

# WORKFORCE FROM 2022 TO 2025

## Staffing

Increased positions by **92**



2022: 510  
2024: 602  
2025: 602

## Positions

**87%**

of new positions are  
direct care providers

## Coverage

**6.5 percentage point  
increase in coverage.**



*A key indicator of  
operational improvement!*

## Turnover

**Decreased  
Turnover\***

2022	2024	2025
42.4%	25.2%	32.6%

\*Qualified Mental Health  
Professional specific

## Strategies

### Recruitment

- Shift pay differential for Crisis and Addiction Treatment
- Practicum placement with WSU, Friends, and Newman
- Participation in career events and targeted outreach

### Retention

- Grow-Our-Own-Program for Social Work and Qualified Mental Health Professional that includes: Tuition and book reimbursement, professional development, and time off for education and exams.



**COMCARE**  
A Certified Community Behavioral Health Clinic