

# WORKFORCE

## FROM 2022 TO 2025

### Staffing

Increased positions by **92**  **2022: 510**  
**2024: 602**  
**2025: 602**

### Positions

**87%**

of new positions are  
direct care providers

### Coverage

**6.5** percentage point  
increase in coverage.



*A key indicator of  
operational improvement!*

### Turnover

**Decreased  
Turnover\***

2022	2024	2025
42.4%	25.2%	32.6%

\*Qualified Mental Health  
Professional specific

### Strategies

#### Recruitment

- **Shift pay differential** for Crisis and Addiction Treatment
- **Practicum placement** with WSU, Friends, and Newman
- Participation in **career events** and **targeted outreach**

#### Retention

- **Grow-Our-Own-Program** for Social Work and Qualified Mental Health Professional that includes: Tuition and book reimbursement, professional development, and time off for education and exams.



**COMCARE**  
A Certified Community Behavioral Health Clinic