



SEDGWICK COUNTY, KS RECOVERY PLAN

State and Local Fiscal Recovery Funds

2025 REPORT

Sedgwick County, KS
July 2025 Recovery Plan Update for 2024

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Executive Summary

Sedgwick County was proud to present this comprehensive performance report detailing the impactful utilization of State and Local Fiscal Recovery Funds (SLFRF) awarded under the American Rescue Plan Act (ARPA). This report underscores the County's commitment to its residents, demonstrating how these critical funds were deployed to address the profound public health and economic challenges exacerbated by the COVID-19 pandemic.

Through a robust planning process, Sedgwick County identified urgent needs and allocated its SLFRF resources across a diverse portfolio of initiatives. These investments spanned vital areas including:

- **Strengthening Public Health Response:** Significant funding was directed towards enhancing COVID-19 testing, vaccination efforts, and public health communication campaigns, ensuring accessible and affordable services for all community members and effectively mitigating the spread of the virus.
- **Addressing Negative Economic Impacts and Court Backlog:** A multi-departmental strategy was implemented to tackle the severe court backlog resulting from the pandemic, encompassing courthouse renovations, increased staffing for the District Court, District Attorney, Sheriff's Department, and Community Corrections, and the establishment of specialized dockets and diversion programs. These efforts were crucial in restoring public safety and ensuring timely justice.
- **Supporting Community Needs:** The innovative Recovery Connect community navigator program was launched, serving as a central hub to connect individuals, small businesses, and non-profits with essential resources for pandemic recovery, with a strong emphasis on equitable outreach to disproportionately impacted communities.
- **Recognizing Essential Workers:** Premium pay was provided to eligible County employees who performed essential work during the pandemic, acknowledging their dedication and heightened risk in maintaining critical public services.
- **Enhancing Administrative Capacity:** Funds were used to bolster administrative functions, including grants management, procurement, and recruitment, ensuring efficient oversight and continuity of government services.
- **Provision of Government Services:** A substantial portion of the funds was utilized for the provision of government services, including regular salaries and benefits, ensuring the continuity of essential public services without creating new financial burdens for the County's residents.

We are pleased to report that Sedgwick County has successfully obligated and expended 100% of its SLFRF award funds by the December 31, 2024, obligation deadline. This achievement reflects the County's diligent fiscal management, proactive planning, and dedicated efforts to maximize the positive impact of these federal resources. The initiatives detailed within this report have not only provided immediate relief but have also laid a stronger foundation for the long-term health, safety, and economic vitality of Sedgwick County. We remain committed to fostering equitable outcomes and continuing to serve our community with transparency and accountability.

Uses of Funds

From May through July 2021, Sedgwick County facilitated opportunities for internal staff and members of the community to provide input and recommendations for the use of our SLFRF. After reviewing more than 500,000 responses, several urgent needs were identified, and in July 2021, the Sedgwick County Board of County Commissioners adopted an urgent needs spend plan that allocated roughly 43 percent of the County's SLFRF in 2021. This was followed by subsequent budget authorizations that ultimately allocated and spent 100% of the funds by December 31, 2024.

Public Health

As of May 11, 2023, the Department of Health and Human Services (HHS) ended the federal Public Health Emergency (PHE) for COVID-19, declared under Section 319 of the Public Health Service (PHS) Act. Sedgwick County made a significant investment of public health funding through SLFRF to support COVID-19 testing, vaccination, and outreach while the public emergency was ongoing. Those efforts increased public awareness around testing and vaccination and helped reduce the spread of COVID-19 and its variants. Furthermore, these funds were used to ensure that testing and vaccination remained accessible and affordable for the members of the community at the greatest risk from the disease.

Negative Economic Impacts – District Court Backlog

Sedgwick County, like much of the nation, saw significant increases in violent crimes and property crimes starting March 2020. Many county residents lost their jobs and were under mandatory measures to prevent the spread of COVID-19. At the same time, the County courthouse was closed due to COVID-19 protocols, and the County detention facility exceeded capacity with an influx of offenders from within the county, including the city of Wichita). This exacerbated an existing court backlog – from 2019 to July 2021, the backlog of family court cases increased 167 percent and the backlog of criminal court cases increased 436 percent.

