

WORKFORCE

FROM 2022 TO 2025

Staffing

Increased positions by **92**  **2022: 510**
2024: 602
2025: 602

Positions

87%
of new positions are
direct care providers

Coverage

6.5 percentage point
increase in coverage.



*A key indicator of
operational improvement!*

Turnover

**Decreased
Turnover***

2022	2024	2025
42.4%	25.2%	32.6%

*Qualified Mental Health
Professional specific

Strategies

Recruitment

- **Shift pay differential** for Crisis and Addiction Treatment
- **Practicum placement** with WSU, Friends, and Newman
- Participation in **career events** and **targeted outreach**

Retention

- **Grow-Our-Own-Program** for Social Work and Qualified Mental Health Professional that includes: Tuition and book reimbursement, professional development, and time off for education and exams.



COMCARE
A Certified Community Behavioral Health Clinic