

ADDITIONAL FEDERAL GRANT REQUIREMENTS: PAUL COVERDELL NATIONAL FORENSIC SCIENCES IMPROVEMENT ACT (NFSIA) GRANT

In addition to the federal grant contract provisions found at 2 C.F.R. 200, Appendix II, the following provisions apply to the Paul Coverdell National Forensic Sciences Improvement Act Grant:

A. Civil Rights and Nondiscrimination.

This project shall comply with all applicable nondiscrimination requirements including, but not limited to, the Omnibus Crime Control and Safe Streets Act of 1968, as amended, 34 U.S.C. §§10228(c) and 10221(a); Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. §2000(d) et seq.; Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. §794; Subtitle A, Title II of the Americans with Disabilities Act (ADA) of 1990, as amended, 42 U.S.C. §12131 et seq.; Title IX of the Education Amendments of 1972, 20 U.S.C. §1681 et seq.; the Age Discrimination Act of 1975, 42 U.S.C. §6101 et seq.; Department of Justice Non-Discrimination Regulations, 28 C.F.R. Part 42, Subparts C, D, E, and G; Department of Justice regulations on disability discrimination, 28 C.F.R. Part 35 and Part 39; Department of Justice regulations on nondiscrimination in certain education programs, 28 C.F.R. Part 54; and 28 C.F.R. Part 46 and all U.S. Department of Justice, Office of Justice Programs policies and procedures regarding the protection of human research subjects.

The County shall refer to the U.S. Department of Justice Guidance, Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964 (June 2013) and be mindful that the misuse of arrest or conviction records to screen either applicants for employment or employees for retention or promotion may have a disparate impact based on race or national origin, resulting in unlawful employment discrimination.

Kansas Executive Order (EO) 19-02: Pursuant to EO 19-02, the County shall expressly require all hiring must be on the basis of individual merit and qualifications and expressly prohibit discrimination based on race, color, gender, sexual orientation, gender identity or expression, religion, national origin, ancestry, age, military or veteran status, disability status, marital or family status, genetic information, or political affiliation that is unrelated to the person's ability to reasonably perform the duties of a particular job or position.

Kansas EO 18-04: Pursuant to EO 18-04, the County:

- The project shall comply with all state and federal employment discrimination laws prohibiting sexual harassment and retaliation in the workplace;
- The project shall comply with established agency policies regarding sexual harassment, discrimination, retaliation, confidentiality and anonymous reporting, applicability to intern positions, and training of the policy; and
- The County Shall conduct annual mandatory training seminars for all staff, employees, and interns in regard to the office regarding the policy against sexual harassment, discrimination, and retaliation, and shall maintain a record of attendance.

B. Equal Treatment for Faith-Based and Other Neighborhood Organizations.

All grant projects shall comply with the Equal Treatment for Faith-Based Organizations Regulation, 28 C.F.R. Part 38 and amendments thereto. The County and its suppliers/contractors shall not discriminate against prospective program beneficiaries on the basis of religion. The County shall not use grant funds for inherently religious activities, such as worship, religious instruction, or proselytization.

C. Political Activity.

The project shall comply with all applicable federal and state statutes and regulations applicable to political activity restrictions and requirements, including, but not limited to, The Hatch Act, 5 U.S.C. §7321-7326, as amended; 5 C.F.R. Part 733 and 5 C.F.R. Part 734 subparts A-G; K.S.A. 75-2953; K.S.A. 25-4169a; and K.S.A. 75-2949f.

D. Computer Networks.

The County must assure that (a) NFSIA funds will not be used to maintain or establish a computer network unless such network blocks the viewing, downloading, and exchanging of pornography and (b) nothing in subsection (a) limits the use of funds necessary for any Federal, State, tribal, or local law enforcement agency or any other entity carrying out criminal investigations, prosecution, or adjudication activities.

E. Fraud, Waste and Abuse.

The County shall promptly refer to the U.S. Department of Justice, Office of the Inspector General, and the KGGP any credible evidence that a principal, employee, agent, contractor, supplier, subgrantee, subcontractor, or other person has submitted a false claim for NFSIA funds under the False Claims Act or committed a criminal or civil violation for laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving NFSIA funds.