The County worked across multiple departments to provide a holistic strategy for reducing the court backlog. To start, several County administrative departments moved out of the courthouse to allow for renovations that created four new courtrooms. These courtrooms and the procurement of staff and equipment for their function expanded the number of cases that the District Court was able to adjudicate. The Court also created efficiencies in its processes by creating special criminal dockets such as preliminary dockets, mediation dockets, and plea dockets that allowed those types of hearings to be conducted in a more efficient and effective manner. In support of the changes happening at the courthouse, the District Attorney hired staff to support the new special criminal dockets, as well as additional support staff and equipment to facilitate the timely adjudication of cases. The District Court also established a specialty court to serve veterans, in concert with other County departments and the local Veterans Administration facility.

In tandem with the changes being made at the courthouse and in anticipation of the greater volume of hearings involving individuals in the County's custody, the Sheriff's Department made improvements at the County detention facility. New camera monitoring systems were added to the facility to allow staff greater visibility to the activity therein, and a video phone system was added to allow those in custody to have safe and secure access to their counsel. The increased activity in the courthouse also required additional courthouse deputies, a warrants clerk, and a court movement coordinator. Furthermore, the Sheriff's Department engaged a crisis counselor

to provide mental health services that address the increased stress and challenges within the detention facility.

The County's Department of Corrections expanded a female dormitory to increase the capacity of the County's Adult Residential Work Release Program and to better accommodate social distancing of those in custody. To aid in alleviating the court backlog, the Department supported a new drug diversion program in concert with the District Attorney's Office. Corrections will also hire a full-time employee to help process cases after adjudication by the Courts.

Finally, the Regional Forensic Science Center invested in additional training and certification of new firearms examiners. This allowed the County to address cases of gun violence while reducing wait times that had been experienced due to utilizing the Kansas Bureau of Investigations ballistics laboratory more effectively.

Negative Economic Impacts – Community Needs

To leverage all available resources and ensure the greatest amount of support to the largest number of community members, the County used SLFRF funds to establish and operate a community navigator program called Recovery Connect. This program served as a central resource and clearinghouse for individuals, small businesses, and nonprofits in the county who were seeking assistance in their response and recovery from COVID-19. The community navigator program facilitated community outreach, including partnering with community organizations that directly work in and with disproportionately impacted and high-risk communities

Premium Pay

Sedgwick County's staff experienced the same public health and economic impacts as the rest of our community, and despite these challenges, there were no major disruptions in County services. In recognition of the heightened level of risk and unwavering dedication of our staff, the County issued premium pay to those eligible workers who performed essential work during the pandemic.

Other Expenditures

The response and recovery efforts of the County have relied heavily on existing staff, so the County used SLFRF to address certain temporary administrative needs that would have been overly burdensome of the existing staff to take on in addition to their regular duties supporting the continuity of County services. To that end, the County funded temporary positions in procurement and accounting to manage the SLFRF and other ARPA funding. In addition, the County retained subject matter consultants to assist with project management of ARPA initiatives. Finally, the County retained a Human Resources specialist to assist with maintaining the public services capacity of the County, as well as funds to support recruitment efforts to hire a qualified workforce.

Promoting Fair Outcomes

Sedgwick County was a community of all people, backgrounds, cultures, perspectives, and beliefs working together to make us better. During the term of ARPA spending through 2024, the County adopted a strategic initiative to advance efforts of County employees, policies, and programs in full compliance with the ARPA rules and regulations through December 2024. To that end, the public health and economic responses that SLFRF was used for were designed to be fair and impartial to all individuals. To ensure the County programs were reaching all citizens, statistical demographic data was collected and reported periodically on a program basis, where applicable.

As the County's primary community-based initiative, the County partnered with Wichita State University Foundation (WSU Foundation) to execute the community navigator program. The WSU Foundation, in turn, partnered with community organizations that represented the community as a whole. In this way, the County, through its community navigator program, provided equal resources and access to all segments of the community. As with other programs, the County received regular reporting of the activities of the community navigator that were disaggregated by demographics to provide the County with oversight of the program's outcomes.

Community Engagement

In May 2021, a community-facing survey was posted on the County's website in three languages and made available in hard copy for those without internet access. The survey asked individuals to prioritize 15 examples of eligible uses of SLFRF. The survey availability was advertised on the County's website, social media, and through news releases. Almost 1,500 responses were received between May 1, 2021 and June 30, 2021.

