 56309,211302,2	Budget	Revised	Adopted	Budget	Revised	Adopted	Grade	Fund	Position Titles
Zoo Operations Manager110GRADE 71117,423123,294123,2941.001.00Zoo Chief Operating Officer110GRADE 71111,804117,379117,3791.001.00Director of Animal Health110GRADE 7299,094104,049104,0491.001.00Associate Veterinarian110GRADE 70173,082180,213180,2132.002.00Curator110GRADE 5970,28373,77873,7781.001.00Horticulture Supervisor110GRADE 59676,005693,971693,97111.001.00Zool Construction-Maint. Mgr.110GRADE 5951,18353,74753,7471.001.00Zoo Construction-Maint. Mgr.110GRADE 5351,03353,58153,5811.001.00Graphic Artist110GRADE 56104,358106,2672.002.002.00Zoo Keeper110GRADE 57146,163153,504153,5043.003.00Zoo Construction-Maint. Tech.110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Registrar110GRADE 5743,601449,446449,4469.009.00PT Veterinary Technician110GRADE 57339,189349,523349,5238.008.00PT Veterinary Technician110GRADE 56309,211302,222302,2227.007.00 <trr<tr>Di or GRADE 56309,2113</trr<tr>	0 1.00	1.00	1.00	165,602	165,602	157,716	CONTRACT	110	Zoo President & CEO
Director of Animal Health110GRADE 7299,094104,049104,0491.001.00Associate Veterinarian110GRADE 70173,082180,213180,2132.002.00Curator110GRADE 63454,774474,700474,7006.006.00Horticulture Supervisor110GRADE 5970,28373,77873,7781.001.00Zoological Manager110GRADE 59676,005693,971693,97111.001.00Senior Administrative Officer110GRADE 5953,06755,72355,7231.001.00Zoo Construction-Maint. Mgr.110GRADE 5951,18353,74753,7471.001.00Tropical Gardener110GRADE 56104,358106,267106,2672.002.00Veterinary Technician110GRADE 57146,163153,5043.003.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 56309,211<	0 1.00	1.00	1.00	123,294	123,294		GRADE 71	110	Zoo Operations Manager
Associate Veterinarian110GRADE 70173,082180,213180,2132.002.00Curator110GRADE 63454,774474,700474,7006.006.00Horticulture Supervisor110GRADE 5970,28373,77873,7781.001.00Zoological Manager110GRADE 59676,005693,971693,97111.001.00Senior Administrative Officer110GRADE 5953,06755,72355,7231.001.00Zoo Construction-Maint. Mgr.110GRADE 5951,18353,74753,7471.001.00Zoo Construction-Maint. Mgr.110GRADE 5351,03353,58153,5811.001.00Graphic Artist110GRADE 56104,358106,267106,2672.002.00Veterinary Technician110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Veterinary Technician110GRADE 56309,211302,222302,2227.007.00Horticulturist1	0 1.00	1.00	1.00	117,379	117,379	111,804	GRADE 71	110	Zoo Chief Operating Officer
Curator110GRADE 63454,774474,700474,7006.006.00Horticulture Supervisor110GRADE 5970,28373,77873,7781.001.00Zoological Manager110GRADE 59676,005693,971693,971110.001.00Senior Administrative Officer110GRADE 5953,06755,72355,7231.001.00Zoo Construction-Maint. Mgr.110GRADE 5951,18353,74753,7471.001.00Tropical Gardener110GRADE 56104,358106,2672.002.00Graphic Artist110GRADE 56104,358106,2672.002.00Veterinary Technician110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Veterinary Technician110GRADE 56309,211302,222302,2227.007.00Horticulturist110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,737 <td>0 1.00</td> <td>1.00</td> <td>1.00</td> <td>104,049</td> <td>104,049</td> <td>99,094</td> <td>GRADE 72</td> <td>110</td> <td>Director of Animal Health</td>	0 1.00	1.00	1.00	104,049	104,049	99,094	GRADE 72	110	Director of Animal Health
Horticulture Supervisor110GRADE 5970,28373,77873,7781.001.00Zoological Manager110GRADE 59676,005693,971693,97111.0011.00Senior Administrative Officer110GRADE 5953,06755,72355,7231.001.00Zoo Construction-Maint. Mgr.110GRADE 5951,18353,74753,7471.001.00Tropical Gardener110GRADE 5351,03353,58153,5811.001.00Graphic Artist110GRADE 57146,163153,504153,5043.003.00Veterinary Technician110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Veterinary Technician110GRADE 56309,211302,222302,2227.007.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	2.00	2.00	2.00	180,213	180,213	173,082	GRADE 70	110	Associate Veterinarian
Zoological Manager110GRADE 59676,005693,971693,97111.0011.00Senior Administrative Officer110GRADE 5953,06755,72355,7231.001.00Zoo Construction-Maint. Mgr.110GRADE 5951,18353,74753,7471.001.00Tropical Gardener110GRADE 5351,03353,58153,5811.001.00Graphic Artist110GRADE 56104,358106,267106,2672.002.00Veterinary Technician110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	0.00	6.00	6.00	474,700	474,700	454,774	GRADE 63	110	Curator