Local leaders from government, non-profit, business, and community organizations sat on a standing committee – the COVID-19 Task Force – which was created in 2020 to respond to COVID-19 needs as the pandemic first impacted the community. After the pandemic eased in spring 2021, the COVID-19 Task Force continued to focus on recovery and operated with subgroups focused on workforce development; education, youth, and childcare; economic development; arts, culture, and tourism; and community health. For two weeks in late July 2021, the subgroup chairs convened focus groups in these respective areas related to needs that could be funded with SLFRF. An additional focus group was convened to better understand needs and priorities among the 20 cities located within Sedgwick County, several of whom are non-entitlement units under SLFRF. The data from the six focus groups was used to assist the County in developing strategic health and economic recovery efforts made available through ARPA and potential other funding sources

In late February 2021, the Sedgwick County Board of County Commissioners was briefed on demographic data and economic indicators and trends by an economist from Wichita State University (WSU). The data was refreshed as part of the latest community needs assessment to better understand the needs for those in the community who may not have had the opportunity to share their voice through one of the avenues above.

People who accessed unemployment benefits through the Kansas Department of Labor were sent a survey from the Workforce Alliance of South Central Kansas to determine whether they had re-entered the workforce; and if not, what the barriers were precluding them from securing employment. The results were then used to develop programs to address workforce development and recover from the adverse economic impacts of the pandemic. Evaluation of community needs continued through the spring of 2022, along with the review of results with Board of County Commissioners and other community partners. The Board of County Commissioners received regular updates on the SLFRF-funded initiatives at regular public meetings where members of the community had a forum to provide feedback.

Labor Practices

The County did not fund any infrastructure projects with SLFRF. However, Sedgwick County was committed to appropriate labor practices and strong employment opportunities for all of our staff.

Use of Evidence

Sedgwick County did not execute any programs that were evidence-based, per se, however every effort was made to design programs that were rooted in sound reasoning to address the intended public health and economic issues.

Performance Report

The County has employed a logic model approach to the identification of outcomes, outputs, and performance metrics for the projects included in the Project Inventory. Sedgwick County has dedicated the resources required to collect and evaluate meaningful performance measurements for all projects funded by SLFRF. The performance metrics through December 2024 (unless otherwise noted) are presented with each project in the Project Inventory.

Project Inventory

Health Department Public Health Response

Amount of Funding: \$11,859,737

Identification No.: SCSLFRF001, SCSLFRF002, SCSLFRF003, SCSLFRF004, SCSLFRF006, SCSLFRF011, SCSLFRF037

Expenditure Category: 1.2 COVID-19 Testing, 3.1 Public Sector Workforce – Payroll Benefits for Public Health, Public Safety, or Human Service Workers, 1.7 Other COVID-19 Public Health Expenses, 1.14 Other Public Health Services, 3.4 Public Sector Capacity – Effective Service Delivery, 1.6 Medical Expenses, 1.1 COVID-19 Vaccination

Project Description:

The Health Department provided front line response to the public health emergency created by the COVID-19 pandemic. Reducing the prevalence and severity of COVID-19 variants across the County population was expected to reduce the impact of the public health emergency for County citizens.

The Health Department utilized funding to address public health response related to the COVID-19 pandemic, including testing and vaccination, and hired a Disease Investigator and responsive staff to meet service delivery demands and monitor associated administration and expenses. In addition to the funding, Sedgwick County added new community partners to assist with providing services and resources to address needs.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
1,369,416 COVID tests administered 827,495 COVID vaccinations administered 108,965 disease investigations completed	Average PCR cases across zip codes decreased from 759 to 26 since January 2022.

Emergency Management Logistics

Amount of Funding: \$589,704

Identification No.: SCSLFRF007, SCSLFRF012

Expenditure Category: 3.1 Public Sector Workforce – Payroll Benefits for Public Health, 1.5 Personal Protective Equipment (PPE)

Project Description:

The Emergency Management Logistics position was a full-time equivalent who assisted with delivery of PPE and medical supplies and managed the inventory of supplies. The funding included costs to maintain a 90-day supply of PPE.

The logistics position served a key role in the management of infection control across the County by making PPE available in a timely manner and ensuring that an inventory of PPE and medical supplies was available for critical need response.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
Averaged 2.8% stockouts Total of 7 hours of borrowed time / temporary staffing	Fulfilled 71 requests for products or equipment

Emergency Medical Services Logistics

Amount of Funding: \$156,308

Identification No.: SCSLFRF008

Expenditure Category: 3.1 Public Sector Workforce – Payroll Benefits for Public Health

Project Description:

The Emergency Medical Services Logistics position was a full-time equivalent who assists with call volume, provides delivery of PPE/medical supplies, and manages the inventory of supplies. This position was designed for turnover prevention.

The Emergency Medical Services Logistics position aided in the delivery of critical public health services to County residents by ensuring the timely delivery of essential products and services. Additionally, this role aided in the delivery of critical public health services by reducing factors such as employee overtime that contribute to burnout and turnover, thus contributing to workforce preservation and continuity of critical County services.

The targeted goal was to track on-time delivery percentages, equipment uptime, and low-stockout rates all using SAP software. Additionally, turnover rates were monitored to show a decrease in employee burnout. From a timeline perspective, this was an ongoing initiative, with a heavy investment during the first year tapering off to a more maintenance level of funding after the initial time-period.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
Average 1357 monthly calls of inventory / service Zero stockouts	Average 16.6 hours overtime per month

Risk Fit Tester

Amount of Funding: \$203,143

Identification No.: SCSLFRF009

Expenditure Category: 3.1 Public Sector Workforce – Payroll Benefits for Public Health

Project Description:

The Risk Fit Tester (Respiratory Protection Program Specialist) was a full-time equivalent who provided OSHA-level compliance to employee training and fit testing for masks designed to prevent the spread of airborne pathogens.

The targeted goal was to have all eligible new employees risk fit tested within 30 days of starting employment with the County, and ensure all annual retesting was completed on time. Additionally, 100 percent of County staff included in the Respiratory Protection Program (policy 2.520) should be educated on and prepared for proper mask usage.

The intent of the program was to be a permanent component of the County's risk and safety programming, as formalized in the adoption of County Policy 2.520, which requires fit testing, and education of respiratory protective devices.

By ensuring that all County employees are properly trained in the application of mask protection from airborne pathogens, the Risk Fit Tester significantly contributed to safeguarding the human resources that allow the County to maintain continuity of service and delivery of essential functions to the community.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
Trained and tested 1,330 new hires Completed 2 department and program hazard analyses	Averaged a 100% return rate within 30 days on Medical Questionnaires

Public Health Communication

Amount of Funding: \$374,732

Identification No.: SCSLFRF010

Expenditure Category: 1.7 Other COVID-19 Public Health Expense

Project Description:

The Strategic Communications Department utilized a multi-media campaign to disseminate information to the public in Sedgwick County about issues related to the public health response to the COVID-19 pandemic, including information on testing and vaccination as well as current and emerging best practices regarding the prevention of COVID-19 variants. Funding was used for media buys and messaging that targets different stakeholders in the community, video production, and the addition of a COVID-19 / ARPA Public Information Officer position to assist in development of communication strategies and materials.

Communications of COVID-related information such as vaccination and testing opportunities and preventive guidance aided in the reduction of cases of COVID-19 and reduction in the mortality of COVID-19 cases across the County.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

See County COVID-19 testing metrics above and subsequent decline.

Cleaning

Amount of Funding: \$65,908

Identification No.: SCSLFRF013

Expenditure Category: 1.4 Prevention in Congregate Settings

Project Description:

Funds were utilized to continue the use of electrostatic cleaning treatments by an outsourced company to proactively clean and maintain high traffic areas. The type and frequency of cleaning applications was adjusted depending on CDC guidance. Additional resources to maximize the

efficiency, effectiveness, and quality of emergency management would include electrostatic cleaning supplies so that the County could treat in-house instead of using outsourced companies.

The targeted goal was to maintain this system of cleaning in adherence to CDC guidelines. To track the reliability of the cleanings the County tracked the number of living organisms before and after a cleaning using an ATP sensor. There was an immediate and ongoing need for cleaning services, which then was scaled back in accordance with CDC guidelines.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

The County ended this program in 2022.

Remote Work

Amount of Funding: \$318,798

Identification No.: SCSLFRF015

Expenditure Category: 1.4 Prevention in Congregate Settings

Project Description:

The remote work funding provided new equipment and software to maintain statutory requirements and allow for long-term telework. Moving the CDDO resources out of the office and closer to the clients reduced risk exposures for County employees and ensured continuity of services for a high-risk segment of the population. Continuing and improving remote work within the CDDO allows this success to continue while freeing up valuable real estate for the County to use in other efforts to respond to the COVID-19 pandemic.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
0 days of interruption in continuity of government services.	0 days of interruption in continuity of government services.