Senior Administrative Officer110GRADE 5953,06755,72355,7231.001.00Zoo Construction-Maint. Mgr.110GRADE 5951,18353,74753,7471.001.00Tropical Gardener110GRADE 5351,03353,58153,5811.001.00Graphic Artist110GRADE 56104,358106,267106,2672.002.00Veterinary Technician110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Registrar110GRADE 5648,03350,41950,4191.001.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	0 1.00	1.00	1.00	73,778	73,778	70,283	GRADE 59	110	Horticulture Supervisor
Zoo Construction-Maint. Mgr.110GRADE 5951,18353,74753,7471.001.00Tropical Gardener110GRADE 5351,03353,58153,5811.001.00Graphic Artist110GRADE 56104,358106,2672.002.00Veterinary Technician110GRADE 57146,163153,504153,5043.003.00Zoo Registrar110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110EXCEPT23,77024,96024,9600.500.50PT Veterinary Technician110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	0 11.00	11.00	11.00	693,971	693,971	676,005	GRADE 59	110	Zoological Manager
Tropical Gardener110GRADE 5351,03353,58153,5811.001.00Graphic Artist110GRADE 56104,358106,267106,2672.002.00Veterinary Technician110GRADE 57146,163153,504153,5043.003.00Zookeeper110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Registrar110GRADE 5648,03350,41950,4191.001.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110EXCEPT23,77024,96024,9600.500.50Horticulturist110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	0 1.00	1.00	1.00	55,723	55,723	53,067	GRADE 59	110	Senior Administrative Officer
Graphic Artist110GRADE 56104,358106,267106,2672.002.00Veterinary Technician110GRADE 57146,163153,504153,5043.003.00Zookeeper110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Registrar110GRADE 5648,03350,41950,4191.001.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110EXCEPT23,77024,96024,9600.500.50Horticulturist110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	0 1.00	1.00	1.00	53,747	53,747	51,183	GRADE 59	110	Zoo Construction-Maint. Mgr.
Veterinary Technician110GRADE 57146,163153,504153,5043.003.00Zookeeper110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Registrar110GRADE 5648,03350,41950,4191.001.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110EXCEPT23,77024,96024,9600.500.50Horticulturist110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	0 1.00	1.00	1.00	53,581	53,581	51,033	GRADE 53	110	Tropical Gardener
Zookeeper110GRADE 562,466,3292,565,9092,651,23150.0050.00Zoo Registrar110GRADE 5648,03350,41950,4191.001.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110EXCEPT23,77024,96024,9600.500.50Horticulturist110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	2.00	2.00	2.00	106,267	106,267	104,358	GRADE 56	110	Graphic Artist
Zoo Registrar110GRADE 5648,03350,41950,4191.001.00Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110EXCEPT23,77024,96024,9600.500.50Horticulturist110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	3.00	3.00	3.00	153,504	153,504	146,163	GRADE 57	110	Veterinary Technician
Zoo Construction-Maint. Tech.110GRADE 57433,601449,446449,4469.009.00PT Veterinary Technician110EXCEPT23,77024,96024,9600.500.50Horticulturist110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	52.00	50.00	50.00	2,651,231	2,565,909	2,466,329	GRADE 56	110	Zookeeper
PT Veterinary Technician110EXCEPT23,77024,96024,9600.500.50Horticulturist110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	0 1.00	1.00	1.00	50,419	50,419	48,033	GRADE 56	110	Zoo Registrar
Horticulturist110GRADE 53339,189349,523349,5238.008.00PT Zookeeper110GRADE 56309,211302,222302,2227.007.00Education Specialist110GRADE 5439,44141,41341,4131.001.00PT Horticulturist110EXCEPT75,93879,73779,7372.002.00	0.00	9.00	9.00	449,446	449,446	433,601	GRADE 57	110	Zoo Construction-Maint. Tech.
PT Zookeeper 110 GRADE 56 309,211 302,222 302,222 7.00 7.00 Education Specialist 110 GRADE 54 39,441 41,413 41,413 1.00 1.00 PT Horticulturist 110 EXCEPT 75,938 79,737 79,737 2.00 2.00	0.50	0.50	0.50	24,960	24,960	23,770	EXCEPT	110	PT Veterinary Technician
Education Specialist 110 GRADE 54 39,441 41,413 41,413 1.00 1.00 PT Horticulturist 110 EXCEPT 75,938 79,737 79,737 2.00 2.00	0.8 00	8.00	8.00	349,523	349,523	339,189	GRADE 53	110	Horticulturist
PT Horticulturist 110 EXCEPT 75,938 79,737 79,737 2.00 2.00	7.00	7.00	7.00	302,222	302,222	309,211	GRADE 56	110	PT Zookeeper
	0 1.00	1.00	1.00	41,413	41,413	39,441	GRADE 54	110	Education Specialist
Administrative Support II 110 GRADE 52 79,591 73,674 73,674 2.00 2.00	2.00	2.00	2.00	79,737	79,737	75,938	EXCEPT	110	PT Horticulturist
	2.00	2.00	2.00	73,674	73,674	79,591	GRADE 52	110	Administrative Support II

Subtotal Add:	6,378,431			
Budgeted Personnel Savings Compensation Adjustments	- 341,153			
Overtime/On Call/Holiday Pay	-			
Benefits Total Personnel Budget	2,569,608 9,289,192	112.50	112.50	114.50