Community Navigator – Recovery Connect

Amount of Funding: \$790,093

Identification No.: SCSLFRF016

Expenditure Category: 2.13 Other Economic Support

Project Description:

The community navigator program was operated by the Wichita State University Foundation to serve as the County's recovery referral program that connected individuals, nonprofits, and small businesses with resources to help them recover from the negative economic and public health impacts of the COVID-19 pandemic.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
2,509 referrals made	Decreased unemployment rates as the duration of the COVID emergency subsided

District Court – Court Backlog

Amount of Funding: \$4,579,404

Identification No.: SCSLFRF017

Expenditure Category: 2.37 Economic Impact Assistance - Other

Project Description:

The Court increased the capacity to dispose of cases by increasing staff of defense attorneys, investigators, pro tem judges, and support staff; procure supplies, furniture, and equipment to support hearing cases; and other expenses to protect the health and safety of those with business before the Court.

In addition, the Court implemented Alternative Dispute Resolution which, while cost prohibitive to the public, can be effective in resolving cases and providing family law judges with quality information to make decision on cases.

The goal was to reach the pre-pandemic level of backlog; however, the Court was exploring options to handle cases more efficiently in order to improve the system as a safeguard against future disruptions. It was anticipated that it will take several years to clear the backlog. The Court was looking for assistance with modeling effective use of resources to accelerate disposition of cases without jeopardizing due process.

Timely trials and disposition of cases through the court system benefits the County residents by increasing public safety and facilitating the business of the Court. This allows residents to receive timely resolution to matters.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
225 family law cases diverted to Alternative Dispute Resolution 0 cases were diverted to special dockets	Criminal cases that were pending over 2 years decreased from 211 to 199 Family law cases that were pending over 2 years increased from 50 to 108.

District Attorney – Court Backlog

Amount of Funding: \$2,578,409

Identification No.: SCSLFRF018

Expenditure Category: 2.37 Economic Impact Assistance - Other

Project Description:

Funds were used by the District Attorney to hire and staff critical roles addressing the court backlog, which included attorneys and technical professionals. Timely trials and disposition of cases through the court system benefits County residents by increasing public safety and facilitating the business of the Court. This allows residents to receive timely resolution to matters.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
The average prosecutor case load was 105.9 cases	111 backlogged cases disposed

Sheriff Department – Court Backlog

Amount of Funding: \$7,258,195

Identification No.: SCSLFRF019, SCSLFRF020, SCSLFRF036

Expenditure Category: 2.37 Economic Impact Assistance – Other, 1.12 Mental Health Services

Project Description:

The Sheriff Department funding provided a more efficient intake process by allowing individuals to be rapidly tested for COVID. Additional security technology was implemented to combat an increase in violent incidents among detainees. Funding was also used to bolster staffing and alleviate conditions that lead to mental strain on employees and detainees.

The targeted goal was to track violent incident percentages, COVID-19 case rates, and backlogged case percentages using SAP software. Additionally, turnover rates were monitored to show a decrease in employee burnout. It was anticipated that it will take multiple years for the

court backlog to subside to the manageable levels, leaving the detention facility in need of ongoing support.

The goals of this project are to provide for a safe and secure environment within the detention facility for both staff and detainees, and aid with reducing the court backlog by providing facilities and resources to streamline the disposition of cases.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
Average detention staff turnover rate down to 26% from 33% in January 2022.	Trailing three month average of violent incidents decreased to 39.7 from 51.3 in the first quarter of 2022; turnover within the Sheriff's Office is very low – less than 10% at the end of 2024

Community Corrections – Court Backlog

Amount of Funding: \$551,403

Identification No.: SCSLFRF021, SCSLFRF022

Expenditure Category: 2.37 Economic Impact Assistance - Other

Project Description:

The Community Corrections funding was used to provide a faster process to intake new clients by employing new individuals to help with the process. Funding was also used to assist with implementing a new diversion program to alleviate court backlog. This funding expanded the female dorm to assist with overcrowding and allowed for increased participation in work release programs.

Expanding work release capacity, implementing a new diversion program, and creating efficiencies in the intake processes allowed the County to alleviate a portion of the court backlog while allowing those individuals in the County's custody to more efficiently resolve their criminal issues and return to become more productive for their families and community.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
Average 73 new client intakes per month	197 clients successfully completed the work release program

Regional Forensic Science Center – Court Backlog

Amount of Funding: \$39,153

Identification No.: SCSLFRF023

Expenditure Category: 2.37 Economic Impact Assistance - Other

Project Description:

The Regional Forensic Science Center (RFSC) utilized funding to train and qualify Firearms Examiners who provide support for conducting forensic firearms examinations in support of the RFSC's effort to assist law enforcement in reducing gun violence. In addition, there was a focus on the continuity of staffing and prevention of turnover once the examiners were trained and qualified. Reductions in gun-related crimes through effective investigation and prosecution contributes to any increase in the level of public safety throughout the community.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
Completed 81 cases involving a firearm examination	RFSC staff turnover in the firearms department was 0% in 2024

Courthouse Remodel – Court Backlog

Amount of Funding: \$12,930,098

Identification No.: SCSLFRF025

Expenditure Category: 2.37 Economic Impact Assistance - Other

Project Description:

Funds were used to remodel a portion of the courthouse to create additional courtrooms and appellate, judge, and DA space, as well as provide space for specialty courts, such as the veterans' treatment court. This process displaced County administrative functions that have moved to temporary leased facilities.

Timely trials and disposition of cases through the court system benefited County residents by increasing public safety and facilitating the business of the Court. This allowed residents to receive timely resolution to matters.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
225 family law cases diverted to Alternative Dispute Resolution 0 cases were diverted to special dockets	Criminal cases that were pending over 2 years decreased from 211 to 199 Family law cases that were pending over 2 years increased from 50 to 108.

Administrative Needs

Amount of Funding: \$4,933,437

Identification No.: SCSLFRF027, SCSLFRF029, SCSLFRF034

Expenditure Category: 7.1 Administrative Expenses, 3.5 Public Sector Capacity – Administrative Needs

Project Description:

The County engaged the services of an external consulting firm to provide essential technical assistance, oversight, and compliance monitoring in the appropriate, reasonable, and eligible use of ARPA funding. The consulting firm assisted the County in the preparation and submission of all financial and program reporting to funding authorities. Additionally, were used to implement a grants management system that was designed to manage County grant funding. Finally, the County used temporary staff for ARPA purchasing and reporting.

The County Finance Division had employed four (4) full time staff designated to support the County's response, mitigation, and recovery efforts to the COVID-19 pandemic. These personnel performed essential administrative, financial, and grant management duties including oversight of all ARPA expenditures, procurement of goods and services, expense documentation, utilization data, and submission of all required reporting to the County, State, and U.S. Treasury. These positions are responsible for ensuring the County expends ARPA funds appropriately and accounts for them accurately per the Interim Rule, Final Rule, and Uniform Guidance.

The County hired a recruitment specialist to support the County's efforts to recruit, hire, and retain staff to support critical and essential roles throughout the County government to ensure continuity of government services at pre-pandemic levels.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
8,352 hours of County staff productivity saved	8,352 hours of County staff productivity saved

Premium Pay

Amount of Funding: \$21,000,990

Identification No.: SCSLFRF035

Expenditure Category: 4.1 Premium Pay – Public Sector Employees

Project Description:

Since the beginning of the pandemic, many County employees regularly worked directly with the public or had regular contact with co-workers and physical items that were handled by others. The majority of these employees were low- and moderate-income persons or that hold positions that are not exempt from the FLSA overtime provisions. The critical services provided by our staff includes emergency response (police, fire, medical), care of people in the custody of the County, coroner and medical examination, treasury and appraisal services, operations of the county clerk, district attorneys, care for animals within the County's zoo, and mental health and public health services of County residents.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report

Output	Outcome
2,143 employees received Premium Pay	2,143 employees received Premium Pay

Criminal Justice Coordinating Council

Amount of Funding: \$17,038

Identification No.: SCSLFRF038

Expenditure Category: 2.37 Economic Impact Assistance - Other

Project Description:

The Criminal Justice Coordinating Council (CJCC) provides the community comprehensive continuum of custodial care and community-based correctional programs, treatment and supervision, and develops proactive and innovative criminal justice practices, policies, and process through effective multi-system local and state partnerships. This funding was used by the CJCC to employ an analyst to track and report on issues of violent crime that resulted from the public and negative economic impacts of COVID, and identify integrated solutions to address systemic issues in disproportionately impacted communities.

Use of Evidence

No funds were allocated toward evidence-based interventions.

Performance Report:

This position was filled for approximately two months with ARPA funds. In that time, the Analyst completed a review and analysis of the original resolution creating a Criminal Justice Coordinating Council and its members.

Revenue Replacement

Amount of Funding: \$31,988,559

Identification No.: SCSLFRF039

Expenditure Category: 6.1 Provision of Government Services

Project Description:

Funds were utilized for the provision of ordinary government services, including regular salaries and benefits for Sheriff's Office staff otherwise to be paid from the County General Fund.

Performance Report:

There were not activities within this project that require reporting of performance indicators or programmatic data.